



Feidhmeannacht na Seirbhíse Sláinte
Health Service Executive

Oifig an Stiúirthóra Náisiúnta, Acmhainní Daonna
Feidhmeannacht na Seirbhíse Sláinte
Ospidéal Dr. Steevens'
Baile Átha Cliath 8
Office of the National Director of Human Resources
Health Service Executive
Dr. Steevens' Hospital
Dublin 8

Teil/Tel: (01) 635 2319
Rphost/ E-mail: nationalhr@hse.ie

26th October 2016

To: Each Member of the Directorate and Leadership Team
Each Assistant National Director, HR
Each Chief Officer, CHO
Each Hospital Group CEO
Each Hospital Group HR Director
Each CEO Section 38 Agency
Each HR Manager Section 38 Agency
Each Employee Relations Manager

From: **Rosarii Mannion, National Director HR, HSE**

Re: **HR Circular 013/2016 Mental Health Nurse Retirees - Return to Work Pay Arrangements**

Dear Colleagues,

I refer to the provisions of Department of Health Circular 10/2016 (copy attached) regarding Mental Health Nurses who return to work, and the appropriate pay arrangements.

The provisions of Circular 10/2016 provide for derogation from public service pay policy for such nurses, subject to the requirements set out below.

Persons who are re-employed in the public service, following retirement from the public service, as normally assigned to the first point of the post January 1st 2011 salary scale in line with Government pay policy.

Having regard to the recruitment difficulties in the mental health services, the Minister for Public Expenditure and Reform has sanctioned remuneration up to the long service increment on the mental

health nurse salary scale, depending on relevant experience. This sanction is conditional on normal abatement rules applying.

This sanction is effective from the 1st September 2016.

All queries with regard to the contents and applicability of the circular should be forwarded to Paul Byrne, Corporate Employee Relations at 01-6626966 or to info.t@hse.ie

Yours sincerely,



Rosarii Mannion
National Director of Human Resources