HSE HR Circular 027/2009

7th August, 2009.

Each Member of Management Team, HSE;
Each Assistant National Director, PCCC, HSE;
Each Assistant National Director, NHO, HSE;
Each Assistant National Director, Finance, HSE;
Each Assistant National Director, Human Resources, HSE;
Each Hospital Network Manager, NHO, HSE;
Each Local Health Manager, PCCC, HSE;
Each CEO, Voluntary Agency / Hospital;
Each HR Manager, Voluntary Agency / Hospital.

Re: Report No. 42 Review Body on Higher Remuneration in the Public Service Sanction for application of pay increase to the grade of Specialist in Orthodontics

Dear Colleague,

I wish to advise you that the Minister for Health & Children has sanctioned payment of the salary increase of 4.3% for the grade of Specialist in Orthodontics, as recommended in Report No. 42 of the Review Body on Higher Remuneration in the Public Service.

This salary increase is applicable with effect from 14th September 2007 (the date of the Review Body’s Report) and should be paid in full, as it is below the 5% cap put in place by Government regarding Review Body pay increases. The cost of which must be paid from existing funding allocation.

The revised consolidated salary scale for this grade (as at 1st September 2008), incorporating this increase, is now as follows:

<table>
<thead>
<tr>
<th>Date</th>
<th>Increase</th>
<th>€</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st September 2008</td>
<td>2.5%</td>
<td>152,365</td>
</tr>
<tr>
<td>1st March 2008</td>
<td>2.5%</td>
<td>148,648</td>
</tr>
<tr>
<td>14th September 2007</td>
<td>4.3%</td>
<td>145,023</td>
</tr>
<tr>
<td>1st June 2007</td>
<td>2%</td>
<td>139,044</td>
</tr>
</tbody>
</table>

Yours sincerely,

Séan McGrath,
National Director of Human Resources.