

Civil Service Conciliation and Arbitration Scheme

General Council Report 1322

(Meeting/s of 24 September 1997)

Agreement in relation to the grade of Superintendent of Cleaners, Storeman, Storekeeper and Nightwatchman, which are represented by the Federated Union of Government Employees (FUGE)

1. Discussions took place in the context of the local bargaining provisions of the pay agreement associated with the PCW which provides that it is open to parties who had not processed claims under Clause 3 of the PESPA to process their claims on the basis set out in Clause 2 (iii)A of the PCW pay agreement.
2. The Official Side said that their approach to the discussions with the Union were on the basis that additions to payroll costs would have to be compatible with the cost parameters of the PCW. The Official Side also had requirements in relation to flexibilities and changes in work practices.
3. Following discussion between the sides, agreement was reached on the proposals set out in the Appendices to this report which set out the pay scales for the grades and the arrangements for implementation. The Union confirmed its acceptance, in the case of these grades, of the provisions in regard to flexibilities and changes in work practices which are set out in the document at Appendix 2 of General Council Report No. 1309.
4. Agreement was also reached on a reduction in the gross working hours of the Nightwatchman grade from 44 hours to 41 hours per week to be implemented with effect from 1 September 1997.
5. Both sides noted that, as provided for in the PCW pay agreement, no cost increasing claims on behalf of the grades concerned for improvements in pay or conditions may be made or processed during the currency of the agreement.
6. At a meeting on 24 September 1997, the Council agreed to recommend for acceptance the overall package contained in the Report.
7. This report accordingly records such agreement.
8. This report was adopted on 24 September 1997.



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