7th August 2006

HSE HR Circular 015/2006

To: All CEOs/Secretary/Managers
   Each National Director
   Each Assistant Director of Human Resources
   Each Network Manager

Re: Granting of incremental Credit to participants on Post Registration Midwifery and Children’s Programme commencing September 2006

New Students
As and from September 2006 participants on the Post Registration Midwifery and Children’s Programmes which will commence in September 2006 will be entitled to benefit from incremental credit for the full period of training while they are participating on either of the above programmes. Each participant on these programmes will retain their current point on their nursing salary scale on entry into the programmes. Participants will retain their incremental credit date and will be granted incremental credit during these programmes.

Existing Students
In respect of participants on existing programmes which commenced prior to Autumn 2006 they will be granted incremental credit with effect from September 2006. No retrospection of incremental credit will apply to these participants. Participants on existing programmes (prior to programme which commences in September 2006) should be placed onto the point of the salary scale which they would have attained had they been employed during this period of training.
Incremental credit will apply as per circular 10/71 as amended. The provision of Circular S100/415 dated 22 November 1991 will not apply to any student who participates on the Post Registration Midwifery and Children’s Programmes. Nor will the provisions of this circular apply to any other programmes undertaken other than those programmes outlined above.

A template form will be issued from Corporate Finance outlining the process for claiming funding in respect of incremental credit for all students concerned. All enquiries should be directed to Ms. Catherine Neary, Professional Education, HR Directorate, HSE, Lacken, Dublin Road, Kilkenny. E-mail: catherine.neary@maila.hse.ie

Yours sincerely,

_____________________________________

Martin McDonald
A/National Director of Human Resources.