

Civil Service Conciliation and Arbitration Scheme

General Council Report 1367

(Meeting/s of 26 April 2000)

The issue of Family Friendly initiatives, particularly the matter of the extension of the FWH scheme to grades represented by the AHCPS. (Amendment to General Council Agreed Report 978 on FWH in the Civil Service)

Civil Service Conciliation and Arbitration Scheme

General Council Report No. 1367

(Meetings of 29 September 1999, 27 October 1999, 24 November 1999, 26 January 2000 and 26 April 2000.)

Amendment to General Council Report 978 on Flexible Working Hours in the civil service

1. The Official and Staff Sides agreed to amend General Council Report 978 on flexible working hours in the civil service to enable agreements to be made at Departmental Councils to extend the availability of flexible working hours to the Assistant Principal and equivalent grades. It was accepted by both sides that it is a matter for management in each department to decide whether giving Assistant Principals or equivalent grades the option of flexible working hours is appropriate in light of the particular service requirements and management issues facing it. Where management decide to extend the flexible working hours to the Assistant Principal or equivalent grades it was acknowledged by the Official and Staff Sides that agreements in this regard should provide for voluntary participation in the scheme and, where appropriate, the exclusion of certain posts.

This report was adopted on 26 April 2000