



Circular 0054/2017

**To: The Managerial Authorities of Recognised Secondary,
Community and Comprehensive Schools
and
the Chief Executives of Education and Training Boards**

**Public Service Stability Agreement 2013 – 2018 (Haddington Road Agreement/
Lansdowne Road Agreement)**

Revision of Teacher Salaries with effect from 1 September 2017

1. The purpose of this Circular is to notify Managerial Authorities and teachers of a pay increase for teachers with effect from 1 September 2017, arising from the Public Service Stability Agreement 2013 – 2018 (Haddington Road Agreement/ Lansdowne Road Agreement).

Inclusion of S&S Moiety in the Teacher Pay Scales with effect from 1 September 2017

2. Under the Haddington Road Agreement and as stated in [Circular 0006/2014](#), participation in the Supervision and Substitution scheme is compulsory for all teachers, save for those who availed of the opt-out arrangement.
3. A gross additional payment of €1,592 is to be included in the Common Basic Scale for teachers in two moieties. The first moiety was included in the scale on 1 September 2016. Under this Circular, the second moiety of €796 will be included in the scale from 1 September 2017.
4. Increased pay scales for post-primary teachers, to apply with effect from 1 September 2017 and which include the €796 moiety, are attached at Appendix 1. Increased hourly part-time rates for post-primary teachers which take effect from 1 September 2017 are attached at Appendix 2.
5. All salary scales and hourly casual and non-casual rates payable to post-primary teachers set out in previous Circulars are superseded by the terms of this Circular with effect from 1 September 2017.

Circulation

6. Please ensure that copies of this Circular are provided to all members of the Board of Management/ Education and Training Board and its contents are brought to the attention of all teachers in your employment including those on leave of absence.
7. This Circular can be accessed on the Department's website under <http://www.education.ie>
8. Enquiries regarding this Circular should be e-mailed to: PPPayroll@education.gov.ie

P. Maloney
Principal Officer
Payroll

17 August 2017

APPENDIX 1

- (a) Revised incremental salary scale for teachers who entered teaching before 1 February 2012, to apply with effect from 1 September 2017. Qualification allowances continue to be paid to this cohort of teachers in accordance with relevant Circulars.

Revised scale from 1 September 2017		
Appointed prior to 1 January 2011		Appointed between 1 January 2011 and 31 January 2012
Point	€	Point
	30,684	1
	32,141	2
1	33,805	3
2	34,564	4
3	35,633	5
4	36,705	6
5	38,367	7
6	39,445	8
7	40,521	9
8	43,232	10
9	44,586	11
10	46,204	12
11	47,814	13
12	49,436	14
13	50,792	15
14	52,588	16
15	52,588	17
16	52,588	18
17	55,064	19
18	55,064	20
19	55,064	21
20	55,064	22
21	58,336	23
22	58,336	24
23	58,336	25
24	58,336	26
25	61,951	27

- (b) Revised incremental salary scale for teachers who entered teaching on or after 1 February 2012, to apply with effect from 1 September 2017. Qualification allowances are not payable to this cohort of teachers.

Revised scale from 1 September 2017	
Point	€
1	34,602
2	36,410
3	37,633
4	39,325
5	40,469
6	41,843
7	43,292
8	44,752
9	45,972
10	47,869
11	48,546
12	49,355
13	51,275
14	52,086
15	52,764
16	53,662
17	55,134
18	55,134
19	56,372
20	56,372
21	57,999
22	57,999
23	59,635
24	62,306
25	62,893
26	62,893
27	64,701

APPENDIX 2

HOURLY CASUAL RATES TO APPLY WITH EFFECT FROM 1 SEPTEMBER 2017 FOR POST-PRIMARY TEACHERS

(a) Revised hourly rates with effect from 1 September 2017 for post-primary teachers who entered teaching prior to 1 January 2011:

Category (Post-Primary)	Ongoing Rate From 1/9/17	Value of Statutory Annual Leave Accumulated per Hour Worked From 1/9/17
Hourly casual qualified	43.65	5.95
Hourly unqualified	38.53	5.25

(b) Revised hourly rates with effect from 1 September 2017 for post-primary teachers who entered teaching between 1 January 2011 and 31 January 2012:

Category (Post-Primary)	Ongoing Rate from 1/9/17	Value of Statutory Annual Leave Accumulated per Hour Worked from 1/9/17
Hourly casual qualified	39.08	5.33
Hourly unqualified	34.67	4.73

(c) Revised hourly rates with effect from 1 September 2017 for post-primary teachers who entered teaching on or after 1 February 2012:

Category (Post-Primary)	Ongoing Rate from 1/9/17	Value of Statutory Annual Leave Accumulated per Hour Worked from 1/9/17
Hourly casual qualified	37.85	5.16
Hourly unqualified	34.67	4.73