

Civil Service Conciliation and Arbitration Scheme

General Council Report 1429

(Meeting/s of 30 April 2003, 28 May 2003, 30 July 2003)

That from an early date all new entrants to the civil service be paid by electronic funds transfer and that there be a drive to increase substantially the proportion of existing staff paid in that way.

1. The Official Side referred to the service and efficiency advantages for Departments/Offices and civil servants of moving towards cashless transactions. In keeping with modern trends generally, it is proposed that in future all recruits to the civil service would be paid exclusively by means of electronic funds transfer (EFT). In addition, serving staff would be actively encouraged to move to having their salary paid by EFT where they are not currently doing so. Serving staff would also be encouraged to accept payment of their civil service pension by EFT on retirement.
2. The Staff Side said that they were agreeable to this proposal subject to it not being compulsory for those serving staff not currently being paid by EFT to move to EFT salary payment. The Staff Side also agreed to support the promotion among serving staff of salary payments by EFT.
3. The Official Side confirmed that EFT salary payment was not being made compulsory for serving staff.
4. In the case of all staff taking up duty for the first time on or after 1 October 2003:
 - their salary will be paid exclusively by EFT (with the onus on them to provide the correct account details to their employing Department/Office).
 - The 'bank-time' provision, whether through Flexible Working Hours or otherwise, will not apply to them.
 - on retirement they will receive their Civil Service pension through EFT.
5. This report, accordingly, records agreement.
6. This report was adopted on 30 July 2003.

Agreed report, recording agreement.

This report was adopted on 30 July 2003