



Feidhmeannacht na Seirbhíse Sláinte
Health Service Executive

Oifig an Stiúrthóra Náisiúnta, Acmhainní Daonna
Feidhmeannacht na Seirbhíse Sláinte
Ospidéal Dr. Steevens'
Baile Átha Cliath 8

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To: Each Member of the Directorate and Leadership Team
Each Assistant National Director, HR
Each Chief Officer, CHO
Each CEO, Hospital Group
Each CEO, Section 38 Agency
Each Employee Relations Manager
HR Senior Staff

From: Rosarii Mannion, National Director Human Resources

Date: 26th July, 2017

Re: **HR Circular 026/2017 re Extension of Nursing Re-location Allowance**

Dear Colleagues,

I refer to the agreement reached between the HSE and Nursing unions for the extension of the package of measures available to assist in the recruitment of nurses from abroad.

In 2015, there was agreement on the initiation of relocation package in respect of nurses returning to the public health service from the U.K. This agreement provided for the payment of up to €1,500 tax free, removal/relocation expense, including cost of flights, subject to revenue guidelines on such matters and inclusive of, nursing registration costs with NMBI as set out in HR Circular 026/2015.

As part of the March 2017 agreement between Nursing/Midwifery Unions and the HSE, it has now been agreed to extend this scheme, known as the "Bring them Home" campaign beyond the U.K, to encompass nurses returning and taking up employment in the Irish Public Health Service from any overseas location.

Such payments should be processed and drawn down at local employer level as expenses and each Hospital group/CHO should have a robust application process, which includes a commitment by the nurse to remain in the employment for a period of 12 months. This initial payment should be made immediately following these matters being finalised.

Additionally, there is, as part of the nursing/midwifery agreement, provision for the payment of an additional €1,500, after a period of 12 months employment with the employer, and subject to a commitment to remain in that employment for a further period of 12 months.

This latter arrangement applies in respect of nurses recruited from overseas since April 7th 2017.

Queries

Queries from individual employees or managers regarding these arrangements must be referred to local HR Departments. Queries from HR Departments in relation to the contents of this Circular may be referred to HSE Corporate Employee Relations. Email: info.t@hse.ie

Yours sincerely,



Rosarii Mannion
National Director of Human Resources