16th November 2015

To: Each Member of the Directorate and Leadership Team HSE
Each Assistant National Director, HR
Each CHO Chief Officer
Each Hospital Group CEO
Each Hospital CEO
Each CEO Section 38 Agency
Each Hospital HR Director
Each Head of Medical HR / Medical Manpower

From: Rosarii Mannion, National Director of Human Resources

Re: HSE HR Circular 027/2015 - Withdrawal of HSE HR Circular 009-2014 re salary scales for NCHDs on Specialist Training Programmes

Dear Colleagues,

I write to advise you that HSE HR Circular 009/2014 which introduced new pay scales for NCHD’s (Specialist Trainees) with effect from 14th July 2014 has been withdrawn.

HSE and HSE-funded agencies should use the pay scales set out at Appendix I, NCHD Contract 2010 pending further guidance.

HSE HR Circular 009/2014 reflected the provisions of Department of Health Circular 11/2014. Following discussions at the Labour Relations Commission between the HSE, Department of Health and the Irish Medical Organisation, it has been agreed that the revised pay scales provided for in these circulars would be withdrawn.

Please note that the effect of this agreement with the Irish Medical Organisation is to both revert to the Specialist Registrar and Senior Registrar pay scale described at Appendix I, NCHD Contract 2010 and remove sanction for payment of the rate of €71,888 to doctors employed in non-consultant roles following completion of specialist training.

Queries regarding the implementation of this circular should be addressed to: Corporate Employee Relations Services, HSE HR Directorate, 63-64 Adelaide Road, Dublin 2. Tel: 01 6626966; Email: info.t@hse.ie
Yours Sincerely

______________________________
Rosarii Mannion
National Director of Human Resources