



Circular Ref: 10/2016

20<sup>th</sup> July, 2016

Ms Rosarii Mannion  
National Director of Human Resources,  
Office of the National Director of HR, HSE,  
Dr. Steevens' Hospital  
Dublin 2

**Re: Mental Health nurse retirees who return to work – Pay arrangements**

Dear Rosarii,

I am writing to you to convey the Minister's approval for a derogation from public service pay policy for mental health nurse retirees who return to work for the HSE, subject to the requirements set out in this letter.

Persons who are re-employed in the public service, following retirement from the public service, are normally assigned to the first point of the post 1 January 2011 salary scale in line with Government pay policy.

Having regard to the recruitment difficulties in the mental health services, the Minister for Public Expenditure and Reform has sanctioned remuneration up to the long service increment (LSI) on the mental health nurse salary scale depending on relevant service. This sanction is conditional on normal abatement rules applying.

The sanction will take effect from the date of settlement of the current dispute between the HSE and the Psychiatric Nurses Association.

Yours sincerely

Teresa Cody  
Assistant Secretary  
National HR

Tús Áite do  
Shábháilteacht **1** Othar  
Patient Safety **1** First



Cuirfear fáilte roimh chomhfhreagras i nGaeilge  
**An Roinn Sláinte/Department of Health**  
Teach Haicin Baile Átha Cliath, D02 VW90  
Hawkins House Dublin, D02 VW90

**Fón/Tel** (01) 635 4000

**Facs/Fax** (01) 635 4001

**R-phost/Email** info@health.gov.ie

**Suíomh Gréasáin/Web** www.health.gov.ie

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