



An Roinn Airgeadais
Department of Finance

Our Ref. E107/8/99

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11 February 2000

Circular 5/2000: Application of Clause 4 of the Partnership 2000 Pay Agreement to grades represented by IMPACT

A Dhuine Uasail

1. I am directed by the Minister for Finance to say that he has accepted the recommendations in General Council Report No. 1360 which provides for the application to the pay of specified grades represented by IMPACT of an increase of 2% in accordance with the terms of Clause 4 of the Annex to the Pay Agreement which forms part of Partnership 2000 for Inclusion, Employment and Competitiveness.
2. I am accordingly to convey sanction for the application of an increase of 2% to all points of the scales, and to allowances in the nature of pay, for grades covered by Report No. 1360, with effect from 1 July 1999 subject to compliance with paragraph 3 below. The revised scales for grades common to two or more Departments, are set out in the Appendices 1A and 1B. Revised scales for other grades will be sent direct to the relevant Departments.
3. Implementation of the revised scales approved by this circular in any particular Department or Office will be subject to verified progress to a satisfactory level on implementation of the modernisation programme set out in Chapter 10 of Partnership 2000 in that Department or Office, as provided for in General Council Report

To all Departments, Offices etc

No.1331. As already indicated in this Department's letter of 18 May 1999, it is a matter for each Department to decide, by reference to progress on implementation of its action plan, whether or not the 2% adjustment may be made.

4. The increase authorised in this circular applies only to grades in the civil service for which recognition is held under the Civil Service Conciliation and Arbitration Scheme by IMPACT. No revision should be made under, or by reference to, this circular to the remuneration of any employees, either within your Department/Office or in any body or organisation under its aegis, other than civil servants in the grades covered by General Council Report No. 1360. Where doubt exists as to the position of any employee, e.g. a member of a grade or holder of a post for which no union holds recognition, the matter should be raised with this Department.

5. Any other difficulties which may arise in the application of this circular should similarly be raised, by telephone in the first instance, with this Department (Tel. Nos. 604 5446 or 604 5413 or VPN 8 1 09 5446/5413).

Mise le meas

Ciarán Connolly
Assistant Secretary

Appendix 1A to Circular 5/2000

Revised scales with effect from 1 July 1999

(inclusive of 2 % local bargaining provision)

ENGINEER GRADE I AND PROFESSIONAL ACCOUNTANT GRADE I

| | | | | | |
|----------------------|----------------------|---------|---------|---------|---------|
| £33,204 | £34,245 | £35,289 | £36,332 | £37,375 | £38,613 |
| £40,025 ¹ | £41,436 ² | | | | |

ENGINEER GRADE II AND PROFESSIONAL ACCOUNTANT GRADE II

| | | | | | |
|---------|---------|----------------------|----------------------|---------|---------|
| £29,074 | £29,760 | £30,443 | £31,128 | £31,812 | £32,497 |
| £33,180 | £33,871 | £34,999 ¹ | £36,128 ² | | |

ENGINEER GRADE III AND PROFESSIONAL ACCOUNTANT GRADE III

| | | | | | |
|---------|----------------------|----------------------|---------|---------|---------|
| £15,850 | £17,325 | £18,804 | £20,281 | £21,764 | £22,679 |
| £23,591 | £24,506 | £25,418 | £26,332 | £27,245 | £28,159 |
| £29,074 | £30,092 ¹ | £31,107 ² | | | |

ASSISTANT SOLICITOR STANDARD SCALE

| | | | | | |
|---------|----------------------|----------------------|---------|---------|---------|
| £15,574 | £17,253 | £19,198 | £21,168 | £23,028 | £24,833 |
| £25,634 | £26,581 ¹ | £27,530 ² | | | |

ASSISTANT SOLICITOR HIGHER SCALE

| | | | | | |
|---------|---------|---------|---------|---------|---------|
| £21,168 | £23,028 | £24,833 | £25,634 | £26,581 | £27,518 |
| £28,453 | | | | | |

LEGAL STAFF OFFICER

| | | | | | |
|----------------------|---------|---------|---------|---------|----------------------|
| £22,298 | £22,996 | £23,692 | £24,388 | £25,083 | £25,878 ¹ |
| £26,673 ² | | | | | |

SENIOR LEGAL CLERK

| | | | | | |
|---------|----------------------|----------------------|---------|---------|---------|
| £19,058 | £19,543 | £20,029 | £20,515 | £21,000 | £21,485 |
| £21,973 | £22,603 ¹ | £23,235 ² | | | |

LEGAL CLERK

| | | | | | |
|---------|---------|----------------------|----------------------|---------|---------|
| £17,162 | £17,839 | £18,258 | £18,674 | £19,092 | £19,511 |
| £19,929 | £20,325 | £20,910 ¹ | £21,493 ² | | |

Appendix 1A to Circular 5/2000**LAW CLERK**

| | | | | | |
|---------|---------|---------|----------------------|----------------------|---------|
| £242.33 | £253.14 | £270.47 | £279.49 | £288.51 | £297.52 |
| £306.55 | £315.58 | £324.62 | £333.95 ¹ | £343.25 ² | |

SENIOR ENGINEERING DRAUGHTSPERSON

| | | | | | |
|---------|----------------------|----------------------|---------|---------|---------|
| £18,319 | £18,643 | £19,057 | £19,479 | £19,889 | £20,306 |
| £20,690 | £21,391 ¹ | £22,096 ² | | | |

ENGINEERING DRAUGHTSPERSON

| | | | | | |
|------------------------|----------------|----------------|----------------|----------------|----------------------|
| £225.81(under 19) | £234.27(at 19) | £242.75(at 20) | £252.23(at 21) | £261.77(at 22) | |
| £271.32(at 23 or over) | £280.86 | £290.40 | £299.93 | £309.47 | |
| £319.02 | £328.56 | £338.11 | £347.65 | £357.23 | £369.37 ¹ |
| | | | | | £381.52 ² |

CHIEF SUPERINTENDENT MAPPING

| | | | | | |
|---------|---------|---------|---------|----------------------|----------------------|
| £23,765 | £24,918 | £26,071 | £27,223 | £28,376 | £29,528 |
| £30,683 | £31,839 | £32,855 | £33,871 | £34,999 ¹ | £36,128 ² |

SUPERINTENDENT MAPPING

| | | | | | |
|---------|----------------------|----------------------|---------|---------|---------|
| £20,080 | £20,783 | £21,377 | £21,974 | £22,572 | £23,169 |
| £23,765 | £24,514 ¹ | £25,262 ² | | | |

SUPERINTENDENT HIGHER SCALE

| | | | | | |
|---------|---------|---------|---------|---------|---------|
| £22,194 | £22,797 | £23,401 | £24,003 | £24,651 | £25,301 |
| £25,951 | £26,599 | £27,248 | £27,888 | | |

EXAMINER IN CHARGE

| | | | | | |
|---------|----------------------|----------------------|---------|---------|---------|
| £17,562 | £17,919 | £18,267 | £18,621 | £18,974 | £19,327 |
| £20,080 | £20,712 ¹ | £21,347 ² | | | |

EXAMINER OF MAPS

| | | | | | |
|----------------------|----------------------|---------|---------|---------|---------|
| £301.31 | £309.20 | £316.70 | £323.61 | £331.09 | £336.26 |
| £347.83 ¹ | £359.44 ² | | | | |

MAPPING DRAUGHTSPERSON

| | | | | | |
|---------|---------|---------|---------|----------------------|----------------------|
| £187.08 | £195.15 | £203.21 | £214.20 | £220.22 | £227.59 |
| £234.95 | £242.33 | £249.72 | £257.07 | £264.44 | £271.82 |
| £279.17 | £286.55 | £293.91 | £301.31 | £311.56 ¹ | £321.83 ² |

Appendix 1A to Circular 5/2000

SENIOR ARCHITECT

| | | | | | |
|----------------------|----------------------|---------|---------|---------|---------|
| £30,358 | £31,972 | £33,582 | £35,194 | £36,805 | £38,613 |
| £40,025 ¹ | £41,436 ² | | | | |

ARCHITECT

| | | | | | |
|---------|----------------------|----------------------|---------|---------|---------|
| £18,471 | £19,863 | £21,253 | £22,648 | £23,572 | £24,495 |
| £25,419 | £26,343 | £27,267 | £28,190 | £29,115 | £30,036 |
| £30,968 | £31,988 ¹ | £33,011 ² | | | |

ARCHITECTURAL ASSISTANT GRADE II

| | | | | | |
|---------|---------|---------|----------------------|----------------------|---------|
| £225.81 | £234.27 | £242.75 | £252.23 | £261.77 | £271.32 |
| £280.86 | £290.40 | £299.93 | £309.47 | £319.02 | £328.56 |
| £338.11 | £347.65 | £357.23 | £369.37 ¹ | £381.52 ² | |

SENIOR LABORATORY TECHNICIAN CLASS I

| | | | | | |
|---------|---------|---------|---------|---------|---------|
| £23,134 | £24,183 | £25,061 | £25,950 | £26,842 | £27,779 |
|---------|---------|---------|---------|---------|---------|

LABORATORY TECHNICIAN

| | | | | | |
|---------|---------|----------------------|---------|---------|---------|
| £17,448 | £18,143 | £18,767 | £19,376 | £20,012 | £20,659 |
| £21,272 | £21,919 | £22,563 | £23,209 | £23,855 | £24,522 |
| £25,189 | £25,866 | £26,383 ¹ | | | |

1 After 3 years satisfactory service at the maximum.

2 After 6 years satisfactory service at the maximum.

Appendix 1B to Circular 5/2000

Revised scales with effect from 1 July 1999 for established officers in certain grades appointed on or after 6 April 1995 paying the Class A rate of PRSI contribution and making an employee contribution in respect of personal superannuation benefits.
(inclusive of 2 % local bargaining provision)

ASSISTANT SOLICITOR STANDARD SCALE

| | | | | | |
|---------|----------------------|----------------------|---------|---------|---------|
| £16,393 | £18,160 | £20,210 | £22,282 | £24,238 | £26,141 |
| £26,981 | £27,981 ¹ | £28,979 ² | | | |

LABORATORY TECHNICIAN - FULL PRSI

| | | | | | |
|---------|---------|----------------------|---------|---------|---------|
| £18,365 | £19,097 | £19,754 | £20,397 | £21,066 | £21,746 |
| £22,392 | £23,071 | £23,750 | £24,431 | £25,110 | £25,813 |
| £26,516 | £27,227 | £27,772 ¹ | | | |

1 After 3 years satisfactory service at the maximum.

2 After 6 years satisfactory service at the maximum.