

Civil Service Conciliation and Arbitration Scheme

General Council Report 1246

(Meeting/s of 25 November 1992, 27 January 1993)

Claim that all Laboratory Technicians who only possess Certificate qualifications be allowed to progress past the barrier point i.e. the 7th point on the salary scale.

1. The claim was that all Laboratory Technicians who possess only Certificate qualifications be allowed to progress past the barrier point i.e. the 7th point on the scale.

2. The Staff Side referred to developments in the Health Board area which allowed certain Medical Laboratory Technicians to progress beyond the 7th/barrier point to the 10th point of their scale. This arose out of a finding of the Arbitration Board for Local Government and Health Services in 1991 (Report No 154 referred).

3. This report recommended that Medical Laboratory Technicians who were on the 7th/barrier point of their scale on 16 February 1989 be allowed to advance along the scale on the following basis:

one additional increment i.e. the 8th point with effect from 16 February 1992

one further increment i.e. the 9th point with effect from 16 February 1995

a final increment i.e. the 10th point with effect from 16 February 1998.

Any Medical Laboratory Technician who reached the 7th/barrier point after 16 February 1989 would not have any entitlement to advance beyond the barrier point.

4. The Official Side said that in view of the traditional pay relationship between the claimants and their Health Board counterparts they were prepared to agree that an equivalent arrangement be applied to Laboratory Technicians in the civil service and it was decided to recommend accordingly.

5. It was agreed that a report recording agreement on the claim be prepared.

6. This report, recording agreement, was adopted on 4 February 1993.

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