

Civil Service Conciliation and Arbitration Scheme

General Council Report 1292

(Meeting/s of 26 July 1995, 27 September 1995)

Claim that Services Attendants who were successful in recent competition and were promoted to Services Officer, be now established as Services Officer.

1. The claim is that Services Attendants who were successful in recent competition and were promoted to Services Officer, be now established as Services Officer.
2. The Staff Side said that the claim arose as the result of another claim for an establishment competition. This competition had previously been confined to the grade of Services Officer but in 1994 there was agreement to include certain other FUGE grades including Services Attendant. A small number of the Services Attendants who were successful had been promoted to Services Officer but could not be established in the grade of Services Officer.
3. The Official Side that the creation of an appropriate promotion grouping under the Civil Service Commissioners Act, 1956, might offer a solution and avoid an officer having to move in and out of establishment in this way.
4. At the meeting of 27 September 1995 the Official Side said that, as a promotion grouping from the established position of Services Attendant to the established position of Services Officer had now been approved by the Civil Service Commissioners, it would be possible to reach agreement provided that the services of the officer in any such case were satisfactory. Departments would be written to in the matter without delay.
5. Following discussion it was agreed to recommend that Services Attendants who as a result of the establishment competition announced in Circular 15/94 were appointed in an established capacity in the grade of Services Attendant and who were promoted to Services Officer may, subject to their being satisfactory as regards performance of work, general conduct, health and sick leave, be appointed in an established capacity in the grade of Services Officer.
6. This report was adopted on 27 September 1995.

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