To: Each Member of Management Team, HSE;
    Each Regional Director of Operations, HSE;
    Each Regional Assistant National Director of Human Resources, HSE;
    Each Employee Relations Manager, HSE;
    Each CEO & HR Manager, directly funded Voluntary Hospital / Agency.

Re: Revised Salary Scales for Student Nurses (clarification)

Further to HSE HR Circular 007/2012, please find attached clarification from the Department of Health regarding the application of the attached salary scales for the academic year 2012-2013 (DOH Circular 1/2012).

Yours sincerely,

Barry O'Brien
National Director of Human Resources

Encl
Circular 4/2012

October, 2012

Mr Barry O’Brien
National Director of Human Resources
HSE
Dr Steevens’ Hospital
Dublin 8

Revised Salary Scales for Student Nurses

Dear Barry,

I am to convey the Minister’s approval for the application of the attached salary scales for the academic year 2012-2013, the pay rate being 50% of the first point of the relevant staff nurse scale.

Please ensure that this circular and the attached scales are brought to the attention of all necessary staff in your organisation.

Yours sincerely

Fergal Goodman
Principal Officer
National HR
### MENTAL HEALTH (PSYCHIATRIC) NURSING (Annual)

<table>
<thead>
<tr>
<th>Degree Students - Rostered Placement</th>
<th>Academic Year 2012-2013</th>
<th>EU13,922</th>
<th>(€9,605 for 36 weeks)</th>
</tr>
</thead>
</table>

### GENERAL NURSING (Annual)

<table>
<thead>
<tr>
<th>Degree Students - Rostered Placement</th>
<th>Academic Year 2012-2013</th>
<th>EU13,606</th>
<th>(€9,387 for 36 weeks)</th>
</tr>
</thead>
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