



Feidhmeannacht na Seirbhíse Sláinte  
Health Service Executive

Office of the National Director of Human Resources  
Health Service Executive  
Dr. Steevens' Hospital  
Dublin 8

All Enquires to: Employee Relations  
Tel: 045 880410  
Email: [employeerelations@hse.ie](mailto:employeerelations@hse.ie)

**HSE HR Circular 025/2009**

**5<sup>th</sup> August, 2009.**

**Each Member of Management Team, HSE;  
Each Assistant National Director, PCCC, HSE;  
Each Assistant National Director, NHO, HSE;  
Each Assistant National Director, Finance, HSE;  
Each Assistant National Director, HR, HSE;  
Each Hospital Network Manager, NHO, HSE;  
Each Local Health Office Manager, PCCC, HSE.**

*Re: Domestic Subsistence Allowances*

Dear Colleagues,

The Department of Health & Children have advised that the Minister for the Environment, Heritage and Local Government have approved revised rates of subsistence allowances for Ireland have issued.

The attached tables Salary Bands for Class A and B and revised rates for the following dates.

- 1<sup>st</sup> July 2007
- 1<sup>st</sup> July 2008
- 25<sup>th</sup> March 2009

Any enquiries in respect of this circular should be directed to the Office of the Assistant National Director of Employee Relations, Health Service Executive, Oak House, Millennium Park, Naas, Co Kildare 045 880410 or email [employeerelations@hse.ie](mailto:employeerelations@hse.ie).

This replaces HSE HR Circular 007/2009.

Yours sincerely,

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**Séan McGrath,  
National Director of Human Resources.**

**Enc.**

**Table 1**

The category of subsistence (Class A or B) is based on the maximum of an individual's salary scale in accordance with the table below.

	<b>With effect from 1/7/07 to 30/6/08</b>	<b>With effect from 1/7/08 to 24/3/09</b>	<b>With effect from 25/3/09</b>
<b>Class A</b>	€3,092 and above	€4,419 and above	€5,780 and above
<b>Class B</b>	€3,091.99 and below	€4,418.99 and below	€5,779.99 and below

**Table 2****Domestic Subsistence Rates effective from 1 July 2007 to 30 June 2008**

<b>Class of Allowances</b>	<b>Night Allowances</b>			<b>Day Allowances</b>	
	<b>Normal Rate €</b>	<b>Reduced Rate €</b>	<b>Detention Rate €</b>	<b>10 hours or more €</b>	<b>5 hours but less than 10 hours €</b>
<b>A</b>	144.45	133.17	72.21	43.13	17.60
<b>B</b>	141.60	121.11	70.83	43.13	17.60

**Table 3****Domestic Subsistence Rates effective from 1 July 2008 to 24 March 2009**

<b>Class of Allowances</b>	<b>Night Allowances</b>			<b>Day Allowances</b>	
	<b>Normal Rate €</b>	<b>Reduced Rate €</b>	<b>Detention Rate €</b>	<b>10 hours or more €</b>	<b>5 hours but less than 10 hours €</b>
<b>A</b>	145.32	133.97	72.64	44.81	18.28
<b>B</b>	143.58	122.81	71.82	44.81	18.28

**Table 4****Domestic Subsistence Rates effective from 25<sup>th</sup> March 2009**

<b>Class of Allowances</b>	<b>Night Allowances</b>			<b>Day Allowances</b>	
	<b>Normal Rate €</b>	<b>Reduced Rate €</b>	<b>Detention Rate €</b>	<b>10 hours or more €</b>	<b>5 hours but less than 10 hours €</b>
<b>A</b>	108.99	100.48	54.48	33.61	13.71
<b>B</b>	107.69	92.11	53.87	33.61	13.71