

Civil Service Conciliation and Arbitration Scheme

General Council Report 1268

(Meeting/s of 30 March 1994)

Application of P.C.W. pay agreement to Civil Service

Application of Agreement on Pay and Conditions of Employment and Co-operation at the Level of the Enterprise between the Irish Congress of Trade Unions and Employer Organisations to all civil servants within the main conciliation and arbitration scheme.

1. The Staff Side referred to the ratification by the Irish Congress of Trade Unions of the Programme for Competitiveness and Work and the associated Agreement on Pay and Conditions of Employment and Co-operation at the Level of the Enterprise. They were now seeking the application of the terms of the Agreement to civil servants comprehended by the main conciliation and arbitration scheme.
2. The Official Side said that they were agreeable that the Agreement, a copy of which is appended to this report, should be applied in the case of civil servants comprehended by the main conciliation and arbitration scheme. The operation of Clause 2 of the Agreement in relation to these civil servants would be on the basis set down in Annex 1 to the Agreement. The commencement dates for the general pay increases provided for in Clause 2(i) in the Annex would be 1 June 1994, 1 June 1995, 1 June 1996, 1 October 1996 and 1 January 1997. Allowances in the nature of pay would be increased on these dates by the percentages referred to in that Clause.
3. The Staff Side said they were prepared to accept this offer.
4. This report, accordingly, records agreement.
5. This report was adopted on 30 March 94.

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