

Civil Service Conciliation and Arbitration Scheme

General Council Report 1256

(Meeting/s of 28 July 1993, 29 September 1993)

Claim to have a minimum payment for extra attendance on Sundays and Public Holidays.

Extra Attendance

1. The claim was that the minimum payment for extra attendance on Sundays and Public Holidays for overtime grades be that appropriate to attendance of three hours.
2. The Staff Side said that a minimum payment of three hours at the appropriate rate applied to attendance by the grades concerned on Saturdays and that there was no good reason why this provision should not also apply to attendance on Sundays and Public Holidays.
3. The Official Side accepted that there was merit in the claim and indicated that they were willing to agree to an appropriate amendment to the existing arrangements governing the rates of payment for extra attendance.
4. It was agreed, therefore, to recommend that in settlement of the claim the following arrangements should apply with effect from 29 September 1993:
 - (1) Where an officer referred to at (2) below is required to attend for less than three hours on a Sunday or Public Holiday, the appropriate payment should be calculated as if a minimum of three hours attendance had been given by the officer concerned.
 - (2) The provision at (1) above shall apply to any officer who is conditioned to work the normal Monday to Friday five-day week and who is a member of a grade which (a) is designated as an overtime grade or (b) is comprehended by the agreed recommendation in General Council Report 1169.

The arrangements at (1) and (2) above are not intended to supersede existing agreed arrangements (which apply, for example, to staff in computer units, the Courts Service of the Department of Justice and the Customs and Excise Service) covering minimum attendance on Sundays and Public Holidays. These

arrangements shall continue to apply.

5. This report was adopted on 24 November 1993.

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