

Reference No: P18/25/75; **Date:** 20/11/86

20/11/1986 LP:- Added Years under Circular 11/85 - definition of successful candidate

Dear Personnel Officer

I am directed by the Minister for the Public Service to refer to Circular 11/85 on the granting of free added years, in certain circumstances, to professional technical and specialist civil servants and, in particular, to paragraph 5 which deals with the determination of the minimum experience requirement in cases where such experience is not specified in the competition regulations

Up to now, the term "successful candidate" paragraph 5 has been interpreted to mean those candidates who were deemed suitable for appointment by the Civil Service Commission, regardless of whether or not they were subsequently offered the job

Following negotiations with staff interests it has been decided to redefine "successful candidate" as meaning only those candidates who were actually offered the job, regardless of whether or not they accepted it.

Any cases arising under paragraph 5 already referred by your Department to the Civil Service Commission, and not subsequently sent to this Department, because the minimum experience determined was not sufficient to qualify the claimant for added years, should be resubmitted to the Commission for re-examination under the new interpretation. This Department will deal with those cases already referred here.

Any queries on this matter should be made to the undersigned or to Ms Grainne Mc Guckin (extension 437).

Paul Ryan,

Assistant Principal
Superannuation Section
Ext 512