

Civil Service Conciliation and Arbitration Scheme

General Council Report 1280

(Meeting/s of 29 March 1995)

Claim that a payment of 1% of salary as provided for in the Programme for Competitiveness and Work be applied from 1st April 1994 to the salary scales of grades represented by the Civil and Public Service Union, with the exception of the Supervising Officer, Indoor Officer Grades, Custom and Excise, Revenue Commissioners and all non General Service grades represented by the union in the Government Supplies Agency/Public Works.

Application of Clause 2(iv) of Annex 1 to the Agreement on Pay and Conditions of Employment and Cooperation at the Level of the Enterprise which forms part of the Pro-gramme for Competitiveness and Work to certain grades represented by the Civil and Public Service Union (CPSU)

1. The Staff Side stated that they wished to seek pay-ment of the 1% increase due from 1 April 1994 under Clause 2(iv) of Annex 1 to the Agreement on Pay and Con-ditions of Employ-ment and Cooper-ation at the Level of the Enter-prise which forms part of the Pro-gramme for Competitiveness and Work, as it applied to the public service, for grades repre-sented by the Civil and Public Service Union, with the exception of the grades of Super-vis-ing Officer and Indoor Officer, Cus-toms and Excise, Rev-enue Commis-sioners, all non Gen-eral Ser-vice grades represented by the union in the Gov-ernment Sup-plies Agency of the Office of Public Works and the grade of Blind Telephonist.
2. The Staff Side said that this course was being adopted with-out pre-ju-dice to their posi-tion in regard to the pro-cess-ing of claims and propo-sals for these grades under Clause 2(iii) of Annex 1. They had been engaged in restructuring discussions with the Official Side under Option A and had indicated that they now wished to explore an approach under Option B while reserving their position in relation to Option A. They accepted that the pay-ment of 1% from 1 April 1994 would be fully offset against the out-come of negoti-ations under Option A or negotiations or adjudica-tions under Option B.

3. The Official Side noted the position of the Union and said they were agreeable to payment of the 1% from 1 April 1994 on the basis indicated. They stated that payment of the 1% was subject to the terms of Clause 2(iv) of Annex 1 to the Agreement - i.e. that the two sides were fully committed to approaching negotiations under Clause 2(iii) of Annex 1 on the basis that real changes involving savings and improvements in efficiency and effectiveness will be achieved. The Staff Side confirmed that they accepted this position.

4. This report, recording agreement, was adopted on 12 April 1995.

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