

# Civil Service Conciliation and Arbitration Scheme

## General Council Report 1415

(Meeting/s of 30 June 1999, 26 July 2000, 27 November 2002)

Claim that the regulations governing the Flexible Working Hours (FWH) system of attendance be amended to provide a facility whereby staff can work the normal weekly hours within a lesser number of days.

1. The Staff Side put forward a claim at General Council to amend the Flexible Working Hours (FWH) system to permit staff to work normal weekly hours within a lesser number of days.
2. In presenting the claim the Staff Side noted that under the current regulations staff are obliged to attend for work during specified core times each day. They said that the amendment sought would mean no change in the contracted hours of staff but would permit staff to work their contracted hours over a lesser number of days. The Staff Side argued that this would enhance the flexibility of the scheme.
3. The Official Side rejected the claim on the grounds that this amendment would give rise to difficulties in service delivery in departments and would not be appropriate in the context of discussions for a radical reorganisation of the jobsharing scheme and the introduction of a range of family friendly working patterns.
4. The staff side asked that a report recording disagreement be prepared.
5. This report recording disagreement was adopted on 27 November 2002.

Agreed report, recording disagreement.

This report was adopted on 27 November 2002