

Civil Service Conciliation and Arbitration Scheme

General Council Report 1253

(Meeting/s of 27 May 1992, 21 July 1992, 27 October 1993)

Claim that the grade of Nightwatchman be supplied with protective clothing to consist of a full uniform including jacket, trousers, shirt, jumper, tie, cap, anorak or overcoat and protective footwear.

1. In presenting the claim, the Staff Side said that nightwatchmen should be provided with a uniform because of the security function of the grade. Reference was made to Private security personnel employed by a number of Departments who are uniformed. The Staff Side said that the question of providing protective footwear was negotiable and that shoes would be sufficient.
2. The Official Side responded to the claim by saying that while they were sympathetic to providing some sort of uniform, they were not convinced about the need for protective clothing. They were also opposed to providing both a jumper and a jacket to the officers. The Official Side agreed to discuss the details of the uniform with the Government Supplies Agency and the Departments concerned.
3. Following further discussion (outside Council), the Official Side said they were prepared to offer the claimant grade a uniform consisting of jacket, trousers, shirt, tie, cap and shoes. It was also agreed to provide an anorak. This offer was accepted by the Staff Side.
4. It was accordingly agreed to recommend that members of the grade of Nightwatchman be provided with a uniform as set out in paragraph 3 above.
5. This report was adopted on 29 October 1993.

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