

1st April 2018

HEALTH SECTOR

CONSOLIDATED SALARY SCALES IN ACCORDANCE WITH FEMPI 2015 AND THE PUBLIC SERVICE STABILITY AGREEMENTS 2013 - 2020 (THE LANSLOWNE ROAD AGREEMENTS)

These scales must be read in conjunction with Department of Health Circular 3/2018

The Financial Emergency Measures in the Public Interest Act 2015, and Lansdowne Road Agreement 2 give effect to the following adjustments to salaries effective 1st April 2018:

- Annualised salaries reduced by virtue of section 2A of the FEMPI 2013 Act on 1st July 2013 to the amount by which, as so reduced, is in excess of €110,000 shall be restored by a third of the amount of that reduction with effect from 1st April 2018.

Your attention is drawn to section 12 of the 2015 Act which provides details of the consequences of the inclusion of unapproved terms and conditions in the contract of employment of public servants and which provides for related matters, including the recoupment of unapproved payments.

Pay of non-whole time equivalents such as worksharers is calculated by applying the relevant increase to the full basic salary first and then calculating the appropriate rate for the person working reduced hours, on a pro-rata basis.

Sessional rates may not be used in respect of any new employee recruited on or after 28th March 2014 and the continued use of sessional rates in relation to those already in receipt of them is also currently being reviewed. The relevant sessional rates are highlighted on the Consolidated Salary Scales.

*The sanction of the Minister is now conveyed for the application of these amended pay scales with effect from **1st April 2018***

COMPLIANCE WITH HEALTH SECTOR PAY POLICY (as set out in DoH Circular 11/2013)

1. Salary Scales

In accordance with public service pay policy, the Department of Health Consolidated Salary Scales (1st April 2018), as sanctioned by the Minister for Health and approved by the Minister for Public Expenditure and Reform, set out current salaries for public health service staff. These salary scales must be strictly adhered to and in no circumstances should an employee receive remuneration in the nature of pay and allowances of an amount greater than the amount prescribed for the relevant grade. The Department of Health Circular 11/2013 defines remuneration as basic salary, allowances and all other benefits in cash or in kind, together with general terms in regard to superannuation, holidays, sick leave etc., approximating to health service norms.

Non-Exchequer sources of funding may not be used to supplement approved rates of remuneration.

It is noted that the standard Service Arrangement between the Section 38 providers and the HSE requires that remuneration in Section 38 bodies conforms to public sector pay norms. Attention is drawn to the following provisions in particular;

- Section 3.2(c) (ix): Providers shall not pay nor subsidise salaries, expenses or other perquisites which exceed those normally paid within the public sector.
- Section 17.5: The Provider will adhere to the consolidated salary scales where they apply and is not authorised to pay salaries in excess of the consolidated scales for approved grades.

2. Financial Emergency Measures in the Public Interest Acts 2009 - 2015

The 2009 Act provided for reductions of public service pay rates with effect from 1 January 2010 and was amended by the 2013 Act to effect further reductions for employees earning over €65,000 per annum. The 2015 Act provides for an increase in the remuneration of certain grades in the public service.

Under Section 5(1) of the 2013 Act, a public servant whose pay has been reduced in accordance with the Act is not entitled to receive remuneration greater than the amount so determined. Additionally, no person or body responsible for paying the remuneration of a public servant is entitled to pay remuneration of an amount greater than the amount so determined. Accordingly, with the exception of the very limited arrangements under Section 6 of the 2013 Act, which requires the sanction of the Minister for Public Expenditure and Reform, it is not open to any public service employer to implement an increase in remuneration for public servants outside of the increases provided for in the 2015 Act and adjustments agreed as part of the public service stability agreements.

Your attention is drawn to section 12 of the 2015 Act which provides details of the consequences of the inclusion of unapproved terms and conditions in the contract of employment of public servants and which provides for related matters, including the recoupment of unapproved payments.

3. Allowances ** NO UNAPPROVED ALLOWANCES MAY BE PAID **

As a general rule, only allowances included in the Department of Health Consolidated Salary Scales may be paid. Such allowances may be paid only in respect of those duties and grades specified in the Consolidated Salary Scales and at the approved rate, e.g. on-call allowances are payable only to those grades such as NCHDs, nurses etc. Where the Consolidated Salary Scales provide for the payment of an on-call allowance; the approved rate of such allowances may not be varied.

4. One Person One Salary

In accordance with the one person one salary principle, serving public servants require the consent of the Department of Public Expenditure and Reform in order to undertake other forms of paid remuneration in any part of the public service. In this context it should also be noted that public servants and public sector employees (with the exception of certain worker directors), who sit on State boards in an ex officio capacity or on behalf of their parent Department/organisation or who may be nominated to such boards independently of their public service employment, should not be paid remuneration in the form of board fees when serving in such a representational capacity.

5. Temporary Contracts for Posts at a Higher Grade

The Department of Health Circular 9/2016 must be adhered to in relation to temporary contracts for posts at a higher grade. Temporary contracts for posts at a higher grade that extend beyond 12 months will only be given on an exceptional basis, and prior sanction must be sought from the Department of Health.

6. Superannuation

It is a general condition of public service pension schemes that pensionable remuneration for the purpose of the calculation of pension benefits, is determined by reference to the approved salary scale and sanctioned pensionable allowances, where applicable. The various superannuation schemes in the health sector require that the salary and pensionable allowances used to determine pension benefits are those approved by the Minister for Health with the consent of the Minister for Public Expenditure and Reform.

Retirement benefits must be calculated by reference to the substantive grade of the retiring employee and the appropriate approved salary scale, and pensionable allowance where applicable, as set out in the Consolidated Salary Scales. Superannuation scheme rules do not permit the calculation of benefits using an unapproved salary or allowance to determine pensionable remuneration.

Guide to the Consolidated Salary Scales

Please note the following :

- 1** The "1st April 2018" worksheet shows the payscales for all grades except consultants. Payscales on this worksheet read across the page. The current rate and a minimum of one historical rate are shown.
- 2** The "Consultants" worksheet shows all consultants rates.

The "Allowances1" worksheet shows all allowances for public servants in receipt of basic pay up to and including €125,000.

The "Allowances2" worksheet shows all allowances for public servants in receipt of basic pay in excess of €125,000.

The "Pensions" worksheet shows scales for administrative and pension purposes and notional scales for pension purposes. This worksheet has not been maintained due to PSPR arrangements with DPER.
- 3** The "Pensions" worksheet includes scales inserted for Administrative purposes only as well as for pension purposes and notional scales. These were previously amended to reflect relevant FEMPI (1.1.2010) pay reductions which became applicable to these grades with effect from 1 March 2012 (end of first grace period). Notional scale for Clerical Admin grades which used to issue as a separate circular (Circular
- 4** LSIs (Long Service Increments) are represented by emboldened figures. 1st LSI is paid after 3 years on the max, the 2nd LSI after 3 years on LSI1, and the 3rd LSI after 3 years on the 2nd LSI.
- 5** For all craftsmen grades (Craftsmen, Craftsmens' Mates, Chargehand, Asst Foreman, Foreman), the points are as follows; Point 1 = On recruitment Point 2 = After .5 years Point 3 = after 1.5 years etc. Where one point scales became two point scales under Clause 2.31 of the Haddington Road Agreement, incremental progression will be after 2 years service on the 1st point.
- 6** Where a qualification bar exists for a grade, the grade is represented twice, once for those without the qualification, once for those with it (e.g. Social Care Worker).
- 7** As in previous scales, the weekly rate can be calculated by dividing the annual rate by 52.18.
- 8** Sessional Rates, which are not to be used for any new employees recruited on or after 28th March 2014 have been highlighted.†
- 9** Anomalies that arose on the 1/1/2018 pay scales. Any point on a scale that was raised to be equal to the previous point to counterbalance 'leapfrogging', receives the benefit of the leapfrogging temporarily, until 1st April 2018, when they return to their normal pay scale. ie restoration is applied minus the difference between the leapfrog point and the normal point.
- 10** Salaries for pension contribution and benefit (new and historic) for senior management grades affected by Section 6 (FEMPI No.2 Act 2009) adjustment are still in place.
- 11** Dual Responsibility / Acting allowances are no longer payable in line with the requirements of the public service agreements and have been removed from the scales.
- 12** The Living Out Allowance was abolished completely on 1st July 2017 (circular 11/2017) and is incorporated into the following pay scales as a result: Intern, Senior House Officer, Registrar.
- 13** In line with WRC agreement of 10/01/2018 (C-161453-16) The grade of Home Help has been renamed as Health Care Support Assistant.
- 14** As per WRC agreement of 6th March 2017 (Circular 12/2017), amended salary scales for New Entrant Academic Consultants from 1st October 2012 (tables C2(2), C3(2) and C4(2)) for 1st April 2017 have been entered.
- 15** The following grades fall under the scale of Intern Support Scheme 'Porter, Intern'; 'Health Care Assistant, Intern'; 'Multi-task Attendant, Intern'; 'Care Assistant (Disability), Intern'; and 'Household Attendant/Cleaner/Domestic, Intern' as per Department of Health Circular 10/2013.
- 16** Those employed on a fixed term or specified purpose contract are entitled to the same salary as a permanent comparator.
- 17** Abbreviations: 'LRA = Lansdowne Road Agreement; 'HRA' = Haddington Road Agreement; FEMPI = Financial Emergency Measures in the Public Interest; - 'Sec.6 adj' = Section 6 Adjustment;
- 18** Pay rates for the grades of Staff Nurse, Post Qualification Pre Registration, and Staff Nurse (Adaptation Placement) General/Childrens/Midwife/Mental Health are calculated at 85% of the first point Staff Nurse/Staff Nurse Mental Health pay scale as appropriate.
- 19** In some cases, it was necessary to create notional 2010 pay scales in order to facilitate the 1% increase from that rate to be added for the creation of the 1/4/17 rate of pay.
- 20** If you have a query specific to your own pay and employment, please contact your own HR / Personnel section. For policy or other queries, please contact national_hr_unit@health.gov.ie

| CONTENTS | PAGE | CONTENTS | PAGE |
|---|--------------|--|-------|
| Advanced Nurse Practitioner | 13 | Chief Finance Officer, Hospital Groups | 37 |
| Advanced Nurse Practitioner (Mental Health) | 11 | Chief Information Officer (HSE), National Director | 34 |
| Allowances - Clerical Admin Management Grades | 66/74 | Chief Officer, Community Healthcare Organisations | 36 |
| Allowances - Medical and Dental | 58/59, 67/68 | Chief Operations Officer, Hospital Groups | 37 |
| Allowances - Nursing | 60/61, 69/70 | Children First Programme Lead | 37 |
| Allowances - Paramedical Staff | 62-65, 71-74 | Child Care Manager | 39 |
| Allowances - Support Services | 66/74 | Chiropodist / Senior / Clinical Specialist | 15/16 |
| Ambulance Officer All | 39 | Cleaners / (Non-Dublin) Non-Paypath | 23/25 |
| Analytical Chemist, Executive | 15 | Clerical Officer Grade | 30 |
| Area Director, Nursing & Midwifery Planning & Development | 13 | Clinical Engineering Technician / Senior / Principal / Chief | 16 |
| Area Medical Officer / Senior | 8 | Clinical Nurse Instructor (General) | 13 |
| Assistant Director of Nursing | 13 | Clinical Nurse Manager 1/2/3 (General) | 13 |
| Assistant Director of Nursing, Mental Health Services | 11 | Clinical Nurse Manager 1/2/3 (Mental Health) | 10 |
| Assistant Director of Public Health Nursing | 13 | Clinical Nurse Specialist (General) | 13 |
| Assistant Foreman - Paypath/Non-Paypath | 23 | Clinical Nurse Specialist (Mental Health) | 10 |
| Assistant National Director, Support | 37 | Clinical Photographer (Basic / Senior) | 16 |
| Assistant National Director, Services | 36 | Community Mental Health Nurse | 10 |
| Attendants / (Non-Dublin) Non-Paypath | 23/25 | Community Ophthalmic Physician | 8 |
| Audiologist / Senior / Clinical Specialist / Chief / National Lead / Assistant Lead | 15 | Community Welfare Officer / Superintendent | 29 |
| Audiology Assistant | 28 | Consultants | 41-56 |
| Barbers / (Non-Dublin) Non-Paypath | 24/26 | Cook Trainee | 29 |
| Beauticians / (Non-Dublin) Non-Paypath | 24/26 | Counsellor / Therapist - National Counselling Service | 16 |
| Biochemist / Senior / Principal / (Top Grade **) | 15 | Craftsmen / Craftsmen's Mate - Paypath/Non-Paypath | 22/23 |
| Boilerman / Groundsman / (Non-Dublin) Non-Paypath | 24/26 | CSSD Operatives | 28 |
| Boilermen / (Non-Dublin) Non-Paypath | 24/28 | Dark Room Porters / Attendants / (Non-Dublin) Non-Paypath | 24/26 |
| Builders Labourers / (Non-Dublin) Non-Paypath | 23/25 | Dental Hygienist | 16 |
| Cardiac Catheterisation Physiologist / Senior / Chief I & II | 15 | Dental Nurse / Senior | 29 |
| Care Assistant (Intellectual Disability Agencies) | 22 | Dental Surgeons (All Categories) | 9 |
| Care Officer (CMH, Dundrum) | 22 | Dental Surgery Assistant (Without Qualification) | 29 |
| Caretakers / (Non-Dublin) Non-Paypath | 24/26 | Dental Technician / Senior | 23 |
| Catering Officer, Grade I - III, Catering Manager, Head of Catering | 29 | Deputy CEO (Beaumont / St. James's / St. Vincents / Mater / Tallaght) | 37 |
| Catering Supervisor | 25 | Deputy Director General (Strategy/Operations) | 31 |
| Charge Attendant (CMH, Dundrum) | 22 | Deputy General Manager (CUH / Galway Regional Hospitals) | 38 |
| Chargehand - Paypath/Non-Paypath | 22/23 | Dietician / Senior / Manager / Clinical Specialist / Dietician Manager-in-charge III | 16 |
| Chief / I & II (formerly Cook Grade I & II) / Senior / Executive | 29 | Dining Room Supervisors / (Non-Dublin) Non-Paypath | 25/27 |
| Chief Executive (Beaumont / St. James's / St. Vincents / Mater / Tallaght) ** | 36 | Director General (HSE) | 31 |
| Chief Executive Officer, Bands H1 - H5 Hospitals | 38 | Director of Community Care | 8 |
| Chief Executive Officer, Bands SC1 - SC4 Social Care | 38 | Director of Counselling - National Counselling Service | 16 |
| Chief Executive Officer, Hospital Groups | 34 | Director of Information Systems (HSE) | 37 |
| Chief Executive/Secretary Managers (Voluntary Hospitals Group 1 & 2) ** | 37/39 | Director of Nursing Bands 1 - 5 (General) | 14 |
| Chief Financial Officer (HSE) | 31 | Director of Nursing, Mental Health Services | 11 |

| CONTENTS | PAGE | CONTENTS | PAGE |
|---|----------------|--|----------------|
| Director of Public Health Medicine | 8 | Health Care Support Assistant / Non-Paypath (formerly Home Help) | 28 |
| Director of Public Health Nursing | 13 | Home Help Co-ordinator | 30 |
| Director, Regional Health Office (HSE) | 37 | Home Help Organiser | 30 |
| Director, Centre of Nurse Education | 14 | Home Management Advisor (HSE Western Area only) | 30 |
| Director, Nursing & Midwifery Planning & Development | 14 | Hospital Chaplains, Roman Catholic | 17 |
| Domestic Supervisors / (Non-Dublin) Non-Paypath | 25-27 | Hospital Group Director of Nursing & Midwifery | 13 |
| Domestics | 23 | Hospital & Community Care Administrator | 39 |
| Domestics (Non-PayPath) Non-Dublin / Dublin | 25/28 | Hospital Network Manager - National Hospitals Office (HSE) | 37 |
| Dosimetrist / Senior | 16 | Hostel Supervisor | 24 |
| Draughtsman / Technician I / II | 29 | Intern | 8 |
| Drivers (Non-Dublin) Non-Paypath | 25 | Intern Scheme for Support Staff | 22 |
| Drivers whose duties involve / not involve the ... | 23/24 | Journeyman Chef | 39 |
| Dual Qualified Staff Nurse (Mental Health) / (General) ECG Technician (With/Without Formal Qualification) / Student / Senior / Chief I) (Chief II **) | 10/13 16/17 | Laboratory Attendants / (Non-Dublin) Non-Paypath Laboratory Manager | 24/26 17 |
| Emergency Medical Controller / Supervisor | 22 | Laundry Supervisors / (Non-Dublin) Non-Paypath | 25/27 |
| Emergency Medical Technician / Leading Engineering Officer (Formerly EHB) Beaumont / Crumlin / Mater / St. James's / Tallaght) | 22 39 | Laundry Workers / (Non-Dublin) Non-Paypath Linen Room Supervisor / (Non-Dublin) Non-Paypath | 24/26 25/27 |
| Environmental Health Officer / Senior / Principal / Regional Chief | 17 | Local Health Office Manager (HSE) ** | 37 |
| Family Support Workers / Non-Paypath | 28 | Manager, National Women and Infants Health Programme | 36 |
| Farm Labourers / (Non-Dublin) Non-Paypath | 23/25 | Medical Laboratory Aides | 28 |
| Fire Prevention Officer | 30 | Medical Officer - Senior / Principal | 8 |
| Foreman - Paypath/Non-Paypath | 23 | Medical Officer (Community Hospital)(District Hospital) | 7/8 |
| Functional Officers (Formerly Non-EHB) ** | 38 | Medical Scientist / Senior (With/Without F.A.M.L.S.) / Chief / Specialist | 17 |
| Garden Labourers / (Non-Dublin) Non-Paypath | 23/25 | Mental Health Staff Nurse (all) | 10 |
| Gardener / (Non-Dublin) Non-Paypath | 24/26 | Minibus Drivers / (Non-Dublin) Non-Paypath | 24/26 |
| Gate Keepers / (Non-Dublin) Non-Paypath ** | 24/25 | Mortuary Attendants / (Non-Dublin) Non-paypath | 24/26 |
| General Labourers / (Non-Dublin) Non-Paypath | 23/25 | Multi-Task Attendant | 23 |
| General Manager | 39 | National Director, Communications (HSE) | 34 |
| General Manager (Cork Uni Hospital / Galway Regional Hospital) | 36 | National Director, Corporate Planning and Control Processes (HSE) ** | 35 |
| Grade IV / V / VI / VII (Clerical) | 30 | National Director, Estate Management (HSE) ** | 35 |
| Grade VIII | 39 | National Director, Health & Wellbeing (HSE) | 32 |
| Graduate Mental Health Nurse Programme ** | 10 | National Director, Hospital Care (HSE) | 32 |
| Graduate Nurse Programme ** | 12 | National Director, Human Resources (HSE) | 33 |
| Groundsmen (Non-Dublin) - Paypath/Non-Paypath | 23/25 | National Director, Internal Audit (HSE) | 35 |
| Hairdressers / (Non-Dublin) Non-Paypath | 24/26 | National Director, Mental Health (HSE) | 32 |
| Head Attendant (CMH, Dundrum) | 22 | National Director, National Hospitals Office (HSE) ** | 31 |
| Head Gardeners / (Non-Dublin) Non-Paypath | 25/27 | National Director, Population Health (HSE) ** | 33 |
| Head Groundsman / (Non-Dublin) Non-Paypath | 25/27 | National Director, Primary Care (HSE) | 32 |
| Head of Service / Function, Community Healthcare Organisations | 37 | National Director, Primary, Continuing and Community Care (HSE) ** | 31 |
| Head Porter (Porter Supervisor) / (Non-Dublin) Non-Paypath | 27 | National Director, Quality Improvement (HSE) | 33 |
| Health Care Assistant (formerly Home Help) | 23 | National Director, Procurement (HSE) ** | 34 |

| CONTENTS | PAGE | CONTENTS | PAGE |
|--|-------|--|-------|
| National Director, Social Care (HSE) | 33 | Service Manager | 38 |
| Neuro-Physiologist / Senior / Chief I & II | 17 | Social Care Leader | 21 |
| Nurse Tutor / Nurse Tutor Midwifery / Principal Nurse Tutor (General) | 13 | Social Care Manager Childrens Residential Centres | 21 |
| Nurse Tutor / Principal Nurse Tutor (Mental Health) | 10 | Social Care Worker (with/without qualification) / Trainee | 21 |
| Nursery Nurse | 30 | Social Work Practitioner, Senior | 20 |
| Nurses Aide (Dublin) Non-Paypath | 28 | Social Worker (All Categories) | 20 |
| Occupational Therapist / Senior / Manager / Clinical Specialist / Manager-in-charge III | 17/18 | Specialist in Orthodontics | 9 |
| Occupational Therapy Assistant | 28 | Specialist in Public Health Medicine | 8 |
| Orthoptist / Senior | 18 | Speech and Language Therapist / Senior / Manager / Clinical Specialist / Manager-in-charge III | 20/21 |
| Pathology Technician / Senior | 18 | Speech and Language Therapy Assistant | 28 |
| Pensions & Administrative Scales | 75-80 | Staff Nurse | 12 |
| Pharmaceutical Technician / Student / Senior | 18 | Staff Nurse (Adaptation Placement) General/Childrens/Midwife | 12 |
| Pharmacy Student / Pharmacist / Senior / Chief I / Chief II | 18 | Staff Nurse, Post Qualification Pre Registration | 12 |
| Phlebologist / Senior / Trainee | 18 | Staff Nurse, Registered Intellectual Disability Nurse / Midwife / Sick Childrens Nurse | 12 |
| Physicist Graduate Trainee / Senior / Principal / Chief | 18/19 | Staff Nurse, Senior (General) / Dual Qualified (General) | 12/13 |
| Physiotherapist / Senior / Manager / Clinical Specialist / Physiotherapist Manager-in-charge III | 19 | Staff Nurse, Senior (Mental Health) / Dual Qualified (Mental Health) | 10 |
| Physiotherapy Assistant | 28 | Storeman / (Non-Dublin) Non-Paypath | 24/26 |
| Play Specialist / Senior | 19 | Stores Porters / Attendants / (Non-Dublin) Non-Paypath | 24/26 |
| Play Therapist / Senior | 19 | Student Mental Health Nurse (Rostered Placement) | 10 |
| Porter Supervisor | 25 | Student Nurse / Midwife / Intellectual Disability / Childrens (Rostered Placement) | 12 |
| Porters / (Dublin) Non-Paypath | 23/27 | Student Public Health Nurse | 13 |
| Porters / Drivers / (Non-Dublin) Non-Paypath | 23/25 | Supervisor / Instructor / Senior Supervisor / Instructor (Specialist Agencies) | 40 |
| Post Registered Student Nurse ** | 12 | Supplies Officer Grade A / B / C / D | 30 |
| Procurement, Assistant Head | 37 | Support Staff Intern Scheme | 22 |
| Project Technical Services Manager (Beaumont / St. James's) | 39 | Team Leader, Support Services | 25 |
| Psychiatric Nurse, Community | 10 | Technical Services Manager (St. Vincents) | 39 |
| Psychiatrist ** | 8 | Technical Services Manager, Assistant (Mater) | 39 |
| Psychologist, All | 19 | Technical Services Officer (Mater, Tallaght) | 39 |
| Psychology, Director of | 19 | Technical Services Officer / Assistant / Senior Assistant / Chief Assistant | 30 |
| Public Health Nurse | 13 | Theatre Porters / Attendants / (Non-Dublin) Non-Paypath | 24/26 |
| Radiation Therapist | 20 | Tractor Drivers / (Non-Dublin) Non-Paypath ** | 24/26 |
| Radiographer / Senior / Therapist / Clinical Specialist and former Supt 1 not-in-charge | 19/20 | Transport Officer (Formerly EHB) | 39 |
| Radiography Assistant | 28 | Van Drivers / (Non-Dublin) Non-Paypath | 24/26 |
| Radiography Service Manager 1 & 2 (formerly Radiographer Superintendent I / II / III) | 20 | Vascular Physiologist / Senior / Chief I & II | 21 |
| Regional Public Analyst / Deputy (With / Without Branch E Cert) | 20 | Vocational Trainee in Dentistry | 8 |
| Regional Workshop Manager (HSE North Western Area) ** | 39 | Welfare Home Supervisor / Asst. Supervisor | 30 |
| Registrar / Senior Registrar / Specialist Registrar | 8 | Workshop Instructors (HSE Health Areas) | 39 |
| Respiratory Physiologist / Senior / Chief I / Chief II | 20 | Workshop Manager (Specialist Agencies) | 40 |
| Seamstress / (Non-Dublin) Non-Paypath | 24/26 | Workshop Supervisors (HSE Midland Health Area & HSE North Western Health Area) | 39/40 |
| Secretary to the Board (HSE) ** | 37 | | |
| Senior House Officer | 8 | | |

| Grade Description | Effective From | Pts | Euro 1 | Euro 2 | Euro 3 | Euro 4 | Euro 5 | Euro 6 | Euro 7 | Euro 8 | Euro 9 | Euro 10 | Euro 11 | Euro 12 | Euro 13 | Euro 14 | Euro 15 | Euro 16 | Euro 17 | Euro 18 | Euro 19 |
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MEDICAL & DENTAL GRADES**EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)**

| | | | | | | | | | | | | | | | | | | | | | |
|--|-------------|---|--------|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|
| MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS | 1/01/18 LRA | 1 | 28,520 | | | | | | | | | | | | | | | | | | |
| | 1/04/17 LRA | | 28,238 | | | | | | | | | | | | | | | | | | |
| MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS | 1/01/18 LRA | 1 | 32,600 | | | | | | | | | | | | | | | | | | |
| | 1/04/17 LRA | | 32,278 | | | | | | | | | | | | | | | | | | |
| MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS OF WHICH 13-20 ARE DESIGNATED ASSESSMENT / REHAB BEDS | 1/01/18 LRA | 1 | 34,556 | | | | | | | | | | | | | | | | | | |
| | 1/04/17 LRA | | 34,214 | | | | | | | | | | | | | | | | | | |
| MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS | 1/01/18 LRA | 1 | 36,508 | | | | | | | | | | | | | | | | | | |
| | 1/04/17 LRA | | 36,147 | | | | | | | | | | | | | | | | | | |
| MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS | 1/01/18 LRA | 1 | 32,600 | | | | | | | | | | | | | | | | | | |
| | 1/04/17 LRA | | 32,278 | | | | | | | | | | | | | | | | | | |
| MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS | 1/01/18 LRA | 1 | 34,556 | | | | | | | | | | | | | | | | | | |
| | 1/04/17 LRA | | 34,214 | | | | | | | | | | | | | | | | | | |
| MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS OF WHICH 13-20 ARE DESIGNATED ASSESSMENT / REHAB BEDS | 1/01/18 LRA | 1 | 36,508 | | | | | | | | | | | | | | | | | | |
| | 1/04/17 LRA | | 36,147 | | | | | | | | | | | | | | | | | | |
| MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS | 1/01/18 LRA | 1 | 38,478 | | | | | | | | | | | | | | | | | | |
| | 1/04/17 LRA | | 38,097 | | | | | | | | | | | | | | | | | | |
| MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS | 1/01/18 LRA | 1 | 34,556 | | | | | | | | | | | | | | | | | | |
| | 1/04/17 LRA | | 34,214 | | | | | | | | | | | | | | | | | | |
| MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS | 1/01/18 LRA | 1 | 36,508 | | | | | | | | | | | | | | | | | | |
| | 1/04/17 LRA | | 36,147 | | | | | | | | | | | | | | | | | | |
| MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS OF WHICH 13-20 ARE DESIGNATED ASSESSMENT / REHAB BEDS | 1/01/18 LRA | 1 | 38,478 | | | | | | | | | | | | | | | | | | |
| | 1/04/17 LRA | | 38,097 | | | | | | | | | | | | | | | | | | |
| MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS | 1/01/18 LRA | 1 | 41,422 | | | | | | | | | | | | | | | | | | |
| | 1/04/17 LRA | | 41,012 | | | | | | | | | | | | | | | | | | |

| Grade Description | Effective From | Pts | Euro 1 | Euro 2 | Euro 3 | Euro 4 | Euro 5 | Euro 6 | Euro 7 | Euro 8 | Euro 9 | Euro 10 | Euro 11 | Euro 12 | Euro 13 | Euro 14 | Euro 15 | Euro 16 | Euro 17 | Euro 18 | Euro 19 |
|---|----------------|-----|---------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS | 1/01/18 LRA | 1 | 36,508 | | | | | | | | | | | | | | | | | | |
| | 1/04/17 LRA | | 36,147 | | | | | | | | | | | | | | | | | | |
| MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS | 1/01/18 LRA | 1 | 38,478 | | | | | | | | | | | | | | | | | | |
| | 1/04/17 LRA | | 38,097 | | | | | | | | | | | | | | | | | | |
| MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS OF WHICH 13-20 ARE DESIGNATED ASSESSMENT / REHAB BEDS | 1/01/18 LRA | 1 | 43,347 | | | | | | | | | | | | | | | | | | |
| | 1/04/17 LRA | | 42,918 | | | | | | | | | | | | | | | | | | |
| MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS | 1/01/18 LRA | 1 | 47,220 | | | | | | | | | | | | | | | | | | |
| | 1/04/17 LRA | | 46,753 | | | | | | | | | | | | | | | | | | |
| AREA MEDICAL OFFICER | 1/01/18 LRA | 8 | 66,242 | 67,248 | 69,223 | 71,195 | 73,196 | 75,168 | 77,044 | 78,922 | LSIs | | | | | | | | | | |
| | 1/04/17 LRA | | 65,586 | 65,791 | 66,769 | 68,552 | 70,478 | 72,377 | 74,184 | 75,992 | LSIs | | | | | | | | | | |
| AREA MEDICAL OFFICER - SENIOR | 1/01/18 LRA | 8 | 77,805 | 79,941 | 82,102 | 84,241 | 86,383 | 88,560 | 90,566 | 92,572 | LSIs | | | | | | | | | | |
| | 1/04/17 LRA | | 74,917 | 76,973 | 79,038 | 81,071 | 83,107 | 85,176 | 87,082 | 88,990 | LSIs | | | | | | | | | | |
| MEDICAL OFFICER - SENIOR | 1/01/18 LRA | 8 | 77,805 | 79,941 | 82,102 | 84,241 | 86,383 | 88,560 | 90,566 | 92,572 | LSIs | | | | | | | | | | |
| | 1/04/17 LRA | | 74,917 | 76,973 | 79,038 | 81,071 | 83,107 | 85,176 | 87,082 | 88,990 | LSIs | | | | | | | | | | |
| MEDICAL OFFICER - PRINCIPAL | 1/01/18 LRA | 1 | 99,088 | | | | | | | | | | | | | | | | | | |
| | 1/04/17 LRA | | 95,182 | | | | | | | | | | | | | | | | | | |
| DIRECTOR OF COMMUNITY CARE | 1/01/18 LRA | 1 | 105,603 | | | | | | | | | | | | | | | | | | |
| | 1/04/17 LRA | | 101,375 | | | | | | | | | | | | | | | | | | |
| SPECIALIST IN PUBLIC HEALTH MEDICINE | 1/01/18 LRA | 1 | 110,757 | | | | | | | | | | | | | | | | | | |
| | 1/04/17 LRA | | 106,274 | | | | | | | | | | | | | | | | | | |
| DIRECTOR OF PUBLIC HEALTH MEDICINE | 1/04/18 LRA | 1 | 126,332 | | | | | | | | | | | | | | | | | | |
| | 1/01/18 LRA | | 123,592 | | | | | | | | | | | | | | | | | | |
| | 1/04/17 LRA | | 122,314 | | | | | | | | | | | | | | | | | | |
| | 1/07/13 HRA | | 119,573 | | | | | | | | | | | | | | | | | | |
| | 1/01/10 | | 127,796 | | | | | | | | | | | | | | | | | | |
| COMMUNITY OPHTHALMIC PHYSICIAN | 1/01/18 LRA | 3 | 88,560 | 90,566 | 92,572 | LSIs | | | | | | | | | | | | | | | |
| | 1/04/17 LRA | | 85,176 | 87,082 | 88,990 | LSIs | | | | | | | | | | | | | | | |
| INTERN | 1/01/18 LRA | 1 | 36,492 | | | | | | | | | | | | | | | | | | |
| | 1/07/2017 | | 36,131 | | | | | | | | | | | | | | | | | | |
| SENIOR HOUSE OFFICER | 1/01/18 LRA | 7 | 43,462 | 45,643 | 48,901 | 51,032 | 55,319 | 57,449 | 59,528 | | | | | | | | | | | | |
| | 1/07/2017 | | 43,032 | 45,191 | 48,417 | 50,527 | 54,771 | 56,880 | 58,939 | | | | | | | | | | | | |
| REGISTRAR | 1/01/18 LRA | 6 | 55,319 | 57,449 | 59,528 | 61,058 | 63,097 | 65,143 | | | | | | | | | | | | | |
| | 1/07/2017 | | 54,771 | 56,880 | 58,939 | 60,453 | 62,472 | 64,498 | | | | | | | | | | | | | |
| SENIOR REGISTRAR | 1/01/18 LRA | 7 | 66,001 | 68,066 | 70,134 | 72,337 | 74,881 | 77,529 | 80,263 | | | | | | | | | | | | |
| | 1/04/17 LRA | | 65,174 | 66,196 | 67,530 | 69,652 | 72,101 | 74,651 | 77,283 | | | | | | | | | | | | |
| SPECIALIST REGISTRAR | 1/01/18 LRA | 7 | 62,018 | 63,484 | 65,603 | 67,508 | 70,615 | 73,725 | 76,833 | | | | | | | | | | | | |
| | 1/04/17 LRA | | 61,404 | 62,855 | 64,953 | 66,920 | 67,993 | 70,987 | 73,980 | | | | | | | | | | | | |
| PSYCHIA+D820 ** grade obsolete - not for use ** | 1/01/18 LRA | 5 | 48,784 | 51,194 | 53,596 | 55,992 | 58,357 | | | | | | | | | | | | | | |
| | 1/04/17 LRA | | 48,301 | 50,687 | 53,066 | 55,438 | 57,779 | | | | | | | | | | | | | | |
| VOCATIONAL TRAINEE IN DENTISTRY | 1/01/18 LRA | 2 | 41,165 | 45,627 | | | | | | | | | | | | | | | | | |
| | 1/04/17 LRA | | 40,758 | 45,175 | | | | | | | | | | | | | | | | | |

| Grade Description | Effective From | Pts | Euro 1 | Euro 2 | Euro 3 | Euro 4 | Euro 5 | Euro 6 | Euro 7 | Euro 8 | Euro 9 | Euro 10 | Euro 11 | Euro 12 | Euro 13 | Euro 14 | Euro 15 | Euro 16 | Euro 17 | Euro 18 | Euro 19 |
|--|----------------|-----|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| CLINICAL DENTAL SURGEON (GRADE I) | 1/01/18 LRA | 4 | 47,055 | 49,964 | 52,171 | 55,404 | | | | | | | | | | | | | | | |
| | 1/04/17 LRA | | 46,589 | 49,469 | 51,655 | 54,855 | | | | | | | | | | | | | | | |
| GENERAL DENTAL SURGEON | 1/01/18 LRA | 9 | 59,862 | 62,901 | 65,896 | 67,990 | 70,991 | 74,008 | 77,011 | 81,524 | 86,037 | LSIs | | | | | | | | | |
| | 1/04/17 LRA | | 59,270 | 62,279 | 65,244 | 66,158 | 68,355 | 71,260 | 74,152 | 78,488 | 82,778 | LSIs | | | | | | | | | |
| SENIOR DENTAL SURGEON | 1/01/18 LRA | 6 | 73,670 | 77,011 | 80,369 | 83,707 | 88,533 | 93,361 | LSIs | | | | | | | | | | | | |
| | 1/04/17 LRA | | 70,935 | 74,152 | 77,385 | 80,563 | 85,150 | 89,740 | LSIs | | | | | | | | | | | | |
| SENIOR ADMINISTRATIVE DENTAL SURGEON (INCS. HIGHER DUTIES ALLOWANCE) | 1/01/18 LRA | 6 | 77,228 | 80,735 | 84,262 | 87,766 | 92,834 | 97,903 | LSIs | | | | | | | | | | | | |
| | 1/04/17 LRA | | 74,361 | 77,738 | 81,091 | 84,421 | 89,238 | 94,056 | LSIs | | | | | | | | | | | | |
| PRINCIPAL DENTAL SURGEON (INCS. PLANNING & EVALUATION DUTIES ALLOWANCE) | 1/01/18 LRA | 5 | 90,100 | 93,854 | 97,614 | 103,231 | 108,846 | LSIs | | | | | | | | | | | | | |
| | 1/04/17 LRA | | 86,640 | 90,208 | 93,781 | 99,120 | 104,458 | LSIs | | | | | | | | | | | | | |
| PRINCIPAL DENTAL SURGEON (INCS. REGIONAL DUTIES ALLOWANCE) | 1/01/18 LRA | 5 | 88,152 | 91,825 | 95,501 | 100,992 | 106,484 | LSIs | | | | | | | | | | | | | |
| | 1/04/17 LRA | | 84,788 | 88,279 | 91,773 | 96,993 | 102,212 | LSIs | | | | | | | | | | | | | |
| SPECIALIST IN ORTHODONTICS | 1/04/18 LRA | 1 | 138,505 | | | | | | | | | | | | | | | | | | |
| | 1/01/18 LRA | | 135,434 | | | | | | | | | | | | | | | | | | |
| | 1/04/17 LRA | | 134,032 | | | | | | | | | | | | | | | | | | |
| | 1/07/13 HRA | | 130,961 | | | | | | | | | | | | | | | | | | |
| | 1/01/10 | | 140,175 | | | | | | | | | | | | | | | | | | |

MENTAL HEALTH (PSYCHIATRIC) NURSING GRADES

EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)

| | | | | | | | | | | | | | | | | | | | | | |
|---|-------------|----|--------|------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|-----|--|--|--|--|--|
| GRADUATE MENTAL HEALTH NURSE PROGRAMME (YEAR 1) **grade obsolete - not for use ** | 1/01/18 LRA | 1 | 25,511 | | | | | | | | | | | | | | | | | | |
| | 1/04/17 LRA | | 25,258 | | | | | | | | | | | | | | | | | | |
| GRADUATE MENTAL HEALTH NURSE PROGRAMME (YEAR 2) **grade obsolete - not for use ** | 1/01/18 LRA | 1 | 26,572 | | | | | | | | | | | | | | | | | | |
| | 1/04/17 LRA | | 26,309 | | | | | | | | | | | | | | | | | | |
| STUDENT MENTAL HEALTH NURSE (ROSTERED PLACEMENT) | 1/01/18 LRA | 1 | 20,892 | Annualised | | | | | | | | | | | | | | | | | |
| | 1/04/17 LRA | | 20,685 | Annualised | | | | | | | | | | | | | | | | | |
| MENTAL HEALTH STAFF NURSE (POST QUALIFICATION, PRE REGISTRATION) | 1/01/18 LRA | 1 | 25,154 | | | | | | | | | | | | | | | | | | |
| | 1/04/17 LRA | | 24,905 | | | | | | | | | | | | | | | | | | |
| MENTAL HEALTH, STAFF NURSE (ADAPTATION PLACEMENT) | 1/01/18 LRA | 1 | 25,154 | | | | | | | | | | | | | | | | | | |
| | 1/04/17 LRA | | 24,905 | | | | | | | | | | | | | | | | | | |
| MENTAL HEALTH STAFF NURSE | 1/01/18 LRA | 13 | 29,413 | 31,378 | 32,569 | 33,782 | 35,054 | 36,250 | 37,500 | 38,472 | 39,534 | 40,910 | 42,263 | 44,192 | 45,537 | LSI | | | | | |
| | 1/04/17 LRA | | 29,122 | 31,067 | 32,246 | 33,448 | 34,707 | 35,891 | 37,129 | 38,091 | 39,142 | 40,505 | 41,845 | 43,754 | 45,086 | LSI | | | | | |
| SENIOR STAFF NURSE (MENTAL HEALTH) | 1/01/18 LRA | 1 | 47,727 | | | | | | | | | | | | | | | | | | |
| | 1/04/17 LRA | | 47,254 | | | | | | | | | | | | | | | | | | |
| DUAL QUALIFIED MENTAL HEALTH STAFF NURSE | 1/01/18 LRA | 9 | 35,451 | 37,685 | 38,876 | 39,793 | 40,804 | 42,148 | 43,458 | 45,387 | 46,733 | LSI | | | | | | | | | |
| | 1/04/17 LRA | | 35,100 | 37,312 | 38,492 | 39,399 | 40,400 | 41,731 | 43,028 | 44,938 | 46,271 | LSI | | | | | | | | | |
| SENIOR STAFF NURSE (DUAL QUALIFIED MENTAL HEALTH) | 1/01/18 LRA | 1 | 48,982 | | | | | | | | | | | | | | | | | | |
| | 1/04/17 LRA | | 48,497 | | | | | | | | | | | | | | | | | | |
| COMMUNITY PSYCHIATRIC NURSE | 1/01/18 LRA | 10 | 47,018 | 47,228 | 48,110 | 48,902 | 50,534 | 51,451 | 52,431 | 53,418 | 54,549 | 55,595 | | | | | | | | | |
| | 1/04/17 LRA | | 46,552 | 46,761 | 47,634 | 48,418 | 50,034 | 50,941 | 51,912 | 52,889 | 54,009 | 55,044 | | | | | | | | | |
| CLINICAL NURSE MANAGER 1 (MENTAL HEALTH) | 1/01/18 LRA | 8 | 44,731 | 45,550 | 46,707 | 47,882 | 49,040 | 50,205 | 51,503 | 52,713 | | | | | | | | | | | |
| | 1/04/17 LRA | | 44,288 | 45,100 | 46,245 | 47,408 | 48,554 | 49,708 | 50,993 | 52,191 | | | | | | | | | | | |
| CLINICAL NURSE MANAGER 2 (MENTAL HEALTH) | 1/01/18 LRA | 9 | 48,570 | 49,375 | 50,054 | 51,166 | 52,393 | 53,598 | 54,803 | 56,160 | 57,421 | | | | | | | | | | |
| | 1/04/17 LRA | | 48,089 | 48,886 | 49,559 | 50,659 | 51,874 | 53,067 | 54,260 | 55,604 | 56,852 | | | | | | | | | | |
| CLINICAL NURSE SPECIALIST (MENTAL HEALTH) | 1/01/18 LRA | 9 | 48,570 | 49,375 | 50,054 | 51,166 | 52,393 | 53,598 | 54,803 | 56,160 | 57,421 | | | | | | | | | | |
| | 1/04/17 LRA | | 48,089 | 48,886 | 49,559 | 50,659 | 51,874 | 53,067 | 54,260 | 55,604 | 56,852 | | | | | | | | | | |
| COMMUNITY MENTAL HEALTH NURSE | 1/01/18 LRA | 9 | 48,570 | 49,375 | 50,054 | 51,166 | 52,393 | 53,598 | 54,803 | 56,160 | 57,421 | | | | | | | | | | |
| | 1/04/17 LRA | | 48,089 | 48,886 | 49,559 | 50,659 | 51,874 | 53,067 | 54,260 | 55,604 | 56,852 | | | | | | | | | | |
| CLINICAL NURSE MANAGER 3 (MENTAL HEALTH) | 1/01/18 LRA | 6 | 55,889 | 56,995 | 59,791 | 60,890 | 61,996 | 63,116 | | | | | | | | | | | | | |
| | 1/04/17 LRA | | 55,336 | 56,430 | 59,199 | 60,288 | 61,382 | 62,491 | | | | | | | | | | | | | |
| NURSE TUTOR (MENTAL HEALTH) | 1/01/18 LRA | 10 | 57,165 | 57,941 | 58,714 | 59,492 | 60,268 | 61,046 | 61,818 | 62,597 | 63,373 | 64,149 | | | | | | | | | |
| | 1/04/17 LRA | | 56,599 | 57,368 | 58,133 | 58,903 | 59,671 | 60,441 | 61,206 | 61,977 | 62,746 | 63,514 | | | | | | | | | |
| PRINCIPAL NURSE TUTOR (MENTAL HEALTH) | 1/01/18 LRA | 8 | 59,952 | 61,083 | 62,116 | 63,343 | 64,472 | 65,514 | 66,514 | 67,805 | 69,538 | | | | | | | | | | |
| | 1/04/17 LRA | | 59,359 | 60,479 | 61,501 | 62,696 | 63,814 | 64,814 | 65,814 | 66,956 | | | | | | | | | | | |

| Grade Description | Effective From | Pts | Euro 1 | Euro 2 | Euro 3 | Euro 4 | Euro 5 | Euro 6 | Euro 7 | Euro 8 | Euro 9 | Euro 10 | Euro 11 | Euro 12 | Euro 13 | Euro 14 | Euro 15 | Euro 16 | Euro 17 | Euro 18 | Euro 19 |
|---|----------------|-----|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| ADVANCED NURSE PRACTITIONER (MENTAL HEALTH) | 1/01/18 LRA | 7 | 57,709 | 59,462 | 61,205 | 65,201 | 65,995 | 67,805 | 69,541 | | | | | | | | | | | | |
| | 1/04/17 LRA | | 57,138 | 58,873 | 60,599 | 64,556 | 65,171 | 66,067 | 66,959 | | | | | | | | | | | | |
| ASSISTANT DIRECTOR OF NURSING, MENTAL HEALTH SERVICES | 1/01/18 LRA | 7 | 57,709 | 59,462 | 61,205 | 65,201 | 65,995 | 67,805 | 69,541 | | | | | | | | | | | | |
| | 1/04/17 LRA | | 57,138 | 58,873 | 60,599 | 64,556 | 65,171 | 66,067 | 66,959 | | | | | | | | | | | | |
| DIRECTOR OF NURSING, MENTAL HEALTH SERVICES | 1/01/18 LRA | 6 | 73,378 | 75,602 | 77,833 | 80,158 | 82,292 | 84,523 | | | | | | | | | | | | | |
| | 1/04/17 | | 70,653 | 72,795 | 74,943 | 77,181 | 79,218 | 81,339 | | | | | | | | | | | | | |

GENERAL NURSING GRADES

EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)

| | | | | | | | | | | | | | | | | | | | | | |
|--|-------------|----|--------|------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|-----|--|--|--|--|--|
| GRADUATE NURSE PROGRAMME (YEAR 1) **grade obsolete - not for use ** | 1/01/18 LRA | 1 | 24,955 | | | | | | | | | | | | | | | | | | |
| | 1/04/17 LRA | | 24,708 | | | | | | | | | | | | | | | | | | |
| GRADUATE NURSE PROGRAMME (YEAR 2) **grade obsolete - not for use ** | 1/01/18 LRA | 1 | 25,992 | | | | | | | | | | | | | | | | | | |
| | 1/04/17 LRA | | 25,735 | | | | | | | | | | | | | | | | | | |
| STUDENT NURSE/MIDWIFE (ROSTERED PLACEMENT) | 1/01/18 LRA | 1 | 20,440 | Annualised | | | | | | | | | | | | | | | | | |
| | 1/04/17 LRA | | 20,238 | Annualised | | | | | | | | | | | | | | | | | |
| STUDENT NURSE INTELLECTUAL DISABILITY (ROSTERED PLACEMENT) | 1/01/18 LRA | 1 | 20,440 | Annualised | | | | | | | | | | | | | | | | | |
| | 1/04/17 LRA | | 20,238 | Annualised | | | | | | | | | | | | | | | | | |
| STUDENT NURSE CHILDRENS (ROSTERED PLACEMENT) | 1/01/18 LRA | 1 | 20,440 | Annualised | | | | | | | | | | | | | | | | | |
| | 1/04/17 LRA | | 20,238 | Annualised | | | | | | | | | | | | | | | | | |
| STUDENT NURSE MIDWIFERY (ROSTERED PLACEMENT) | 1/01/18 LRA | 1 | 20,440 | Annualised | | | | | | | | | | | | | | | | | |
| | 1/04/17 LRA | | 20,238 | Annualised | | | | | | | | | | | | | | | | | |
| POST REGISTERED STUDENT NURSE **grade obsolete - not for use ** | 1/01/18 LRA | 4 | 25,211 | 26,279 | 27,507 | 29,087 | | | | | | | | | | | | | | | |
| | 1/04/17 LRA | | 24,962 | 26,019 | 27,235 | 28,799 | | | | | | | | | | | | | | | |
| STAFF NURSE (ADAPTATION PLACEMENT) | 1/01/18 LRA | 1 | 24,604 | | | | | | | | | | | | | | | | | | |
| | 1/04/17 LRA | | 24,361 | | | | | | | | | | | | | | | | | | |
| STAFF NURSE (ADAPTATION PLACEMENT) CHILDRENS | 1/01/18 LRA | 1 | 24,604 | | | | | | | | | | | | | | | | | | |
| | 1/04/17 LRA | | 24,361 | | | | | | | | | | | | | | | | | | |
| STAFF NURSE (POST QUALIFICATION, PRE REGISTRATION) | 1/01/18 LRA | 1 | 24,604 | | | | | | | | | | | | | | | | | | |
| | 1/04/17 LRA | | 24,361 | | | | | | | | | | | | | | | | | | |
| STAFF NURSE | 1/01/18 LRA | 13 | 28,768 | 30,802 | 31,852 | 33,037 | 34,531 | 36,023 | 37,508 | 38,792 | 40,080 | 41,361 | 42,644 | 43,904 | 45,248 | LSI | | | | | |
| | 1/04/17 LRA | | 28,483 | 30,497 | 31,537 | 32,710 | 34,189 | 35,666 | 37,137 | 38,408 | 39,683 | 40,952 | 42,222 | 43,469 | 44,800 | LSI | | | | | |
| (STAFF NURSE) REGISTERED MIDWIFE (ADAPTATION PLACEMENT) | 1/01/18 LRA | 1 | 24,604 | | | | | | | | | | | | | | | | | | |
| | 1/04/17 LRA | | 24,361 | | | | | | | | | | | | | | | | | | |
| (STAFF NURSE) REGISTERED MIDWIFE | 1/01/18 LRA | 13 | 28,768 | 30,802 | 31,852 | 33,037 | 34,531 | 36,023 | 37,508 | 38,792 | 40,080 | 41,361 | 42,644 | 43,904 | 45,248 | LSI | | | | | |
| | 1/04/17 LRA | | 28,483 | 30,497 | 31,537 | 32,710 | 34,189 | 35,666 | 37,137 | 38,408 | 39,683 | 40,952 | 42,222 | 43,469 | 44,800 | LSI | | | | | |
| (STAFF NURSE) REGISTERED SICK CHILDREN'S NURSE | 1/01/18 LRA | 13 | 28,768 | 30,802 | 31,852 | 33,037 | 34,531 | 36,023 | 37,508 | 38,792 | 40,080 | 41,361 | 42,644 | 43,904 | 45,248 | LSI | | | | | |
| | 1/04/17 LRA | | 28,483 | 30,497 | 31,537 | 32,710 | 34,189 | 35,666 | 37,137 | 38,408 | 39,683 | 40,952 | 42,222 | 43,469 | 44,800 | LSI | | | | | |
| (STAFF NURSE) REGISTERED INTELLECTUAL DISABILITY NURSE | 1/01/18 LRA | 13 | 28,768 | 30,802 | 31,852 | 33,037 | 34,531 | 36,023 | 37,508 | 38,792 | 40,080 | 41,361 | 42,644 | 43,904 | 45,248 | LSI | | | | | |
| | 1/04/17 LRA | | 28,483 | 30,497 | 31,537 | 32,710 | 34,189 | 35,666 | 37,137 | 38,408 | 39,683 | 40,952 | 42,222 | 43,469 | 44,800 | LSI | | | | | |
| SENIOR STAFF NURSE (GENERAL) | 1/01/18 LRA | 1 | 47,424 | | | | | | | | | | | | | | | | | | |
| | 1/04/17 LRA | | 46,954 | | | | | | | | | | | | | | | | | | |

| Grade Description | Effective From | Pts | Euro 1 | Euro 2 | Euro 3 | Euro 4 | Euro 5 | Euro 6 | Euro 7 | Euro 8 | Euro 9 | Euro 10 | Euro 11 | Euro 12 | Euro 13 | Euro 14 | Euro 15 | Euro 16 | Euro 17 | Euro 18 | Euro 19 |
|---|----------------|-----|--------|---------|---------|---------|---------|---------|--------|--------|--------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| DUAL QUALIFIED STAFF NURSE (GENERAL) | 1/01/18 LRA | 9 | 35,451 | 37,685 | 38,876 | 39,793 | 40,804 | 42,148 | 43,458 | 45,387 | 46,733 | LSI | | | | | | | | | |
| | 1/04/17 LRA | | 35,100 | 37,312 | 38,492 | 39,399 | 40,400 | 41,731 | 43,028 | 44,938 | 46,271 | LSI | | | | | | | | | |
| SENIOR STAFF NURSE (DUAL QUALIFIED) (GENERAL) | 1/01/18 LRA | 1 | 48,982 | | | | | | | | | | | | | | | | | | |
| | 1/04/17 LRA | | 48,497 | | | | | | | | | | | | | | | | | | |
| CLINICAL NURSE MANAGER 1 (GENERAL) | 1/01/18 LRA | 8 | 44,731 | 45,550 | 46,707 | 47,882 | 49,040 | 50,205 | 51,503 | 52,713 | | | | | | | | | | | |
| | 1/04/17 LRA | | 44,288 | 45,100 | 46,245 | 47,408 | 48,554 | 49,708 | 50,993 | 52,191 | | | | | | | | | | | |
| CLINICAL NURSE MANAGER 2 (GENERAL) | 1/01/18 LRA | 9 | 48,570 | 49,375 | 50,054 | 51,166 | 52,393 | 53,598 | 54,803 | 56,160 | 57,421 | | | | | | | | | | |
| | 1/04/17 LRA | | 48,089 | 48,886 | 49,559 | 50,659 | 51,874 | 53,067 | 54,260 | 55,604 | 56,852 | | | | | | | | | | |
| CLINICAL NURSE SPECIALIST (GENERAL) | 1/01/18 LRA | 9 | 48,570 | 49,375 | 50,054 | 51,166 | 52,393 | 53,598 | 54,803 | 56,160 | 57,421 | | | | | | | | | | |
| | 1/04/17 LRA | | 48,089 | 48,886 | 49,559 | 50,659 | 51,874 | 53,067 | 54,260 | 55,604 | 56,852 | | | | | | | | | | |
| CLINICAL NURSE MANAGER 3 (GENERAL) | 1/01/18 LRA | 6 | 55,889 | 56,995 | 59,791 | 60,890 | 61,996 | 63,116 | | | | | | | | | | | | | |
| | 1/04/17 LRA | | 55,336 | 56,430 | 59,199 | 60,288 | 61,382 | 62,491 | | | | | | | | | | | | | |
| CLINICAL NURSE INSTRUCTOR (GENERAL) | 1/01/18 LRA | 9 | 50,678 | 51,498 | 52,105 | 53,232 | 54,367 | 55,593 | 56,825 | 58,055 | 59,284 | | | | | | | | | | |
| | 1/04/17 LRA | | 50,176 | 50,988 | 51,589 | 52,705 | 53,829 | 55,042 | 56,262 | 57,480 | 58,697 | | | | | | | | | | |
| NURSE TUTOR (GENERAL) | 1/01/18 LRA | 10 | 57,165 | 57,941 | 58,714 | 59,492 | 60,268 | 61,046 | 61,818 | 62,597 | 63,373 | 64,149 | | | | | | | | | |
| | 1/04/17 LRA | | 56,599 | 57,368 | 58,133 | 58,903 | 59,671 | 60,441 | 61,206 | 61,977 | 62,746 | 63,514 | | | | | | | | | |
| NURSE TUTOR MIDWIFERY | 1/01/18 LRA | 10 | 57,165 | 57,941 | 58,714 | 59,492 | 60,268 | 61,046 | 61,818 | 62,597 | 63,373 | 64,149 | | | | | | | | | |
| | 1/04/17 LRA | | 56,599 | 57,368 | 58,133 | 58,903 | 59,671 | 60,441 | 61,206 | 61,977 | 62,746 | 63,514 | | | | | | | | | |
| PRINCIPAL NURSE TUTOR | 1/01/18 LRA | 8 | 59,952 | 61,083 | 62,116 | 65,343 | 66,472 | 66,514 | 67,805 | 69,538 | | | | | | | | | | | |
| | 1/04/17 LRA | | 59,359 | 60,479 | 61,501 | 64,696 | 65,814 | 65,814 | 66,067 | 66,956 | | | | | | | | | | | |
| STUDENT PUBLIC HEALTH NURSE | 1/01/18 LRA | 1 | 32,829 | | | | | | | | | | | | | | | | | | |
| | 1/04/17 LRA | | 32,504 | | | | | | | | | | | | | | | | | | |
| PUBLIC HEALTH NURSE | 1/01/18 LRA | 9 | 47,326 | 48,110 | 48,780 | 49,836 | 51,049 | 52,225 | 53,410 | 54,741 | 55,980 | | | | | | | | | | |
| | 1/04/17 LRA | | 46,857 | 47,634 | 48,297 | 49,342 | 50,544 | 51,708 | 52,881 | 54,199 | 55,426 | | | | | | | | | | |
| ASSISTANT DIRECTOR OF PUBLIC HEALTH NURSING | 1/01/18 LRA | 6 | 55,893 | 58,964 | 60,225 | 61,388 | 62,563 | 64,170 | | | | | | | | | | | | | |
| | 1/04/17 LRA | | 55,339 | 58,380 | 59,629 | 60,780 | 61,943 | 63,535 | | | | | | | | | | | | | |
| DIRECTOR OF PUBLIC HEALTH NURSING | 1/01/18 LRA | 6 | 73,378 | 75,602 | 77,833 | 80,158 | 82,292 | 84,523 | | | | | | | | | | | | | |
| | 1/04/17 LRA | | 70,653 | 72,795 | 74,943 | 77,181 | 79,218 | 81,339 | | | | | | | | | | | | | |
| ADVANCED NURSE PRACTITIONER | 1/01/18 LRA | 9 | 56,429 | 57,521 | 58,576 | 61,813 | 62,832 | 64,015 | 65,122 | 66,222 | 69,541 | | | | | | | | | | |
| | 1/04/17 LRA | | 55,870 | 56,952 | 57,996 | 61,201 | 62,210 | 63,382 | 64,477 | 65,566 | 66,959 | | | | | | | | | | |
| ASSISTANT DIRECTOR OF NURSING (BAND 1 HOSPITALS) | 1/01/18 LRA | 9 | 56,429 | 57,521 | 58,576 | 61,813 | 62,832 | 64,015 | 65,122 | 66,222 | 69,541 | | | | | | | | | | |
| | 1/04/17 LRA | | 55,870 | 56,952 | 57,996 | 61,201 | 62,210 | 63,382 | 64,477 | 65,566 | 66,959 | | | | | | | | | | |
| ASSISTANT DIRECTOR OF NURSING (NON-BAND 1 HOSPITALS) | 1/01/18 LRA | 8 | 53,589 | 54,731 | 55,893 | 58,963 | 60,225 | 61,388 | 62,563 | 64,170 | | | | | | | | | | | |
| | 1/04/17 LRA | | 53,059 | 54,189 | 55,339 | 58,379 | 59,629 | 60,780 | 61,943 | 63,534 | | | | | | | | | | | |
| AREA DIRECTOR, NURSING & MIDWIFERY PLANNING & DEVELOPMENT | 1/01/18 LRA | 7 | 78,733 | 81,086 | 83,416 | 85,413 | 87,640 | 89,912 | 92,152 | | | | | | | | | | | | |
| | 1/04/17 LRA | | 75,809 | 78,072 | 80,286 | 82,185 | 84,301 | 86,461 | 88,590 | | | | | | | | | | | | |
| HOSPITAL GROUP DIRECTOR OF NURSING & MIDWIFERY | 1/04/18 LRA | 6 | 97,173 | 101,492 | 105,811 | 110,128 | 114,448 | 116,297 | | | | | | | | | | | | | |
| | 1/01/18 LRA | | 97,173 | 101,492 | 105,811 | 110,128 | 114,448 | 114,491 | | | | | | | | | | | | | |
| | 1/01/18 LRA | | 96,211 | 100,487 | 104,763 | 109,037 | 113,315 | 113,315 | | | | | | | | | | | | | |
| | 1/04/17 LRA | | 93,363 | 97,468 | 101,573 | 105,676 | 109,782 | 112,652 | | | | | | | | | | | | | |
| | 30/12/16 | | 90,514 | 94,448 | 98,382 | 102,314 | 106,250 | 110,183 | | | | | | | | | | | | | |
| | 1/01/10 | | 96,211 | 100,487 | 104,763 | 109,037 | 113,315 | 117,591 | | | | | | | | | | | | | |

| Grade Description | Effective From | Pts | Euro 1 | Euro 2 | Euro 3 | Euro 4 | Euro 5 | Euro 6 | Euro 7 | Euro 8 | Euro 9 | Euro 10 | Euro 11 | Euro 12 | Euro 13 | Euro 14 | Euro 15 | Euro 16 | Euro 17 | Euro 18 | Euro 19 |
|--|----------------|-----|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| DIRECTOR, NURSE & MIDWIFERY PLANNING & DEVELOPMENT | 1/01/18 LRA | 6 | 71,731 | 73,668 | 75,802 | 78,148 | 80,718 | 83,358 | | | | | | | | | | | | | |
| | 1/04/17 LRA | | 69,067 | 70,933 | 72,988 | 75,246 | 77,721 | 80,231 | | | | | | | | | | | | | |
| DIRECTOR OF NURSING BAND 1 (GENERAL) | 1/01/18 LRA | 7 | 74,848 | 76,929 | 79,013 | 81,090 | 83,169 | 85,256 | 87,335 | | | | | | | | | | | | |
| | 1/04/17 LRA | | 72,069 | 74,072 | 76,080 | 78,076 | 80,052 | 82,036 | 84,011 | | | | | | | | | | | | |
| DIRECTOR OF NURSING BAND 2 (GENERAL) | 1/01/18 LRA | 7 | 69,630 | 71,519 | 73,413 | 75,300 | 77,198 | 79,089 | 80,982 | | | | | | | | | | | | |
| | 1/04/17 LRA | | 67,045 | 68,864 | 70,687 | 72,504 | 74,331 | 76,153 | 77,973 | | | | | | | | | | | | |
| DIRECTOR OF NURSING BAND 2A (GENERAL) | 1/01/18 LRA | 7 | 69,093 | 70,281 | 71,472 | 72,658 | 73,849 | 75,035 | 76,225 | | | | | | | | | | | | |
| | 1/04/17 LRA | | 66,704 | 67,671 | 68,818 | 69,960 | 71,107 | 72,250 | 73,395 | | | | | | | | | | | | |
| DIRECTOR OF NURSING BAND 3 (GENERAL) | 1/01/18 LRA | 7 | 65,299 | 65,712 | 67,112 | 68,500 | 69,882 | 71,275 | 72,658 | | | | | | | | | | | | |
| | 1/04/17 LRA | | 64,652 | 65,031 | 65,724 | 66,411 | 67,288 | 68,629 | 69,960 | | | | | | | | | | | | |
| DIRECTOR OF NURSING BAND 4 (GENERAL) | 1/01/18 LRA | 7 | 61,014 | 62,861 | 64,700 | 66,548 | 67,355 | 69,147 | 70,934 | | | | | | | | | | | | |
| | 1/04/17 LRA | | 60,410 | 62,238 | 64,060 | 65,890 | 65,890 | 66,731 | 68,301 | | | | | | | | | | | | |
| DIRECTOR OF NURSING BAND 5 (GENERAL) | 1/01/18 LRA | 7 | 57,078 | 58,314 | 59,548 | 60,780 | 62,013 | 63,252 | 64,487 | | | | | | | | | | | | |
| | 1/04/17 LRA | | 56,513 | 57,737 | 58,959 | 60,178 | 61,399 | 62,626 | 63,849 | | | | | | | | | | | | |
| DIRECTOR, CENTRE OF NURSE EDUCATION | 1/01/18 LRA | 8 | 65,630 | 66,651 | 68,640 | 70,631 | 72,619 | 74,610 | 76,598 | 78,672 | | | | | | | | | | | |
| | 1/04/17 LRA | | 64,980 | 65,496 | 66,480 | 68,008 | 69,923 | 71,839 | 73,754 | 75,751 | | | | | | | | | | | |

| Grade Description | Effective From | Pts | Euro 1 | Euro 2 | Euro 3 | Euro 4 | Euro 5 | Euro 6 | Euro 7 | Euro 8 | Euro 9 | Euro 10 | Euro 11 | Euro 12 | Euro 13 | Euro 14 | Euro 15 | Euro 16 | Euro 17 | Euro 18 | Euro 19 |
|-------------------|----------------|-----|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
|-------------------|----------------|-----|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|

HEALTH & SOCIAL CARE PROFESSIONALS GRADES

EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)

| | | | | | | | | | | | | | | | | | | | | | |
|--|-------------|----|--------|--------|--------|---------|---------|----------------|----------------|---------------|---------------|---------------|---------------|--------|---------------|---------------|--------|---------------|-----|--|--|
| ANALYTICAL CHEMIST, EXECUTIVE WITHOUT BRANCH E CERT | 1/01/18 LRA | 14 | 43,488 | 45,856 | 48,207 | 49,961 | 51,717 | 53,474 | 55,228 | 56,985 | 58,739 | 60,491 | 62,252 | 64,005 | 66,026 | 67,012 | LSIs | | | | |
| | 1/04/17 LRA | | 43,057 | 45,402 | 47,730 | 49,467 | 51,205 | 52,944 | 54,681 | 56,421 | 58,157 | 59,892 | 61,635 | 63,372 | 65,373 | 65,674 | LSIs | | | | |
| ANALYTICAL CHEMIST, EXECUTIVE (ADVANCED PRACTITIONER) | 1/01/18 LRA | 11 | 48,880 | 52,082 | 54,199 | 56,580 | 58,933 | 61,313 | 63,708 | 66,091 | 67,418 | 70,397 | 72,522 | LSIs | | | | | | | |
| | 1/04/17 LRA | | 48,396 | 51,566 | 53,662 | 56,020 | 58,350 | 60,706 | 63,077 | 65,437 | 65,875 | 67,783 | 69,829 | LSIs | | | | | | | |
| AUDIOLOGIST, STAFF GRADE | 1/01/18 LRA | 10 | 31,311 | 32,950 | 34,345 | 35,525 | 36,497 | 37,474 | 38,492 | 39,497 | 40,465 | 41,238 | LSI | | | | | | | | |
| | 1/04/17 LRA | | 31,001 | 32,624 | 34,005 | 35,174 | 36,136 | 37,103 | 38,111 | 39,106 | 40,064 | 40,830 | LSI | | | | | | | | |
| AUDIOLOGIST, SENIOR | 1/01/18 LRA | 6 | 43,236 | 44,929 | 46,018 | 47,260 | 48,523 | 49,815 | | | | | | | | | | | | | |
| | 1/04/17 LRA | | 42,808 | 44,484 | 45,563 | 46,792 | 48,043 | 49,321 | | | | | | | | | | | | | |
| AUDIOLOGIST, CLINICAL SPECIALIST | 1/01/18 LRA | 6 | 47,260 | 48,523 | 49,815 | 52,470 | 55,190 | 57,976 | | | | | | | | | | | | | |
| | 1/04/17 LRA | | 46,792 | 48,043 | 49,321 | 51,950 | 54,644 | 57,402 | | | | | | | | | | | | | |
| AUDIOLOGIST, CHIEF | 1/01/18 LRA | 6 | 49,815 | 52,470 | 55,190 | 57,976 | 60,828 | 63,745 | | | | | | | | | | | | | |
| | 1/04/17 LRA | | 49,321 | 51,950 | 54,644 | 57,402 | 60,225 | 63,113 | | | | | | | | | | | | | |
| AUDIOLOGY, ASSISTANT NATIONAL LEAD | 1/01/18 LRA | 10 | 62,413 | 65,195 | 66,946 | 69,653 | 72,363 | 75,070 | 77,778 | 80,488 | 82,984 | 85,710 | LSIs | | | | | | | | |
| | 1/04/17 LRA | | 61,795 | 64,550 | 65,641 | 67,067 | 69,676 | 72,283 | 74,890 | 77,500 | 79,875 | 82,467 | LSIs | | | | | | | | |
| AUDIOLOGY, NATIONAL LEAD | 1/01/18 LRA | 7 | 77,040 | 82,384 | 87,824 | 93,313 | 98,395 | 101,464 | 104,531 | LSIs | | | | | | | | | | | |
| | 1/04/17 LRA | | 74,180 | 79,306 | 84,476 | 89,694 | 94,524 | 97,441 | 100,356 | LSIs | | | | | | | | | | | |
| BIOCHEMIST | 1/01/18 LRA | 16 | 35,114 | 36,580 | 38,903 | 40,008 | 41,057 | 43,540 | 45,147 | 46,769 | 48,418 | 50,064 | 51,715 | 53,380 | 55,055 | 56,750 | 58,397 | 59,529 | LSI | | |
| | 1/04/17 LRA | | 34,766 | 36,218 | 38,518 | 39,611 | 40,650 | 43,109 | 44,700 | 46,306 | 47,938 | 49,568 | 51,203 | 52,851 | 54,510 | 56,188 | 57,818 | 58,939 | LSI | | |
| BIOCHEMIST, SENIOR | 1/01/18 LRA | 9 | 54,410 | 56,873 | 59,058 | 61,295 | 63,598 | 65,862 | 67,154 | 69,399 | 71,661 | | | | | | | | | | |
| | 1/04/17 LRA | | 53,871 | 56,310 | 58,474 | 60,688 | 62,968 | 65,210 | 65,744 | 66,856 | 69,000 | | | | | | | | | | |
| BIOCHEMIST, PRINCIPAL | 1/01/18 LRA | 9 | 65,906 | 68,979 | 72,727 | 76,468 | 80,223 | 83,965 | 88,115 | 90,879 | 93,662 | | | | | | | | | | |
| | 1/04/17 LRA | | 65,253 | 66,648 | 70,027 | 73,629 | 77,245 | 80,808 | 84,753 | 87,380 | 90,025 | | | | | | | | | | |
| BIOCHEMIST, TOP GRADE **grade obsolete - not for use ** | 1/01/18 LRA | 5 | 90,798 | 95,065 | 98,542 | 102,075 | 105,661 | | | | | | | | | | | | | | |
| | 1/04/17 LRA | | 87,303 | 91,359 | 94,664 | 98,022 | 101,430 | | | | | | | | | | | | | | |
| CARDIAC CATHETERISATION PHYSIOLOGIST | 1/01/18 LRA | 10 | 35,066 | 37,052 | 38,850 | 39,666 | 40,570 | 42,936 | 44,371 | 45,809 | 49,355 | 52,843 | LSIs | | | | | | | | |
| | 1/04/17 LRA | | 34,719 | 36,686 | 38,466 | 39,273 | 40,168 | 42,511 | 43,931 | 45,355 | 48,866 | 52,320 | LSIs | | | | | | | | |
| CARDIAC CATHETERISATION PHYSIOLOGIST, SENIOR | 1/01/18 LRA | 8 | 44,047 | 45,363 | 46,754 | 48,177 | 49,642 | 51,003 | 54,368 | 57,738 | LSIs | | | | | | | | | | |
| | 1/04/17 LRA | | 43,611 | 44,914 | 46,291 | 47,700 | 49,151 | 50,498 | 53,830 | 57,167 | LSIs | | | | | | | | | | |
| CARDIAC CATHETERISATION PHYSIOLOGIST, CHIEF I | 1/01/18 LRA | 8 | 47,996 | 48,992 | 50,315 | 51,599 | 52,883 | 54,156 | 57,443 | 60,796 | LSIs | | | | | | | | | | |
| | 1/04/17 LRA | | 47,521 | 48,507 | 49,817 | 51,088 | 52,360 | 53,619 | 56,874 | 60,194 | LSIs | | | | | | | | | | |
| CARDIAC CATHETERISATION PHYSIOLOGIST, CHIEF II | 1/01/18 LRA | 8 | 49,377 | 51,778 | 54,119 | 56,472 | 58,863 | 61,946 | 65,435 | 67,723 | LSIs | | | | | | | | | | |
| | 1/04/17 LRA | | 48,888 | 51,265 | 53,583 | 55,913 | 58,280 | 61,332 | 64,787 | 66,026 | LSIs | | | | | | | | | | |
| CHIROPODIST | 1/01/18 LRA | 14 | 35,319 | 37,410 | 39,131 | 40,382 | 41,442 | 42,539 | 43,623 | 44,736 | 45,843 | 46,949 | 48,114 | 49,339 | 50,563 | 51,543 | LSI | | | | |
| | 1/04/17 LRA | | 34,969 | 37,040 | 38,743 | 39,982 | 41,031 | 42,118 | 43,191 | 44,293 | 45,389 | 46,484 | 47,638 | 48,851 | 50,062 | 51,033 | LSI | | | | |
| CHIROPODIST, SENIOR | 1/01/18 LRA | 9 | 51,645 | 52,747 | 53,881 | 55,007 | 56,133 | 57,317 | 58,566 | 59,812 | 60,810 | | | | | | | | | | |
| | 1/04/17 LRA | | 51,134 | 52,224 | 53,348 | 54,463 | 55,578 | 56,750 | 57,987 | 59,220 | 60,208 | | | | | | | | | | |

| Grade Description | Effective From | Pts | Euro 1 | Euro 2 | Euro 3 | Euro 4 | Euro 5 | Euro 6 | Euro 7 | Euro 8 | Euro 9 | Euro 10 | Euro 11 | Euro 12 | Euro 13 | Euro 14 | Euro 15 | Euro 16 | Euro 17 | Euro 18 | Euro 19 |
|--|----------------|-----|--------|--------|--------|--------|--------|--------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| CLINICAL SPECIALIST CHIROPODIST | 1/01/18 LRA | 9 | 57,129 | 58,231 | 59,364 | 60,492 | 61,616 | 62,802 | 64,049 | 65,295 | 66,294 | | | | | | | | | | |
| | 1/04/17 LRA | | 56,564 | 57,654 | 58,776 | 59,893 | 61,006 | 62,180 | 63,415 | 64,648 | 65,638 | | | | | | | | | | |
| CLINICAL ENGINEERING TECHNICIAN | 1/01/18 LRA | 7 | 30,159 | 31,401 | 33,077 | 33,758 | 35,128 | 37,837 | 39,851 | | | | | | | | | | | | |
| | 1/04/17 LRA | | 29,860 | 31,090 | 32,749 | 33,423 | 34,780 | 37,463 | 39,456 | | | | | | | | | | | | |
| CLINICAL ENGINEERING TECHNICIAN, SENIOR | 1/01/18 LRA | 9 | 41,237 | 43,262 | 45,479 | 47,824 | 50,329 | 52,837 | 55,393 | 57,371 | 59,219 | LSIs | | | | | | | | | |
| | 1/04/17 LRA | | 40,828 | 42,834 | 45,029 | 47,350 | 49,831 | 52,314 | 54,845 | 56,803 | 58,633 | LSIs | | | | | | | | | |
| CLINICAL ENGINEERING TECHNICIAN, PRINCIPAL | 1/01/18 LRA | 6 | 57,460 | 59,348 | 61,949 | 63,715 | 65,227 | 65,953 | | | | | | | | | | | | | |
| | 1/04/17 LRA | | 56,891 | 58,760 | 61,335 | 63,084 | 64,581 | 65,150 | | | | | | | | | | | | | |
| CLINICAL ENGINEERING TECHNICIAN, CHIEF | 1/01/18 LRA | 8 | 60,002 | 62,340 | 64,758 | 66,618 | 67,532 | 69,427 | 71,516 | 73,280 | | | | | | | | | | | |
| | 1/04/17 LRA | | 59,408 | 61,723 | 64,117 | 65,959 | 65,959 | 66,870 | 68,861 | 70,559 | | | | | | | | | | | |
| CLINICAL PHOTOGRAPHER (BASIC GRADE) | 1/01/18 LRA | 15 | 28,030 | 29,878 | 31,033 | 32,768 | 34,311 | 35,790 | 37,267 | 38,713 | 40,162 | 41,585 | 43,046 | 44,428 | 45,561 | 47,052 | 48,537 | LSIs | | | |
| | 1/04/17 LRA | | 27,753 | 29,582 | 30,725 | 32,443 | 33,971 | 35,435 | 36,898 | 38,330 | 39,764 | 41,173 | 42,620 | 43,988 | 45,110 | 46,587 | 48,057 | LSIs | | | |
| CLINICAL PHOTOGRAPHER (SENIOR GRADE) | 1/01/18 LRA | 10 | 45,561 | 46,890 | 48,218 | 49,506 | 50,833 | 52,154 | 53,472 | 54,831 | 56,795 | 58,758 | LSIs | | | | | | | | |
| | 1/04/17 LRA | | 45,110 | 46,426 | 47,741 | 49,016 | 50,330 | 51,638 | 52,943 | 54,288 | 56,233 | 58,177 | LSIs | | | | | | | | |
| COUNSELLOR THERAPIST - NATIONAL COUNSELLING SERVICE | 1/01/18 LRA | 14 | 43,305 | 45,679 | 48,004 | 50,643 | 53,284 | 55,922 | 58,562 | 61,200 | 63,838 | 66,478 | 68,053 | 70,622 | 73,190 | 75,752 | | | | | |
| | 1/04/17 LRA | | 42,876 | 45,227 | 47,529 | 50,141 | 52,756 | 55,368 | 57,982 | 60,594 | 63,206 | 65,820 | 68,190 | 70,999 | 73,472 | 75,939 | | | | | |
| DIRECTOR OF COUNSELLING - NATIONAL COUNSELLING SERVICE | 1/01/18 LRA | 9 | 88,469 | 90,392 | 92,317 | 94,241 | 96,164 | 98,088 | 100,012 | 102,937 | 106,251 | | | | | | | | | | |
| | 1/04/17 LRA | | 85,089 | 86,917 | 88,747 | 90,576 | 92,404 | 94,232 | 96,061 | 98,841 | 101,991 | | | | | | | | | | |
| DENTAL HYGIENIST | 1/01/18 LRA | 14 | 35,424 | 37,753 | 39,248 | 40,590 | 41,820 | 43,096 | 44,385 | 45,684 | 47,144 | 47,915 | 49,244 | 50,394 | 51,564 | 52,559 | LSI | | | | |
| | 1/04/17 LRA | | 35,074 | 37,379 | 38,860 | 40,188 | 41,406 | 42,670 | 43,945 | 45,232 | 46,677 | 47,440 | 48,756 | 49,895 | 51,054 | 52,039 | LSI | | | | |
| DIETICIAN | 1/01/18 LRA | 14 | 35,319 | 37,410 | 39,131 | 40,382 | 41,442 | 42,539 | 43,623 | 44,736 | 45,843 | 46,949 | 48,114 | 49,339 | 50,563 | 51,543 | LSI | | | | |
| | 1/04/17 LRA | | 34,969 | 37,040 | 38,743 | 39,982 | 41,031 | 42,118 | 43,191 | 44,293 | 45,389 | 46,484 | 47,638 | 48,851 | 50,062 | 51,033 | LSI | | | | |
| DIETICIAN, SENIOR | 1/01/18 LRA | 9 | 51,645 | 52,747 | 53,881 | 55,007 | 56,133 | 57,317 | 58,566 | 59,812 | 60,810 | | | | | | | | | | |
| | 1/04/17 LRA | | 51,134 | 52,224 | 53,348 | 54,463 | 55,578 | 56,750 | 57,987 | 59,220 | 60,208 | | | | | | | | | | |
| CLINICAL SPECIALIST DIETICIAN | 1/01/18 LRA | 9 | 57,129 | 58,231 | 59,364 | 60,492 | 61,616 | 62,802 | 64,049 | 65,295 | 66,294 | | | | | | | | | | |
| | 1/04/17 LRA | | 56,564 | 57,654 | 58,776 | 59,893 | 61,006 | 62,180 | 63,415 | 64,648 | 65,638 | | | | | | | | | | |
| DIETICIAN MANAGER | 1/01/18 LRA | 7 | 62,257 | 64,497 | 65,723 | 67,915 | 70,094 | 72,275 | 74,450 | | | | | | | | | | | | |
| | 1/04/17 LRA | | 61,641 | 63,858 | 65,036 | 66,121 | 67,491 | 69,591 | 71,686 | | | | | | | | | | | | |
| DIETICIAN MANAGER-IN-CHARGE III | 1/01/18 LRA | 7 | 71,880 | 73,016 | 74,148 | 75,343 | 76,599 | 77,853 | 78,858 | | | | | | | | | | | | |
| | 1/04/17 LRA | | 69,212 | 70,305 | 71,395 | 72,545 | 73,755 | 74,963 | 75,930 | | | | | | | | | | | | |
| DOSIMETRIST, BASIC | 1/01/18 LRA | 15 | 33,851 | 36,113 | 37,500 | 39,214 | 40,813 | 42,608 | 44,022 | 45,403 | 47,958 | 49,428 | 50,962 | 52,493 | 54,440 | 55,128 | 56,196 | LSI | | | |
| | 1/04/17 LRA | | 33,516 | 35,756 | 37,128 | 38,826 | 40,409 | 42,186 | 43,586 | 44,954 | 47,483 | 48,938 | 50,458 | 51,973 | 53,901 | 54,582 | 55,640 | LSI | | | |
| DOSIMETRIST, SENIOR | 1/01/18 LRA | 8 | 53,396 | 56,092 | 58,509 | 60,955 | 63,419 | 65,248 | 66,088 | 67,903 | | | | | | | | | | | |
| | 1/04/17 LRA | | 52,868 | 55,536 | 57,930 | 60,352 | 62,792 | 64,602 | 65,217 | 66,115 | | | | | | | | | | | |
| E.C.G. TECHNICIAN, STUDENT | 1/01/18 LRA | 5 | 22,510 | 23,438 | 24,480 | 25,318 | 25,566 | | | | | | | | | | | | | | |
| | 1/04/17 LRA | | 22,287 | 23,206 | 24,237 | 25,068 | 25,313 | | | | | | | | | | | | | | |
| E.C.G. TECHNICIAN (WITH FORMAL QUALIFICATION) | 1/01/18 LRA | 13 | 26,709 | 28,129 | 29,565 | 30,148 | 30,779 | 32,500 | 33,191 | 34,188 | 35,282 | 36,293 | 37,335 | 39,692 | 42,070 | LSIs | | | | | |
| | 1/04/17 LRA | | 26,445 | 27,850 | 29,272 | 29,849 | 30,474 | 32,178 | 32,863 | 33,850 | 34,933 | 35,933 | 36,965 | 39,299 | 41,653 | LSIs | | | | | |
| E.C.G. TECHNICIAN (WITHOUT FORMAL QUALIFICATION) | 1/01/18 LRA | 9 | 26,709 | 28,129 | 29,565 | 30,148 | 30,779 | 32,500 | 33,191 | 34,188 | 35,282 | | | | | | | | | | |
| | 1/04/17 LRA | | 26,445 | 27,850 | 29,272 | 29,849 | 30,474 | 32,178 | 32,863 | 33,850 | 34,933 | | | | | | | | | | |
| E.C.G. TECHNICIAN, SENIOR | 1/01/18 LRA | 7 | 36,990 | 37,913 | 38,903 | 39,917 | 40,973 | 43,283 | 45,531 | LSIs | | | | | | | | | | | |
| | 1/04/17 LRA | | 36,623 | 37,538 | 38,518 | 39,522 | 40,568 | 42,854 | 45,080 | LSIs | | | | | | | | | | | |

| Grade Description | Effective From | Pts | Euro 1 | Euro 2 | Euro 3 | Euro 4 | Euro 5 | Euro 6 | Euro 7 | Euro 8 | Euro 9 | Euro 10 | Euro 11 | Euro 12 | Euro 13 | Euro 14 | Euro 15 | Euro 16 | Euro 17 | Euro 18 | Euro 19 |
|--|----------------|-----|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| E.C.G. TECHNICIAN, CHIEF I | 1/01/18 LRA | 7 | 39,491 | 40,332 | 41,425 | 42,496 | 43,752 | 45,951 | 48,132 | LSIs | | | | | | | | | | | |
| | 1/04/17 LRA | | 39,100 | 39,933 | 41,015 | 42,075 | 43,319 | 45,496 | 47,655 | LSIs | | | | | | | | | | | |
| E.C.G. TECHNICIAN, CHIEF II **grade obsolete - not for use ** | 1/01/18 LRA | 7 | 42,073 | 43,369 | 44,603 | 45,850 | 47,596 | 49,832 | 52,168 | LSIs | | | | | | | | | | | |
| | 1/04/17 LRA | | 41,657 | 42,940 | 44,162 | 45,396 | 47,125 | 49,339 | 51,651 | LSIs | | | | | | | | | | | |
| ENVIRONMENTAL HEALTH OFFICER, BASIC | 1/01/18 LRA | 13 | 37,707 | 40,054 | 41,784 | 43,526 | 45,259 | 46,994 | 48,737 | 50,472 | 52,205 | 53,942 | 55,686 | 57,472 | 59,250 | LSIs | | | | | |
| | 1/04/17 LRA | | 37,333 | 39,658 | 41,370 | 43,095 | 44,811 | 46,529 | 48,254 | 49,973 | 51,688 | 53,408 | 55,135 | 56,903 | 58,664 | LSIs | | | | | |
| ENVIRONMENTAL HEALTH OFFICER, SENIOR | 1/01/18 LRA | 12 | 48,211 | 49,961 | 51,718 | 53,472 | 55,228 | 56,987 | 58,741 | 60,491 | 62,255 | 64,009 | 66,028 | 67,014 | LSIs | | | | | | |
| | 1/04/17 LRA | | 47,733 | 49,467 | 51,206 | 52,943 | 54,681 | 56,422 | 58,159 | 59,892 | 61,638 | 63,375 | 65,374 | 65,675 | LSIs | | | | | | |
| ENVIRONMENTAL HEALTH OFFICER, PRINCIPAL | 1/01/18 LRA | 9 | 63,908 | 65,869 | 66,806 | 68,718 | 70,632 | 72,540 | 74,462 | 76,878 | 79,289 | LSIs | | | | | | | | | |
| | 1/04/17 LRA | | 63,275 | 65,217 | 65,572 | 66,519 | 68,009 | 69,847 | 71,697 | 74,023 | 76,346 | LSIs | | | | | | | | | |
| ENVIRONMENTAL HEALTH OFFICER, REGIONAL CHIEF | 1/01/18 LRA | 7 | 69,873 | 71,575 | 74,269 | 76,983 | 79,675 | 82,374 | 85,061 | | | | | | | | | | | | |
| | 1/04/17 LRA | | 67,279 | 68,918 | 71,511 | 74,125 | 76,717 | 79,296 | 81,850 | | | | | | | | | | | | |
| HOSPITAL CHAPLAINS, ROMAN CATHOLIC | 1/01/18 LRA | 7 | 46,308 | 47,423 | 48,774 | 51,303 | 52,818 | 54,699 | 56,592 | LSIs | | | | | | | | | | | |
| | 1/04/17 LRA | | 45,849 | 46,954 | 48,291 | 50,795 | 52,295 | 54,157 | 56,032 | LSIs | | | | | | | | | | | |
| LABORATORY MANAGER | 1/01/18 LRA | 9 | 67,579 | 70,571 | 73,203 | 75,846 | 78,541 | 81,185 | 83,898 | 86,526 | 89,171 | | | | | | | | | | |
| | 1/04/17 LRA | | 65,955 | 67,951 | 70,485 | 73,030 | 75,625 | 78,166 | 80,745 | 83,243 | 85,757 | | | | | | | | | | |
| MEDICAL SCIENTIST | 1/01/18 LRA | 16 | 32,368 | 33,714 | 35,853 | 36,866 | 37,830 | 40,109 | 41,583 | 43,072 | 44,586 | 46,097 | 47,612 | 49,140 | 50,678 | 52,234 | 53,745 | 54,784 | LSI | | |
| | 1/04/17 LRA | | 32,048 | 33,380 | 35,498 | 36,501 | 37,455 | 39,712 | 41,172 | 42,646 | 44,144 | 45,640 | 47,141 | 48,654 | 50,176 | 51,717 | 53,213 | 54,241 | LSI | | |
| MEDICAL SCIENTIST, SENIOR (WITHOUT F.A.M.L.S.) | 1/01/18 LRA | 5 | 49,469 | 51,701 | 53,682 | 55,707 | 57,794 | | | | | | | | | | | | | | |
| | 1/04/17 LRA | | 48,979 | 51,189 | 53,150 | 55,156 | 57,222 | | | | | | | | | | | | | | |
| MEDICAL SCIENTIST, SENIOR (WITH F.A.M.L.S.) | 1/01/18 LRA | 9 | 49,469 | 51,701 | 53,682 | 55,707 | 57,794 | 59,845 | 61,957 | 64,048 | 66,155 | | | | | | | | | | |
| | 1/04/17 LRA | | 48,979 | 51,189 | 53,150 | 55,156 | 57,222 | 59,253 | 61,344 | 63,414 | 65,500 | | | | | | | | | | |
| SPECIALIST MEDICAL SCIENTIST | 1/01/18 LRA | 9 | 54,954 | 57,185 | 59,166 | 61,191 | 63,279 | 65,329 | 66,424 | 68,459 | 70,508 | | | | | | | | | | |
| | 1/04/17 LRA | | 54,410 | 56,619 | 58,580 | 60,586 | 62,653 | 64,683 | 65,383 | 66,391 | 67,890 | | | | | | | | | | |
| MEDICAL SCIENTIST, CHIEF | 1/01/18 LRA | 9 | 60,280 | 62,970 | 65,337 | 66,690 | 69,049 | 71,362 | 73,735 | 76,036 | 78,351 | | | | | | | | | | |
| | 1/04/17 LRA | | 59,683 | 62,347 | 64,690 | 65,515 | 66,683 | 68,712 | 70,998 | 73,213 | 75,442 | | | | | | | | | | |
| NEURO-PHYSIOLOGIST | 1/01/18 LRA | 10 | 35,066 | 37,052 | 38,850 | 39,666 | 40,570 | 42,936 | 44,371 | 45,809 | 49,355 | 52,843 | LSIs | | | | | | | | |
| | 1/04/17 LRA | | 34,719 | 36,686 | 38,466 | 39,273 | 40,168 | 42,511 | 43,931 | 45,355 | 48,866 | 52,320 | LSIs | | | | | | | | |
| NEURO-PHYSIOLOGIST, SENIOR | 1/01/18 LRA | 8 | 44,047 | 45,363 | 46,754 | 48,177 | 49,642 | 51,003 | 54,368 | 57,738 | LSIs | | | | | | | | | | |
| | 1/04/17 LRA | | 43,611 | 44,914 | 46,291 | 47,700 | 49,151 | 50,498 | 53,830 | 57,167 | LSIs | | | | | | | | | | |
| NEURO-PHYSIOLOGIST, CHIEF I | 1/01/18 LRA | 8 | 47,996 | 48,992 | 50,315 | 51,599 | 52,883 | 54,156 | 57,443 | 60,796 | LSIs | | | | | | | | | | |
| | 1/04/17 LRA | | 47,521 | 48,507 | 49,817 | 51,088 | 52,360 | 53,619 | 56,874 | 60,194 | LSIs | | | | | | | | | | |
| NEURO-PHYSIOLOGIST, CHIEF II | 1/01/18 LRA | 8 | 49,377 | 51,778 | 54,119 | 56,472 | 58,863 | 61,946 | 65,435 | 67,723 | LSIs | | | | | | | | | | |
| | 1/04/17 LRA | | 48,888 | 51,265 | 53,583 | 55,913 | 58,280 | 61,332 | 64,787 | 66,026 | LSIs | | | | | | | | | | |
| OCCUPATIONAL THERAPIST | 1/01/18 LRA | 14 | 35,319 | 37,410 | 39,131 | 40,382 | 41,442 | 42,539 | 43,623 | 44,736 | 45,843 | 46,949 | 48,114 | 49,339 | 50,563 | 51,543 | LSI | | | | |
| | 1/04/17 LRA | | 34,969 | 37,040 | 38,743 | 39,982 | 41,031 | 42,118 | 43,191 | 44,293 | 45,389 | 46,484 | 47,638 | 48,851 | 50,062 | 51,033 | LSI | | | | |
| OCCUPATIONAL THERAPIST, SENIOR | 1/01/18 LRA | 9 | 51,645 | 52,747 | 53,881 | 55,007 | 56,133 | 57,317 | 58,566 | 59,812 | 60,810 | | | | | | | | | | |
| | 1/04/17 LRA | | 51,134 | 52,224 | 53,348 | 54,463 | 55,578 | 56,750 | 57,987 | 59,220 | 60,208 | | | | | | | | | | |
| CLINICAL SPECIALIST OCCUPATIONAL THERAPIST | 1/01/18 LRA | 9 | 57,129 | 58,231 | 59,364 | 60,492 | 61,616 | 62,802 | 64,049 | 65,295 | 66,294 | | | | | | | | | | |
| | 1/04/17 LRA | | 56,564 | 57,654 | 58,776 | 59,893 | 61,006 | 62,180 | 63,415 | 64,648 | 65,638 | | | | | | | | | | |

| Grade Description | Effective From | Pts | Euro 1 | Euro 2 | Euro 3 | Euro 4 | Euro 5 | Euro 6 | Euro 7 | Euro 8 | Euro 9 | Euro 10 | Euro 11 | Euro 12 | Euro 13 | Euro 14 | Euro 15 | Euro 16 | Euro 17 | Euro 18 | Euro 19 |
|--|----------------|-----|--------|--------|--------|--------|--------|---------|---------|--------|--------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| OCCUPATIONAL THERAPIST MANAGER | 1/01/18 LRA | 7 | 62,257 | 64,497 | 65,723 | 67,915 | 70,094 | 72,275 | 74,450 | | | | | | | | | | | | |
| | 1/04/17 LRA | | 61,641 | 63,858 | 65,036 | 66,121 | 67,491 | 69,591 | 71,686 | | | | | | | | | | | | |
| OCCUPATIONAL THERAPIST MANAGER-IN-CHARGE III | 1/01/18 LRA | 7 | 71,880 | 73,016 | 74,148 | 75,343 | 76,599 | 77,853 | 78,858 | | | | | | | | | | | | |
| | 1/04/17 LRA | | 69,212 | 70,305 | 71,395 | 72,545 | 73,755 | 74,963 | 75,930 | | | | | | | | | | | | |
| ORTHOPTIST | 1/01/18 LRA | 14 | 35,319 | 37,410 | 39,131 | 40,382 | 41,442 | 42,539 | 43,623 | 44,736 | 45,843 | 46,949 | 48,114 | 49,339 | 50,563 | 51,543 | LSI | | | | |
| | 1/04/17 LRA | | 34,969 | 37,040 | 38,743 | 39,982 | 41,031 | 42,118 | 43,191 | 44,293 | 45,389 | 46,484 | 47,638 | 48,851 | 50,062 | 51,033 | LSI | | | | |
| ORTHOPTIST, SENIOR | 1/01/18 LRA | 9 | 51,645 | 52,747 | 53,881 | 55,007 | 56,133 | 57,317 | 58,566 | 59,812 | 60,810 | | | | | | | | | | |
| | 1/04/17 LRA | | 51,134 | 52,224 | 53,348 | 54,463 | 55,578 | 56,750 | 57,987 | 59,220 | 60,208 | | | | | | | | | | |
| PATHOLOGY TECHNICIAN, BASIC | 1/01/18 LRA | 13 | 28,904 | 30,823 | 32,004 | 32,538 | 33,390 | 34,231 | 35,072 | 35,913 | 36,756 | 37,602 | 38,445 | 39,286 | 40,048 | | | | | | |
| | 1/04/17 LRA | | 28,618 | 30,518 | 31,687 | 32,216 | 33,060 | 33,893 | 34,725 | 35,558 | 36,392 | 37,230 | 38,064 | 38,897 | 39,652 | | | | | | |
| PATHOLOGY TECHNICIAN, SENIOR | 1/01/18 LRA | 11 | 34,250 | 35,455 | 36,664 | 37,871 | 39,078 | 40,286 | 41,496 | 42,703 | 43,910 | 45,119 | 46,336 | | | | | | | | |
| | 1/04/17 LRA | | 33,911 | 35,104 | 36,301 | 37,496 | 38,691 | 39,887 | 41,085 | 42,280 | 43,475 | 44,672 | 45,877 | | | | | | | | |
| PHARMACEUTICAL TECHNICIAN, STUDENT | 1/01/18 LRA | 5 | 23,884 | 25,204 | 26,054 | 27,017 | 27,980 | | | | | | | | | | | | | | |
| | 1/04/17 LRA | | 23,648 | 24,954 | 25,796 | 26,749 | 27,703 | | | | | | | | | | | | | | |
| PHARMACEUTICAL TECHNICIAN | 1/01/18 LRA | 10 | 32,614 | 34,704 | 36,126 | 37,055 | 37,983 | 38,912 | 39,840 | 40,769 | 41,697 | 42,626 | | | | | | | | | |
| | 1/04/17 LRA | | 32,292 | 34,360 | 35,768 | 36,688 | 37,607 | 38,526 | 39,446 | 40,365 | 41,284 | 42,204 | | | | | | | | | |
| PHARMACEUTICAL TECHNICIAN, SENIOR | 1/01/18 LRA | 6 | 44,300 | 45,245 | 46,191 | 47,136 | 48,081 | 49,028 | | | | | | | | | | | | | |
| | 1/04/17 LRA | | 43,862 | 44,797 | 45,733 | 46,669 | 47,605 | 48,542 | | | | | | | | | | | | | |
| PHARMACY STUDENT | 1/01/18 LRA | 2 | 23,400 | 25,524 | | | | | | | | | | | | | | | | | |
| | 1/04/17 LRA | | 23,168 | 25,271 | | | | | | | | | | | | | | | | | |
| PHARMACIST | 1/01/18 LRA | 13 | 33,160 | 35,792 | 36,732 | 39,657 | 42,436 | 45,247 | 48,071 | 50,929 | 53,804 | 56,733 | 59,713 | 62,751 | 63,971 | LSI | | | | | |
| | 1/04/17 LRA | | 32,831 | 35,438 | 36,368 | 39,265 | 42,016 | 44,799 | 47,595 | 50,425 | 53,271 | 56,171 | 59,122 | 62,130 | 63,338 | LSI | | | | | |
| PHARMACIST, SENIOR | 1/01/18 LRA | 8 | 61,031 | 63,836 | 64,734 | 65,628 | 65,737 | 66,988 | 68,318 | 70,635 | | | | | | | | | | | |
| | 1/04/17 LRA | | 60,427 | 63,204 | 64,093 | 64,979 | 65,043 | 65,662 | 66,321 | 68,013 | | | | | | | | | | | |
| PHARMACIST, CHIEF II | 1/01/18 LRA | 6 | 67,552 | 71,950 | 74,519 | 77,696 | 81,089 | 84,601 | | | | | | | | | | | | | |
| | 1/04/17 LRA | | 65,941 | 69,278 | 71,752 | 74,811 | 78,074 | 81,413 | | | | | | | | | | | | | |
| PHARMACIST, CHIEF I | 1/01/18 LRA | 6 | 76,496 | 80,004 | 81,379 | 83,281 | 85,390 | 87,541 | | | | | | | | | | | | | |
| | 1/04/17 LRA | | 73,656 | 77,034 | 78,350 | 80,158 | 82,163 | 84,207 | | | | | | | | | | | | | |
| PHLEBOTOMIST TRAINEE | 1/01/18 LRA | 1 | 19,048 | | | | | | | | | | | | | | | | | | |
| | 1/04/17 LRA | | 18,859 | | | | | | | | | | | | | | | | | | |
| PHLEBOTOMIST | 1/01/18 LRA | 9 | 28,913 | 31,111 | 32,013 | 33,392 | 34,856 | 36,340 | 37,831 | 39,360 | 40,113 | LSI | | | | | | | | | |
| | 1/04/17 LRA | | 28,626 | 30,803 | 31,696 | 33,062 | 34,511 | 35,980 | 37,457 | 38,971 | 39,716 | LSI | | | | | | | | | |
| PHLEBOTOMIST, SENIOR | 1/01/18 LRA | 6 | 35,048 | 36,971 | 38,621 | 40,332 | 42,036 | 43,796 | | | | | | | | | | | | | |
| | 1/04/17 LRA | | 34,701 | 36,605 | 38,239 | 39,933 | 41,620 | 43,363 | | | | | | | | | | | | | |
| PHYSICIST, GRADUATE TRAINEE - YEAR 1 | 1/01/18 LRA | 1 | 25,338 | | | | | | | | | | | | | | | | | | |
| | 1/04/17 LRA | | 25,088 | | | | | | | | | | | | | | | | | | |
| PHYSICIST, GRADUATE TRAINEE - YEAR 2 | 1/01/18 LRA | 1 | 26,513 | | | | | | | | | | | | | | | | | | |
| | 1/04/17 LRA | | 26,250 | | | | | | | | | | | | | | | | | | |
| PHYSICIST | 1/01/18 LRA | 15 | 36,856 | 39,577 | 40,839 | 42,860 | 44,865 | 47,232 | 48,791 | 50,286 | 54,095 | 55,716 | 57,428 | 59,139 | 60,844 | 62,570 | 63,522 | | | | |
| | 1/04/17 LRA | | 36,491 | 39,185 | 40,435 | 42,435 | 44,420 | 46,764 | 48,308 | 49,789 | 53,560 | 55,165 | 56,860 | 58,553 | 60,242 | 61,951 | 62,893 | | | | |
| PHYSICIST, SENIOR | 1/01/18 LRA | 10 | 62,413 | 65,195 | 66,946 | 69,653 | 72,363 | 75,070 | 77,778 | 80,488 | 82,984 | 85,710 | LSIs | | | | | | | | |
| | 1/04/17 LRA | | 61,795 | 64,550 | 65,641 | 67,067 | 69,676 | 72,283 | 74,890 | 77,500 | 79,875 | 82,467 | LSIs | | | | | | | | |
| PHYSICIST, PRINCIPAL | 1/01/18 LRA | 7 | 77,040 | 82,384 | 87,824 | 93,313 | 98,395 | 101,464 | 104,531 | LSIs | | | | | | | | | | | |
| | 1/04/17 LRA | | 74,180 | 79,306 | 84,476 | 89,694 | 94,524 | 97,441 | 100,356 | LSIs | | | | | | | | | | | |

| Grade Description | Effective From | Pts | Euro 1 | Euro 2 | Euro 3 | Euro 4 | Euro 5 | Euro 6 | Euro 7 | Euro 8 | Euro 9 | Euro 10 | Euro 11 | Euro 12 | Euro 13 | Euro 14 | Euro 15 | Euro 16 | Euro 17 | Euro 18 | Euro 19 |
|--|----------------|-----|--------|---------|---------|---------|---------|---------|---------|--------|--------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| PHYSICIST, CHIEF | 1/01/18 LRA | 6 | 98,949 | 101,764 | 104,583 | 106,879 | 110,220 | 113,556 | LSIs | | | | | | | | | | | | |
| | 1/04/17 LRA | | 95,050 | 97,726 | 100,405 | 102,588 | 105,763 | 108,934 | LSIs | | | | | | | | | | | | |
| PHYSIOTHERAPIST | 1/01/18 LRA | 14 | 35,319 | 37,410 | 39,131 | 40,382 | 41,442 | 42,539 | 43,623 | 44,736 | 45,843 | 46,949 | 48,114 | 49,339 | 50,563 | 51,543 | LSI | | | | |
| | 1/04/17 LRA | | 34,969 | 37,040 | 38,743 | 39,982 | 41,031 | 42,118 | 43,191 | 44,293 | 45,389 | 46,484 | 47,638 | 48,851 | 50,062 | 51,033 | LSI | | | | |
| PHYSIOTHERAPIST, SENIOR | 1/01/18 LRA | 9 | 51,645 | 52,747 | 53,881 | 55,007 | 56,133 | 57,317 | 58,566 | 59,812 | 60,810 | | | | | | | | | | |
| | 1/04/17 LRA | | 51,134 | 52,224 | 53,348 | 54,463 | 55,578 | 56,750 | 57,987 | 59,220 | 60,208 | | | | | | | | | | |
| CLINICAL SPECIALIST PHYSIOTHERAPIST | 1/01/18 LRA | 9 | 57,129 | 58,231 | 59,364 | 60,492 | 61,616 | 62,802 | 64,049 | 65,295 | 66,294 | | | | | | | | | | |
| | 1/04/17 LRA | | 56,564 | 57,654 | 58,776 | 59,893 | 61,006 | 62,180 | 63,415 | 64,648 | 65,638 | | | | | | | | | | |
| PHYSIOTHERAPIST MANAGER | 1/01/18 LRA | 7 | 62,257 | 64,497 | 65,723 | 67,915 | 70,094 | 72,275 | 74,450 | | | | | | | | | | | | |
| | 1/04/17 LRA | | 61,641 | 63,858 | 65,036 | 66,121 | 67,491 | 69,591 | 71,686 | | | | | | | | | | | | |
| PHYSIOTHERAPIST MANAGER-IN-CHARGE III | 1/01/18 LRA | 7 | 71,880 | 73,016 | 74,148 | 75,343 | 76,599 | 77,853 | 78,858 | | | | | | | | | | | | |
| | 1/04/17 LRA | | 69,212 | 70,305 | 71,395 | 72,545 | 73,755 | 74,963 | 75,930 | | | | | | | | | | | | |
| PLAY SPECIALIST, BASIC | 1/01/18 LRA | 14 | 35,289 | 37,350 | 39,097 | 40,212 | 41,419 | 42,534 | 43,554 | 44,761 | 45,468 | 46,990 | 48,105 | 49,312 | 50,519 | 51,494 | LSI | | | | |
| | 1/04/17 LRA | | 34,939 | 36,981 | 38,710 | 39,814 | 41,009 | 42,112 | 43,123 | 44,318 | 45,018 | 46,525 | 47,629 | 48,824 | 50,019 | 50,984 | LSI | | | | |
| PLAY SPECIALIST, SENIOR | 1/01/18 LRA | 8 | 50,161 | 51,390 | 52,712 | 54,224 | 55,548 | 56,787 | 57,902 | 58,659 | | | | | | | | | | | |
| | 1/04/17 LRA | | 49,664 | 50,881 | 52,190 | 53,688 | 54,998 | 56,224 | 57,328 | 58,078 | | | | | | | | | | | |
| PLAY THERAPIST, BASIC | 1/01/18 LRA | 14 | 35,319 | 37,410 | 39,131 | 40,382 | 41,442 | 42,539 | 43,623 | 44,736 | 45,843 | 46,949 | 48,114 | 49,339 | 50,563 | 51,543 | LSI | | | | |
| | 1/04/17 LRA | | 34,969 | 37,040 | 38,743 | 39,982 | 41,031 | 42,118 | 43,191 | 44,293 | 45,389 | 46,484 | 47,638 | 48,851 | 50,062 | 51,033 | LSI | | | | |
| PLAY THERAPIST, SENIOR | 1/01/18 LRA | 9 | 51,645 | 52,747 | 53,881 | 55,007 | 56,132 | 57,319 | 58,566 | 59,812 | 60,810 | | | | | | | | | | |
| | 1/04/17 LRA | | 51,134 | 52,224 | 53,348 | 54,463 | 55,576 | 56,752 | 57,987 | 59,220 | 60,208 | | | | | | | | | | |
| PSYCHOLOGIST, TRAINEE CLINICAL (pre 2006) **grade obsolete - not for use ** | 1/01/18 LRA | 5 | 38,157 | 40,727 | 42,285 | 44,194 | 46,086 | | | | | | | | | | | | | | |
| | 1/04/17 LRA | | 37,779 | 40,324 | 41,866 | 43,757 | 45,630 | | | | | | | | | | | | | | |
| PSYCHOLOGIST, TRAINEE CLINICAL (post 2006) | 1/01/18 LRA | 3 | 33,517 | 36,087 | 40,930 | | | | | | | | | | | | | | | | |
| | 1/04/17 LRA | | 33,185 | 35,729 | 40,525 | | | | | | | | | | | | | | | | |
| PSYCHOLOGIST, CLINICAL | 1/01/18 LRA | 13 | 50,081 | 53,266 | 55,533 | 57,897 | 60,248 | 62,579 | 65,513 | 68,891 | 72,817 | 76,795 | 80,033 | 82,533 | 85,036 | LSIs | | | | | |
| | 1/04/17 LRA | | 49,585 | 52,739 | 54,983 | 57,324 | 59,652 | 61,959 | 64,864 | 66,605 | 70,114 | 73,943 | 77,061 | 79,447 | 81,826 | LSIs | | | | | |
| PSYCHOLOGIST, EDUCATIONAL | 1/01/18 LRA | 13 | 50,081 | 53,266 | 55,533 | 57,897 | 60,248 | 62,579 | 65,513 | 68,891 | 72,817 | 76,795 | 80,033 | 82,533 | 85,036 | LSIs | | | | | |
| | 1/04/17 LRA | | 49,585 | 52,739 | 54,983 | 57,324 | 59,652 | 61,959 | 64,864 | 66,605 | 70,114 | 73,943 | 77,061 | 79,447 | 81,826 | LSIs | | | | | |
| PSYCHOLOGIST, COUNSELLING | 1/01/18 LRA | 13 | 50,081 | 53,266 | 55,533 | 57,897 | 60,248 | 62,579 | 65,513 | 68,891 | 72,817 | 76,795 | 80,033 | 82,533 | 85,036 | LSIs | | | | | |
| | 1/04/17 LRA | | 49,585 | 52,739 | 54,983 | 57,324 | 59,652 | 61,959 | 64,864 | 66,605 | 70,114 | 73,943 | 77,061 | 79,447 | 81,826 | LSIs | | | | | |
| PSYCHOLOGIST, SENIOR CLINICAL | 1/01/18 LRA | 8 | 79,127 | 80,947 | 82,783 | 84,609 | 86,421 | 87,115 | 89,839 | 92,565 | LSIs | | | | | | | | | | |
| | 1/04/17 LRA | | 76,189 | 77,940 | 79,685 | 81,420 | 83,143 | 83,803 | 86,391 | 88,983 | LSIs | | | | | | | | | | |
| PSYCHOLOGIST, COUNSELLING SENIOR | 1/01/18 LRA | 8 | 79,127 | 80,947 | 82,783 | 84,609 | 86,421 | 87,115 | 89,839 | 92,565 | LSIs | | | | | | | | | | |
| | 1/04/17 LRA | | 76,189 | 77,940 | 79,685 | 81,420 | 83,143 | 83,803 | 86,391 | 88,983 | LSIs | | | | | | | | | | |
| PSYCHOLOGIST, EDUCATIONAL SENIOR | 1/01/18 LRA | 8 | 79,127 | 80,947 | 82,783 | 84,609 | 86,421 | 87,115 | 89,839 | 92,565 | LSIs | | | | | | | | | | |
| | 1/04/17 LRA | | 76,189 | 77,940 | 79,685 | 81,420 | 83,143 | 83,803 | 86,391 | 88,983 | LSIs | | | | | | | | | | |
| PSYCHOLOGIST, PRINCIPAL CLINICAL | 1/01/18 LRA | 7 | 91,925 | 94,067 | 96,213 | 98,342 | 99,950 | 103,057 | 106,164 | LSIs | | | | | | | | | | | |
| | 1/04/17 LRA | | 88,374 | 90,410 | 92,450 | 94,474 | 96,002 | 98,955 | 101,908 | LSIs | | | | | | | | | | | |
| PSYCHOLOGY, DIRECTOR OF | 1/01/18 LRA | 7 | 99,949 | 102,345 | 104,745 | 107,142 | 108,954 | 112,348 | 115,743 | LSIs | | | | | | | | | | | |
| | 1/04/17 LRA | | 96,001 | 98,279 | 100,560 | 102,838 | 104,560 | 107,787 | 111,013 | LSIs | | | | | | | | | | | |
| RADIOGRAPHER | 1/01/18 LRA | 14 | 33,903 | 35,869 | 37,558 | 38,639 | 39,737 | 40,850 | 41,933 | 43,012 | 44,132 | 45,225 | 46,284 | 47,370 | 48,491 | 49,544 | LSI | | | | |
| | 1/04/17 LRA | | 33,567 | 35,514 | 37,186 | 38,256 | 39,344 | 40,446 | 41,518 | 42,586 | 43,695 | 44,777 | 45,825 | 46,901 | 48,011 | 49,054 | LSI | | | | |
| RADIOGRAPHER, SENIOR | 1/01/18 LRA | 5 | 45,519 | 47,250 | 49,053 | 50,883 | 52,737 | | | | | | | | | | | | | | |
| | 1/04/17 LRA | | 45,068 | 46,782 | 48,567 | 50,379 | 52,215 | | | | | | | | | | | | | | |

| Grade Description | Effective From | Pts | Euro 1 | Euro 2 | Euro 3 | Euro 4 | Euro 5 | Euro 6 | Euro 7 | Euro 8 | Euro 9 | Euro 10 | Euro 11 | Euro 12 | Euro 13 | Euro 14 | Euro 15 | Euro 16 | Euro 17 | Euro 18 | Euro 19 |
|---|----------------|-----|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| RADIATION THERAPIST | 1/01/18 LRA | 11 | 33,904 | 35,370 | 37,559 | 38,637 | 39,738 | 42,912 | 45,519 | 47,251 | 49,053 | 50,882 | 52,736 | | | | | | | | |
| | 1/04/17 LRA | | 33,568 | 35,020 | 37,187 | 38,255 | 39,345 | 42,488 | 45,088 | 46,783 | 48,567 | 50,379 | 52,213 | | | | | | | | |
| CLINICAL SPECIALIST RADIOGRAPHER AND FORMER SUPERINTENDENT 1 NOT IN CHARGE OF DEPARTMENTS | 1/01/18 LRA | 5 | 51,097 | 53,694 | 55,898 | 58,105 | 60,355 | | | | | | | | | | | | | | |
| | 1/04/17 LRA | | 50,591 | 53,162 | 55,345 | 57,530 | 59,758 | | | | | | | | | | | | | | |
| RADIOGRAPHY SERVICE MANAGER 1 (FORMERLY RADIOGRAPHER, SUPERINTENDENT I AND II) | 1/01/18 LRA | 5 | 53,009 | 55,877 | 58,310 | 60,767 | 63,270 | | | | | | | | | | | | | | |
| | 1/04/17 LRA | | 52,484 | 55,324 | 57,733 | 60,165 | 62,644 | | | | | | | | | | | | | | |
| RADIOGRAPHY SERVICE MANAGER 2 (FORMERLY RADIOGRAPHER, SUPERINTENDENT III) | 1/01/18 LRA | 5 | 57,748 | 60,440 | 64,129 | 66,849 | 70,551 | | | | | | | | | | | | | | |
| | 1/04/17 LRA | | 57,177 | 59,842 | 63,495 | 65,594 | 67,931 | | | | | | | | | | | | | | |
| REGIONAL PUBLIC ANALYST, DEPUTY WITHOUT BRANCH E CERT | 1/01/18 LRA | 8 | 66,212 | 66,838 | 68,418 | 70,045 | 71,626 | 73,238 | 75,572 | 77,983 | LSIs | | | | | | | | | | |
| | 1/04/17 LRA | | 65,556 | 65,588 | 66,370 | 67,444 | 68,966 | 70,518 | 72,766 | 75,087 | LSIs | | | | | | | | | | |
| REGIONAL PUBLIC ANALYST, DEPUTY (ADVANCED PRACTITIONER) | 1/01/18 LRA | 8 | 70,443 | 71,836 | 73,226 | 74,641 | 76,028 | 77,429 | 79,896 | 82,449 | LSIs | | | | | | | | | | |
| | 1/04/17 LRA | | 67,827 | 69,169 | 70,507 | 71,870 | 73,205 | 74,554 | 76,930 | 79,367 | LSIs | | | | | | | | | | |
| REGIONAL PUBLIC ANALYST | 1/01/18 LRA | 7 | 81,699 | 83,465 | 85,212 | 86,975 | 88,738 | 91,584 | 94,523 | LSIs | | | | | | | | | | | |
| | 1/04/17 LRA | | 78,654 | 80,333 | 81,994 | 83,670 | 85,345 | 88,050 | 90,844 | LSIs | | | | | | | | | | | |
| RESPIRATORY PHYSIOLOGIST | 1/01/18 LRA | 10 | 35,066 | 37,052 | 38,850 | 39,666 | 40,570 | 42,936 | 44,371 | 45,809 | 49,355 | 52,843 | LSIs | | | | | | | | |
| | 1/04/17 LRA | | 34,719 | 36,686 | 38,466 | 39,273 | 40,168 | 42,511 | 43,931 | 45,355 | 48,866 | 52,320 | LSIs | | | | | | | | |
| RESPIRATORY PHYSIOLOGIST, SENIOR | 1/01/18 LRA | 8 | 44,047 | 45,363 | 46,754 | 48,177 | 49,642 | 51,003 | 54,368 | 57,738 | LSIs | | | | | | | | | | |
| | 1/04/17 LRA | | 43,611 | 44,914 | 46,291 | 47,700 | 49,151 | 50,498 | 53,830 | 57,167 | LSIs | | | | | | | | | | |
| RESPIRATORY PHYSIOLOGIST, CHIEF I | 1/01/18 LRA | 8 | 47,996 | 48,992 | 50,315 | 51,599 | 52,883 | 54,156 | 57,443 | 60,796 | LSIs | | | | | | | | | | |
| | 1/04/17 LRA | | 47,521 | 48,507 | 49,817 | 51,088 | 52,360 | 53,619 | 56,874 | 60,194 | LSIs | | | | | | | | | | |
| RESPIRATORY PHYSIOLOGIST, CHIEF II | 1/01/18 LRA | 8 | 49,377 | 51,778 | 54,119 | 56,472 | 58,863 | 61,946 | 65,435 | 67,723 | LSIs | | | | | | | | | | |
| | 1/04/17 LRA | | 48,888 | 51,265 | 53,583 | 55,913 | 58,280 | 61,332 | 64,787 | 66,026 | LSIs | | | | | | | | | | |
| SOCIAL WORK PRACTITIONER, SENIOR | 1/01/18 LRA | 8 | 49,648 | 51,831 | 54,044 | 56,250 | 58,448 | 60,640 | 62,828 | 63,940 | LSI | | | | | | | | | | |
| | 1/04/17 LRA | | 49,157 | 51,318 | 53,509 | 55,693 | 57,869 | 60,039 | 62,206 | 63,307 | LSI | | | | | | | | | | |
| SOCIAL WORKER | 1/01/18 LRA | 12 | 33,684 | 36,299 | 37,315 | 39,229 | 41,210 | 43,194 | 45,170 | 47,174 | 49,153 | 50,673 | 52,197 | 53,207 | LSI | | | | | | |
| | 1/04/17 LRA | | 33,351 | 35,939 | 36,945 | 38,841 | 40,802 | 42,767 | 44,723 | 46,707 | 48,666 | 50,171 | 51,680 | 52,680 | LSI | | | | | | |
| PROFESSIONALLY QUALIFIED SOCIAL WORKER | 1/01/18 LRA | 10 | 40,217 | 43,094 | 44,574 | 46,705 | 48,834 | 50,967 | 53,095 | 55,224 | 57,356 | 58,468 | LSI | | | | | | | | |
| | 1/04/17 LRA | | 39,819 | 42,667 | 44,132 | 46,242 | 48,351 | 50,462 | 52,570 | 54,677 | 56,789 | 57,889 | LSI | | | | | | | | |
| MEDICAL SOCIAL WORKER | 1/01/18 LRA | 10 | 40,217 | 43,094 | 44,574 | 46,705 | 48,834 | 50,967 | 53,095 | 55,224 | 57,356 | 58,468 | LSI | | | | | | | | |
| | 1/04/17 LRA | | 39,819 | 42,667 | 44,132 | 46,242 | 48,351 | 50,462 | 52,570 | 54,677 | 56,789 | 57,889 | LSI | | | | | | | | |
| PSYCHIATRIC SOCIAL WORKER | 1/01/18 LRA | 10 | 40,217 | 43,094 | 44,574 | 46,705 | 48,834 | 50,967 | 53,095 | 55,224 | 57,356 | 58,468 | LSI | | | | | | | | |
| | 1/04/17 LRA | | 39,819 | 42,667 | 44,132 | 46,242 | 48,351 | 50,462 | 52,570 | 54,677 | 56,789 | 57,889 | LSI | | | | | | | | |
| SOCIAL WORKER SENIOR MEDICAL | 1/01/18 LRA | 7 | 57,356 | 58,992 | 60,628 | 62,264 | 63,899 | 65,535 | 66,161 | | | | | | | | | | | | |
| | 1/04/17 LRA | | 56,789 | 58,408 | 60,028 | 61,648 | 63,266 | 64,886 | 65,253 | | | | | | | | | | | | |
| SOCIAL WORKER, PRINCIPAL (EX - SOCIAL WORKER, SENIOR / HEAD MEDICAL) | 1/01/18 LRA | 6 | 65,535 | 67,422 | 70,272 | 73,123 | 75,973 | 78,827 | | | | | | | | | | | | | |
| | 1/04/17 LRA | | 64,886 | 65,877 | 67,663 | 70,408 | 73,152 | 75,900 | | | | | | | | | | | | | |
| SOCIAL WORKER, TEAM LEADER | 1/01/18 LRA | 7 | 57,356 | 58,992 | 60,628 | 62,264 | 63,899 | 65,535 | 66,161 | | | | | | | | | | | | |
| | 1/04/17 LRA | | 56,789 | 58,408 | 60,028 | 61,648 | 63,266 | 64,886 | 65,253 | | | | | | | | | | | | |
| SPEECH AND LANGUAGE THERAPIST | 1/01/18 LRA | 14 | 35,319 | 37,410 | 39,131 | 40,382 | 41,442 | 42,539 | 43,623 | 44,736 | 45,843 | 46,949 | 48,114 | 49,339 | 50,563 | 51,543 | LSI | | | | |
| | 1/04/17 LRA | | 34,969 | 37,040 | 38,743 | 39,982 | 41,031 | 42,118 | 43,191 | 44,293 | 45,389 | 46,484 | 47,638 | 48,851 | 50,062 | 51,033 | LSI | | | | |