

## Civil Service Conciliation and Arbitration Scheme

### General Council Report 1393

(Meeting/s of 31 October 2001)

#### Extension of Term Time Scheme to cover all staff regardless of their family status or responsibilities

1. The Staff Side put forward a claim at the Equality Sub Committee for the extension of the Term Time scheme to staff who did not have children under 18 or caring responsibilities in relation to a person with a disability.
2. The Official Side rejected the claim on the grounds that purpose of the scheme was to facilitate staff with family and other caring responsibilities. It was considered that current flexible working arrangements and annual leave allowances were sufficient.

#### **Disagreement**

It was decided to draw up a report recording disagreement. This report, recording disagreement, was adopted on 31 October 2001.

#### Recording Disagreement

This report was adopted on 31 October 2001