



Feidhmeannacht na Seirbhíse Sláinte  
Health Service Executive

Oifig an Stiúrthóra Náisiúnta, Acmhainní Daonna  
Feidhmeannacht na Seirbhíse Sláinte  
Ospidéal Dr. Steevens'  
Baile Átha Cliath 8

Office of the National Director of Human Resources  
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To: Each Member of the Directorate and Leadership Team  
Each Assistant National Director HR  
Each Assistant Chief Finance Officer  
Each Hospital Group CEO  
Each Hospital Group Director of HR  
Each Chief Officer CHO  
Each CHO HR Manager  
Each Employee Relations Manager  
Each CEO Section 38 Agencies  
Each HR Manager Section 38 Agencies  
Each Group Director of Nursing & Midwifery  
Each Group Director of Midwifery

2<sup>nd</sup> October, 2018

**Re: HR Circular 021/2018 re Consultant Contract 2008 – Pay Scales for Implementation of High Court Settlement Agreement for Eligible Consultants**

Dear Colleagues,

I refer to the enclosed Department of Health Circular 11/2018 regarding arrangements for the implementation of the High Court Settlement Agreement concluded with the consultants' representative bodies on 15<sup>th</sup> June, 2018 for eligible consultants.

Please find attached:

- The salary scales to be used to give effect to the Settlement Agreement
- A copy of the Settlement Agreement

As provided for in the Agreement, these salary scales facilitate the calculations of arrears and future pay. The first payments arising will fall due in 2019 in accordance with paragraphs 2 and 4 of the Agreement, and do not come into effect until 2019 in accordance with paragraphs 2 and 4 of the Agreement. These scales are to apply only to eligible consultants as defined in the Settlement Agreement and that the attached information is being supplied for information only at this point.

Please ensure that this Circular and enclosed Settlement Scales and Agreement are brought to the attention of relevant staff in your area of responsibility. Please ensure in particular that the Payroll Departments are notified of these arrangements to facilitate timely implementation of payments.

#### Queries

Managers may refer any queries that they may have in relation to this Circular to their local HR / Employee Relations Department.

Queries from HR Departments on the contents of this Circular should be referred to the following e-mail address: [doctors@hse.ie](mailto:doctors@hse.ie)

Please note that the National HR Help Desk is also available to take queries on 1850 444 925 or [ask.hr@hse.ie](mailto:ask.hr@hse.ie)

Yours sincerely,



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**Rosarii Mannion**  
**National Director of Human Resources**