To: Each Member of the Directorate and Leadership Team
   Each Chief Officer, CHO
   Each CEO, Hospital Group
   Each CEO, Section 38 Agency
   Each Employee Relations Manager
   HR Senior Staff

From: Rosarii Mannion, National Director

Re: HR Circular 001/2017 re Revised Payscale for Hospital Group Directors of Nursing and Midwifery

Dear Colleagues,

I refer to the attached letter of sanction from the Department of Health (Circular16/2016) for the upgrading of the post of Hospital Group Director of Nursing and Midwifery and the introduction of a revised salary equivalent to that of HSE Assistant National Director.

The sanction provides that the revised rates are to apply from 1st January 2017 and the method of assimilation should be to the first point of the new salary scale.

The interim award of €600 per month shall cease with effect from 31st December 2016. The rate of pay applicable to the Grade of Hospital Group Director of Nursing and Midwifery is as follows:

<table>
<thead>
<tr>
<th>Grade</th>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
<th>5</th>
<th>6</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hospital Group Director of Nursing &amp; Midwifery</td>
<td>€90,514</td>
<td>€94,448</td>
<td>€98,382</td>
<td>€102,314</td>
<td>€106,250</td>
<td>€110,183</td>
</tr>
</tbody>
</table>
Please ensure that the provisions of this Circular are implemented as soon as possible.

Queries:

All queries with regard to the contents and applicability of the Circular should be forwarded to Aoife O’Riordan, HSE CERS, 63-64 Adelaide Road, Dublin 2, Ph: 01 6626966, Email: Aoife.oriordan@hse.ie

Yours sincerely,

[Signature]

Rosarii Mannion
National Director of Human Resources
Circular: 16/2016

30th December 2016

Ms Rosarii Mannion
National Director of HR
Health Service Executive
Dr. Steevens' Hospital
Steevens' Lane
Dublin 8

Re: Hospital Group Directors of Nursing and Midwifery

Dear Ms Mannion,

I refer to the business case submitted last August in which you sought approval to upgrade the position and the rate of pay for Hospital Group Directors of Nursing and Midwifery to a level equating to Assistant National Director in the HSE.

This Department sought approval from the Department of Public Expenditure and Reform (DPER) for an upgrading to reflect the responsibility and accountability involved; sanction has now been provided to upgrade the Group Director of Nursing and Midwifery Post and the related salary to an equivalent rate of pay as that of HSE Assistant National Director (salary of €90,514 - €110,183).

The sanction provides that the revised rates are to take effect from 1st January 2017. The interim award of €600 per month shall cease on the 31st December 2016 and the Hospital Group Directors of Nursing and Midwifery should be assimilated to the first point of the new salary scale for “Hospital Group Director of Nursing and Midwifery” (AND equivalent) with effect from 1st January 2017 as follows:

<table>
<thead>
<tr>
<th>Grade</th>
<th>1</th>
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</tbody>
</table>

Please ensure that this circular is brought to the attention of all necessary staff.

Yours sincerely,

[Signature]

Teresa Cody
Assistant Secretary
Tús Áite do Shábháilteacht 1 Othar
Patient Safety 2 First

Cuirfear fílite roimh chomhfhreagra in Gaeilge
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Hawkins House Dublin, D02 VW60
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