



Feidhmeannacht na Seirbhíse Sláinte  
Health Service Executive

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## **HSE HR Circular 09/2008**

**To: National Directors, HSE  
Assistant National Directors, HSE  
Hospital Network Managers, HSE**

**20<sup>th</sup> March 2008**

### **Re: Payment of 2.5% Towards 2016 Increase with effect from 1<sup>st</sup> March, 2008**

I refer to the pay provisions of the 'Towards 2016' National Agreement. As you are aware, payment of all increases under the Agreement is strictly conditional on the successful completion of the performance verification process detailed in the Agreement.

The third phase assessment of the modernisation and change objectives set out in Towards 2016 has now been completed and it has been decided that payment of the 2.5% general round increase under Towards 2016 with effect from 1<sup>st</sup> March, 2008 is warranted.

The Health Service Performance Verification Group is providing feedback to agencies, through the Health Service National Partnership Forum, on this phase of the performance verification process

The sanction of the Minister has now been received for the application of the general pay round increase provided for under 'Towards 2016' with effect from 1<sup>st</sup> March, 2008 to all eligible grades.

Pending satisfactory resolution of industrial relations issues, this sanction does not apply to:

Certain craft-workers in Cork University Hospital. (members of the TEEU), who refuse to carry out duties consistent with the change and modernisation agenda agreed for craft grades under the parallel benchmarking process;

A copy of the revised consolidated salary scales incorporating these increases for all relevant grades in the health service is attached.

Mr. Liam Woods, National Director of Finance, has confirmed that funding in respect of this pay adjustment is provided in the HSE Vote. Accordingly, please arrange early implementation.

The provisions of this sanction also cover Voluntary Hospitals and Voluntary Agencies funded directly by the HSE where approved national pay scales are applicable.

Please circulate this letter to relevant agencies, as appropriate.

Yours sincerely,

A handwritten signature in cursive script that reads "Martin McDonald".

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**Martin McDonald**  
**National Director of Human Resources**