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Department of Finance

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**Number :** Circular **08/2003**                      **Date :** 28/02/2003  
**Title :** Retention of civil servants beyond the normal retiring age  
**Subject :** Retention of Civil Servants

**Content:**

E109/124/81

28 February 2003

## To all Personnel Officers

### Circular 8/2003: Retention of civil servants beyond the normal retiring age

A Dhuine Uasail,

1. I am directed by the Minister for Finance to refer to paragraph 1 of Circular 18/2002 regarding the maximum income limits allowable where the retention of a civil servant beyond the normal retiring age on grounds of hardship is sought.

The maximum income limits allowable have been reviewed and the following rates are applicable with effect from 3 January 2003:

144.00 per week (7,513.92 per year) for an officer

95.20 per week (4,967.54 per year) for a spouse

17.00 per week (887.06 per year) for each dependent (i.e. a person resident with and wholly dependent on the officer).

The maximum income limits specified at paragraph 1 of Circular 18/2002 are superseded accordingly.

2. The provisions of paragraph 2 and 3 of Confidential Circular 5/91 still apply.

3. A return should be furnished to the Careers and Appointments Section at above address or by e-mail to **Jim\_McGlynn@Finance.irlgov.ie** no later than one week after the end of each quarter, giving the name, grade, date of birth and date of appointment to the Civil Service of each person retained on grounds of hardship under delegated sanction.

Mise le meas,

John O'Connell  
Assistant Secretary