

Civil Service Conciliation and Arbitration Scheme

General Council Report 1315

(Meeting/s of 28 May 1997)

Application of Agreement on Pay and Conditions fo Employment which forms part of Partnership 2000 to civil servants within the conciliation and arbitration scheme

1. The Staff Side referred to the ratification by the Irish Congress of Trade Unions of Partnership 2000 for Inclusion, Employment and Competitiveness and the Agreement on Pay and Conditions of Employment which forms part of it. They were now seeking the application of the terms of the Agreement to all civil servants comprehended by the conciliation and arbitration scheme.

2. The Official Side said that they were agreeable that the Agreement, as modified in respect of the public service by the Annex, should be applied in the case of civil servants comprehended by the conciliation and arbitration scheme. A copy of the Agreement and the Annex are appended to this report.

3 The commencement dates for the general pay increases provided for in Clause 2 of the Annex would be 1 July 1997 for the first instalment of Phase 1, 1 April 1998 for any balance due under Phase 1, 1 July 1998 for Phase 2, 1 July 1999 for Phase 3 and 1 April 2000 for Phase 4.

4 As regards the commitment to the delivery of the modernisation programme in the public service, which forms part of the Agreement, both sides agreed on the importance of pressing ahead with the development of the specific action programmes envisaged and making progress on the changes involved. They also agreed on the need to have put in place as quickly as possible the process and machinery required under paragraph 10.16 of Chapter 10 of Partnership 2000, and paragraph 4(c) of the Annex to the Agreement, respectively.

5. The Staff Side said they were prepared to accept this offer.

6. This report, accordingly, records agreement.

7. This report was adopted on 28 May 1997.

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