

Civil Service Conciliation and Arbitration Scheme

General Council Report 1362

(Meeting/s of 24 November 1999)

Application to grades represented by FUGE of the 2% Local Bargaining provision under the Y2K Agreement.

GENERAL COUNCIL REPORT NO. 1362

Claim to open discussion about the application of Clause 4 (Local Level Negotiations) of the Public Service Pay Annex under Partnership 2000 to grades represented by the Federated Union of Government Employees (FUGE)

Meeting of 24 November 1999

1. The Staff Side said that they were seeking adjustments in the pay of the grades covered by the claim on the lines provided for in Clause 4 of the Pay Agreement.
2. The Official Side said that the value of the local bargaining adjustment under Partnership 2000 was explicitly limited to 2% and there could be no question of this limit being exceeded in the case of any group within the public service. They were prepared to offer a straight 2% increase on all points of the scales and on allowances in the nature of pay for the grades concerned. Implementation of the revised scales in any particular Department or Office would be subject to verified progress to a satisfactory level on implementation of the modernisation programme set out in Chapter 10 of Partnership 2000 in that Department or Office, as provided for in General Council Report No. 1331.
3. Subject to the foregoing, payment of the revised scales may take effect from 1 July 1999.
4. The Staff Side noted that the local bargaining clause set out in the annex to Partnership 2000 did not provide for increases in excess of 2%. They indicated that they were prepared to accept the Official Side's offer but made it clear that in the event of the 2% limit being breached by any other group of public service employees or applied other than as a 2% increase on all points of the scale, the matter would be re-opened and a corrective or amending claim lodged immediately.
5. This report records agreement on the application of the 2% local bargaining

clause of the Partnership 2000, as above, to grades represented by FUGE.

6. This report was adopted on 24 November 1999.

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