To: Each Member of the Directorate and Leadership Team  
   Each Assistant National Director, HR  
   Each Chief Officer, CHO  
   Each CEO, Hospital Group  
   Each CEO, Section 38 Agency  
   Each Employee Relations Manager  
   HR Senior Staff

From: Rosarii Mannion, National Director Human Resources

Date: 28th June, 2017

Re: HR Circular 019/2017 re DOH Circular 8/2017 – Salary Rates for future CEO appointments to Section 38 Agencies

Dear Colleagues,

Please find attached the Department of Health Circular 8/2017 which sets out the details of the adjustments which have been made to the salary bands applicable to new CEOs (see Appendix 1 of the Department’s Circular).

Please ensure that the contents of this Circular are brought to the attention of all relevant staff in your area of responsibility. Please ensure in particular that the Payroll Functions are notified immediately so that the appropriate amendments to salary rates can be applied without delay to CEOs who took up post on or after 14th September 2015 and are covered by these revised salary bands. These revised rates are applicable with effect from 1st April 2017 to these CEOs and to any future CEO appointments.

Queries
Employees and Managers should address any queries that they may have regarding these arrangements to their local HR Department.

Queries from HR Departments in relation to the contents of this Circular may be referred to HSE Corporate Employee Relations, HR Directorate, 63-64 Adelaide Road, Dublin 2. Tel: 01 6626966; Email: info.t@hse.ie

Yours sincerely,

Rosarii Mannion  
National Director of Human Resources
Circular 8/2017

20th April 2017

Ms Rosarii Mannion
National Director of Human Resources
HSE
Dr Steevens' Hospital
Dublin 2

Re: Salary rates for future CEO appointments to Section 38 agencies

Dear Rosarii,

Further to Circular 11/2015, adjustments have been made to the salary bands applicable to new CEOs as set out in the attachment.

The attached Appendix 1, outlines the revised salary bands applicable with effect from 1st April 2017 to CEO’s who have taken up post on or after 14th September 2015, and for any future CEOs appointed also.

Can you please bring the new salary rates to the attention of all Section 38 agencies.

Yours sincerely,

Sorcha Murray
Principal Officer
National HR
## Banding of CEO Salaries in Section 38 Agencies - 1st April 2017

### Hospitals

<table>
<thead>
<tr>
<th>Pay Scale</th>
<th>No of Agencies</th>
<th>Agency Names</th>
</tr>
</thead>
<tbody>
<tr>
<td>£65,812</td>
<td>6</td>
<td>Cork Dental Hospital, Dublin Dental Hospital, Incorporated Orthopaedic Hospital, Royal Hospital Donnybrook, St. Vincents (Fairview), Leopardstown Park</td>
</tr>
<tr>
<td>£77,183</td>
<td>6</td>
<td>Cappagh, National Rehabilitation Hospital, Peamount, Royal Victoria Eye &amp; Ear, St. John's Hospital, St. Michael's Hospital</td>
</tr>
<tr>
<td>£91,783</td>
<td>5</td>
<td>Coombe, Mercy University Hospital, National Maternity Hospital, Rotunda Hospital, South Infirmary Victoria University Hospital</td>
</tr>
<tr>
<td>£98,040</td>
<td>2</td>
<td>Our Lady's Childrens Hospital, Temple Street Childrens University Hospital</td>
</tr>
<tr>
<td>£124,400</td>
<td>5</td>
<td>AMNCH, Beaumont Hospital, Mater Misericordiae Hospital, St. Vincents University Hospital, St. James's Hospital</td>
</tr>
</tbody>
</table>

### Social Care (not hospitals)

<table>
<thead>
<tr>
<th>Pay Scale</th>
<th>No of Agencies</th>
<th>Agency Names</th>
</tr>
</thead>
<tbody>
<tr>
<td>£65,812</td>
<td>6</td>
<td>BOC Clare, Carriglea Caide Services, The Childrens Sunshine Home, Sisters of Charity Kilkenny, BOC Roscommon, KARE</td>
</tr>
<tr>
<td>£77,183</td>
<td>6</td>
<td>BOC Limerick, BOC South East, CRC, Cheeverstown House, Our Ladys Hospice, Sunbeam House</td>
</tr>
<tr>
<td>£91,783</td>
<td>5</td>
<td>BOC Galway, BOC South, COPE Foundation, Muirisia Foundation, Stewarts Care</td>
</tr>
<tr>
<td>£98,040</td>
<td>3</td>
<td>St. Michael's House, Daughters of Charity, St. John of God Hospitaller</td>
</tr>
</tbody>
</table>