



Feidhmeannacht na Seirbhíse Sláinte  
Health Service Executive

Oifig an Stiúrthóra Náisiúnta, Acmhainní Daonna  
Feidhmeannacht na Seirbhíse Sláinte  
Ospidéal Dr. Steevens'  
Baile Átha Cliath 8

Office of the National Director of Human Resources  
Health Service Executive  
Dr. Steevens' Hospital  
Dublin 8

Teil/Tel: (01) 635 2319  
Rphost/ E-mail: nationalhr@hse.ie

**To:** Each Member of the Leadership Team  
Each Assistant National Director HR  
Each Hospital Group CEO  
Each Hospital Group Director of HR  
Each CHO Head of HR  
Each Chief Officer CHO  
Each CEO Section 38 Agencies  
Each HR Manager Section 38 Agencies

**From:** Rosarii Mannion, National Director Human Resources

**Date:** 18<sup>th</sup> September, 2017

**Subject:** HR Circular 033/2017 re Payment of Allowance to Psychiatric Nurses working in the Community

---

Dear Colleagues,

I refer to the provisions of HSE HR Circular 12/2016 which gave sanction to the payment of an allowance to Psychiatric Nurses working in the community, on foot of agreement between management (HSE, DOH and DPER) and staff representatives under the auspices of the WRC.

Additionally the agreement, provided for the setting up of an implementation group, which would deal with issues arising and progress through the normal mechanisms. It was recognised that those qualifying for the allowance, would be working a 1 weekend in 4 roster. The implementation group, have considered circumstances whereby staffing levels do not allow for such an arrangement, and it is agreed that until optimum numbers are available, 75% of the allowance would be payable in those circumstances, where staff are working a 1 weekend in 3 arrangement. This should only be an interim measure and subject to review, in conjunction with the Mental Health Division, prior to the end of 2017.

The payment should be made with effect from 28<sup>th</sup> July 2017 subject to the provisions of Circular 12/2016.

## Queries

Queries from HR Departments in relation to the contents of this Circular may be referred to HSE Corporate Employee Relations, HR Directorate, 63-64 Adelaide Road, Dublin 2. Tel: 01 6626966; Email: [info.t@hse.ie](mailto:info.t@hse.ie)

Yours sincerely,



---

**Rosarii Mannion**  
National Director of Human Resources