

Reference No: P18/25/75; **Date:** 31/05/85

31/05/1985 LP:- Ad hoc arbitration finding concerning the grant of added years to professional, technical and specialist staff

Dear Personnel Officer

Please refer to my letter of 19 April 1985. Since then, we have had a number of enquiries and suggestions about the implementation of the above finding. One suggestion, in particular, was that the contents of paragraph 4 of my letter (i.e. the abatement of any award in the cases of officers who retire before age 65) should be clearly brought to the attention of those officers who are eligible for an award of added years and who are contemplating retiring prior to age 65. I take it that you will ensure this is done.

Another point which I might also take the opportunity to mention is that the category of "Specialist" covered by the finding includes those officers who, while they do not need third level degrees or diplomas, are required, nevertheless, to have (i) certain relevant experience necessary for appointment, and/or (ii) to be of a certain minimum age which would preclude appointment by age 25. Administrative grades (e.g. Clerical Assistants, Clerical Officers, Executive Officers etc) are not of course, "Specialists" for the purposes of the finding.

Yours sincerely,

J. Mc Hale
Principal Pensions Section