Civil Service Conciliation and Arbitration Scheme

General Council Report 1258


Claim that the terms of DPS Circular 38/81 be amended to the effect that the five
days study leave granted in the Circular be exclusive of compulsory attendance at
residential schools in partial fulfilment of requirements for the attainment of
degrees by distance learning.

1. At the General Council meeting of 30 June 1993, the Staff Side presented a
claim that the terms of DPS Circular 38/81 be amended to the effect that the five
days study leave granted in the Circular be exclusive of compulsory attendance at
residential schools in partial fulfilment of the requirements for the attainment of
degrees by distance learning.

2. The claim was discussed at General Council on 29 September 1993 and 27
October 1993. Following consultation with all Government Departments, the
Official Side stated that, where an officer was studying for a degree by distance
learning for which s/he qualified for a refund of fees under the terms of DPS
Circular 21/78, special leave with pay could be granted for up to two days in each
year of the course to facilitate compulsory attendance at residential schools in
partial fulfilment of the requirements for the attainment of the degree. Such leave
would be exclusive of the five days study leave allowable under the terms of DPS
Circular 38/81. The Staff Side accepted this arrangement. It was agreed that a
report recording agreement on the claim be prepared.

3. This report, recording agreement, was adopted on 17 December 1993.