

Reference No: E107/19/68; **Date:** 14/05/73

Circular 24/1973:- Allowances in the Nature of Pay

A Dhuine Uasail

I am directed by the Minister for Finance to say that he has accepted an agreed recommendation made by the General Council under the Scheme of Conciliation and Arbitration for the Civil Service regarding the reckoning of allowances in the nature of pay for purposes of superannuation awards and starting pay on promotion.

2. The following arrangements will, accordingly, apply:-

(a) allowances in the nature of pay will no longer be designated as pensionable or non-pensionable;

(b) any allowance in the nature of pay which is held at the date of retirement by an officer eligible for an award under the Superannuation Acts or for an award of a marriage gratuity will be treated as a reckonable emolument subject to the conditions from time to time governing the grant of these awards, including those relating to averaging; this arrangement applies with effect from 24 May 1968;

(c) subject to (d) following, an officer who holds an allowance in the nature of pay at the time of promotion to a higher grade will enter the scale for the higher post

(i) on the basis of application of the normal starting pay on promotion rules to his scale pay exclusive of the allowance or

(ii) if more favourable and provided he has held the allowance for at least a year, at his existing scale pay (exclusive of accrued increment) plus the allowance subject to mark time by reference to entry as at (i):

(d) officers at present holding allowances designated as pensionable before 24 May 1968 will have these allowances reckoned as scale pay for starting pay on promotion purposes, provided they are held at the time of promotion; this arrangement will not apply to future holders of these allowances;

(e) the arrangement at (c) will not affect the special provisions applying to allowances payable to Private Secretaries and confidential Clerical Assistants (shorthand-typing duties).

3. Any award made in respect of a retirement on or after 24 May 1968 which falls to be revised in accordance with the terms of paragraph 2(b) should be dealt with by the Department which made the award in the first instance. Where the award was made by this Department a

copy of the relevant E Gen form with the information thereon revised where necessary and showing amounts of the allowances paid in the last three years of service should be sent to this Department (Pensions Section).

Mise le meas

John McGartoll

To/All Departments, etc.