



An Roinn Airgeadais
Department of Finance

Our Ref. E107/2/99

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24 February 2000

Circular 7/2000: Application of Clause 4 of the Partnership 2000 Pay Agreement to grades represented by the Public Service Executive Union (PSEU)

A Dhuine Uasail

1. I am directed by the Minister for Finance to say that he has accepted the finding in Report No. 589 of the Civil Service Arbitration Board which provides for the application to the pay of all grades represented by the Public Service Executive Union of an increase of 2% in accordance with the terms of Clause 4 of the Annex to the Pay Agreement which forms part of Partnership 2000 for Inclusion, Employment and Competitiveness.
2. I am, accordingly, to convey sanction for the application of an increase of 2% to all points of the scales, and to allowances in the nature of pay, for grades represented by the PSEU, with effect from 1 July 1999 subject to compliance with paragraph 3 below. The revised scales for general service grades and grades common to two or more Departments are attached at Appendix 1A and 1B. Revised scales for Departmental grades, listed in Appendix 2, will be sent direct to the relevant Departments.

To all Departments, Offices etc

3. Implementation of the revised scales set out in this circular in any particular Department or Office will be subject to verified progress to a satisfactory level on implementation of the modernisation programme set out in Chapter 10 of Partnership 2000 in that Department or Office, as provided for in General Council Report No.1331. As already indicated in this Department's letter of 18 May 1999, it is a matter for each Department to decide, by reference to progress on implementation of its action plan, whether or not the 2% adjustment may be made.

4. The increase authorised in this circular applies only to grades in the civil service for which recognition is held under the Civil Service Conciliation and Arbitration Scheme by the Public Service Executive Union. No revision should be made under, or by reference to, this circular to the remuneration of any employees, either within your Department/Office or in any body or organisation under its aegis, other than civil servants in the grades set out in the Appendices to this circular. Where doubt exists as to the position of any employee, e.g. a member of a grade or holder of a post for which no union holds recognition, the matter should be raised with this Department.

5. Any other difficulties which may arise in the application of this circular should similarly be raised, by telephone in the first instance, with this Department (Tel. Nos. 604 5413 or 604 5412 or VPN 8 1 09 5413/5412).

Mise le meas

Ciarán Connolly
Assistant Secretary

Appendix 1A to Circular 7/2000

Revised scales with effect from 1 July 1999

(inclusive of 2% local bargaining provision)

ADMINISTRATIVE OFFICER STANDARD SCALE

£15,574	£16,983	£18,785	£20,156	£21,526	£22,900
£24,268	£25,634	£26,581 ¹	£27,530 ^{2*}		

ADMINISTRATIVE OFFICER HIGHER SCALE

£20,156	£21,526	£22,900	£24,268	£25,634	£26,581
£27,518	£28,453				

HIGHER EXECUTIVE OFFICER STANDARD SCALE

£21,728	£22,367	£23,011	£23,670	£24,321	£24,974
£25,634	£26,581 ¹	£27,530 ^{2*}			

HIGHER EXECUTIVE OFFICER HIGHER SCALE

£23,011	£23,670	£24,321	£24,974	£25,634	£26,581
£27,203	£27,828	£28,453			

EXECUTIVE OFFICER STANDARD SCALE

£10,479 (under 19)	£11,401 (at 19)	£12,323 (at 20)	£13,448 (at 21)	£14,443 (at 22)	
£15,477 (at 23 or over)	£16,264	£17,024	£17,779	£18,515	
£19,254	£19,974	£20,712	£21,194	£21,916 ¹	£22,636 ^{2*}

EXECUTIVE OFFICER HIGHER SCALE

£14,443	£15,477	£16,264	£17,024	£17,779	£18,515
£19,254	£19,974	£20,712	£21,194	£21,916	£22,451
£22,989	£23,526				

¹ After 3 years satisfactory service at the maximum.

² After 6 years satisfactory service at the maximum.

* Payable to certain serving staff on a personal basis.

Appendix 1B to Circular 7/2000

Revised scales with effect from 1 July 1999 for established officers in certain grades appointed on or after 6 April 1995 paying the Class A rate of PRSI contribution and making an employee contribution in respect of personal superannuation benefits.
(inclusive of 2% local bargaining provision)

ADMINISTRATIVE OFFICER STANDARD SCALE

£16,395	£17,876	£19,775	£21,218	£22,658	£24,104
£25,545	£26,983	£27,981 ¹	£28,979 ^{2#}		

EXECUTIVE OFFICER STANDARD SCALE

£11,032 (under 19)	£12,001 (at 19)	£12,970 (at 20)	£14,155 (at 21)	£15,203 (at 22)	
£16,291 (at 23 or over)	£17,119	£17,920	£18,713	£19,488	
£20,267	£21,025	£21,803	£22,309	£23,068 ¹	23,826 ^{2#}

¹ After 3 years satisfactory service at the maximum.

² After 6 years satisfactory service at the maximum.

Payable only to persons who qualify for the personal scale points referred to in paragraph 12 of Circular 24/95.

Departmental Grades

Agriculture Food and Rural Development

Library Assistant

Arts, Heritage, Gaeltacht and the Islands

Library Administration Officer, National Library
Senior Library Assistant

Comptroller and Auditor General

Auditor Standard Scale
Auditor Higher Scale
Assistant Auditor
Trainee Auditor

Enterprise, Trade and Employment

HEO Equality Officer Standard Scale
HEO Equality Officer Higher Scale

Foreign Affairs

Third Secretary Standard Scale
Third Secretary Higher Scale

Houses of the Oireachtas

Captain of the Guard Standard Scale
Captain of the Guard Higher Scale
Senior Clerk Standard Scale
Senior Clerk Higher Scale
Junior Clerk Standard Scale
Junior Clerk Higher Scale

Justice, Equality and Law Reform

Examiner, Justice HQ

Social Community and Family Affairs

SWO Standard Scale
SWO Higher Scale