



Feidhmeannacht na Seirbhíse Sláinte  
Health Service Executive

Oifig an Stiúirthóra Náisiúnta, Acmhainní Daonna  
Feidhmeannacht na Seirbhíse Sláinte  
Ospidéal Dr. Steevens'  
Baile Átha Cliath 8

Office of the National Director of Human Resources  
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To: Each Member of the Directorate and Leadership Team  
Each Assistant National Director HR  
Each Assistant Chief Finance Officer  
Each Hospital Group CEO  
Each Hospital Group Director of HR  
Each Chief Officer CHO  
Each CHO HR Manager  
Each Employee Relations Manager  
Each CEO Section 38 Agencies  
Each HR Manager Section 38 Agencies  
Each Group Director of Nursing & Midwifery  
Each Group Director of Midwifery

25<sup>th</sup> September, 2018

**Re: HR Circular 020/2018 re Application of 1 October 2018 Pay Adjustments under the Public Service Pay and Pensions Act 2017**

Dear Colleagues,

I wish to advise that the Department of Health have issued Circular 13/2018 (attached as **Appendix 1**). The Circular sets out the pay adjustments due on **1 October 2018** as provided for in the Public Service Pay and Pensions Act 2017 and in accordance with the pay increase agreed in the Public Service Stability Agreement (PSSA 2018 – 2020).

In accordance with Section 7(1) of the Public Service Pay and Pensions Act, the annualised amount of the basic salary of public health sector employees will be increased by 1% with effect from the 1 October 2018. Public health sector employees who have not yet achieved full restoration of the pay adjustment under the FEMPI Act 2013 will have the 1% increase due on the 1 October 2018 calculated in accordance with Section 18 of the Public Service Pay and Pensions Act 2018. **Appendix 2** attaches the previously issued DPER guidance note dated 21 December 2017 which addresses these salary adjustments (See Part 1, Paragraph 12).

The revised Consolidated Salary Scales for **1 October 2018** are set out in **Appendix 3**.

Please ensure this Circular is brought to the attention of all relevant personnel including Payroll Managers.

#### Queries

Queries from individual employees or managers regarding these arrangements should be referred to local HR Departments / Employee Relations Department.

Queries from HR Departments on the contents of this Circular may be referred to Mary Ruane, HSE Corporate Employee Relations, HR Directorate, 63-64 Adelaide Road, Dublin 2. Tel: 01 6626966, Email: [mary.ruane@hse.ie](mailto:mary.ruane@hse.ie)

Please note that the National HR Help Desk is also available to take queries on 1850 444 925 or [ask.hr@hse.ie](mailto:ask.hr@hse.ie)

Yours sincerely,



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**Rosarii Mannion**  
**National Director of Human Resources**