

## Civil Service Conciliation and Arbitration Scheme

### General Council Report 1330

(Meeting/s of 26 November 1997, 28 January 1998, 25 March 1998)

Claim that in the case of the EO and SO interdepartmental competitions and other appropriate competitions that have sub panels for provincial locations, that applicants be allowed right of refusal for more than one provincial sub panel without being removed from all other provincial panels.

### **CIVIL SERVICE CONCILATION AND ARBITRATION SCHEME**

#### **General Council Report No. 1330**

(Meetings of 26 November 1997, 28 January 1998 and 25 March 1998)

Claim regarding refusals of assignments from provincial sub-panels at certain interdepartmental competitions

1. The claim is that in the case of the Executive Officer and Staff Officer interdepartmental competitions and other appropriate competitions that have sub-panels for provincial locations that applicants be allowed right of refusal for more than one provincial sub-panel without being removed from all other provincial panels.
2. The Staff Side said that the Civil Service Commission would not allow candidates the choice of assignment from more than one provincial sub-panel. If applicants refused assignment from a provincial sub-panel, they could stay on the Dublin panel but were removed from other provincial sub-panels (except from a special sub-panel for unspecified provincial locations where few vacancies arise). More scope was necessary so that an officer could have choices in the same geographical area.
3. At the meeting of 28 January 1998 the Official Side said that the Civil Service Commission had been consulted and were prepared to programme their system so that applicants at the next confined competitions for promotion to Executive Officer and Staff Officer would be allowed to refuse assignments from provincial sub-panels without being removed from other sub-panels.
4. The Official Side were, therefore, willing to concede the claim subject to the following:

(i) An officer who refuses assignment to a particular provincial location will not be offered a further assignment to that same location;

(ii) The revised arrangements will not apply to the interdepartmental Staff Officer competition announced by Circular 24/97, which is under way in the Civil Service Commission, or to the Executive Officer panel already set up as a result of the interdepartmental competition announced by Circular 5/95.

5. The Staff Side said that an offer on this basis was acceptable to them. Accordingly it was agreed to recommend that, at the interdepartmental competitions referred to in the claim, applicants be allowed to refuse assignment from a provincial sub-panel without being removed from all other provincial sub-panels; the revised arrangement would be subject to (i) and (ii) of paragraph 4 above.

6. This report was adopted on 25 March 1998.

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