

# Civil Service Conciliation and Arbitration Scheme

## General Council Report 1474

(Meeting/s of 26 July 2006)

### Amendment of the C&A scheme to allow participation in the scheme by the Civilian Staff of the Garda Síochána

1. The question of amendments to the Conciliation and Arbitration Scheme to allow for participation in the scheme by the Civilian Staff of the Garda Síochána, who are civil servants, was the subject of discussions between the two sides.
2. The Official Side put forward amendments to the scheme as set out in the attached addendum.
3. At a meeting of 26 July the Council agreed to recommend for acceptance the proposed amendments.
4. This report accordingly records such agreement.
5. This report was adopted on 26 July 2006.

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Eric Gargan

Official Side Secretary

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Joan Byrne

Staff Side Secretary

**Addendum as provided for at paragraph 13(3) of the**  
**Scheme of Conciliation and Arbitration**  
**for the Civil Service**

In addition to the provisions contained in the aforementioned Scheme of Conciliation and Arbitration for the Civil Service (hereafter referred to as the Main Scheme), the following provisions will apply in relation to the Scheme of Conciliation and Arbitration for the Civilian Staff of the Garda Síochána:

- All references to "Departmental Council" in the Main Scheme to be read as the Conciliation Council of the Civilian Staff of the Garda Síochána
- *All references to "(one) Department", "Department or Office" or "departmental" to be read as "the Civilian Staff of the Garda Síochána". The one exception to this is the reference in paragraph 35(c) which can be read as either "Head of the Officer's Department" or "the Commissioner of the Garda Síochána", as appropriate.*
- The reference to "Head of his/her Department at paragraph 11 to read "Commissioner of the Garda Síochána."
- Paragraph 17 of the Main Scheme to read "All members of the Council must be serving civil servants, *members of An Garda Síochána* or whole-time officials of unions or staff associations recognised for purposes of the scheme."
- The reference to "Minister having charge of the Department" at paragraph 33(a) to read as the Commissioner of the Garda Síochána.
- The reference to "three other official representatives" at paragraph 33(a) to also include representatives of the Department of Justice, Equality and Law Reform, the Department of Finance and members at all ranks of the Garda Síochána.
- The Reference to "Minister in charge of a Department" at paragraph 41 to read as the Commissioner of the Garda Síochána.
- Paragraph 44 to read as follows:
  - "The Staff Side may bring forward for discussion subjects not listed in paragraph 42 if the Commissioner of the Garda Síochána, the Minister for Finance and the Minister for Justice, Equality and Law Reform agree that they are appropriate for discussion at the Council."

- The reference to the "Minister in charge of the Department" at paragraph 47(2) to read as the Commissioner of the Garda Síochána and the Minister for Justice, Equality and Law Reform.
- The reference to "the appropriate Minister or Ministers" at paragraphs 48 and 51 to read as the Commissioner of the Garda Síochána, the Minister for Finance and the Minister for Justice, Equality and Law Reform.
- Part 1 Appendix 1 of the Scheme to include the following:
  - Civilian Staff of the Garda Síochána
  - Principal(s) and Assistant Principal(s), Civilian Staff of the Garda Síochána

**Signed..... Signed.....**  
**Chairperson Principal Staff Representative**  
**General Council General Council**

**Date..... Date.....**

Agreed report, recording agreement

This report was adopted on 26 July 2006