

**Reference No:** P18/6/87;     **Date:** 14/02/92

**14/02/1992 LP:- Severance compensation for Ministerial staff**

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With reference to recent Ministerial changes, Departments are reminded that under Government decision (S. 22414) of 14 January 1987, severance compensation is payable to certain Ministerial personal staff, i.e. personnel who, having been recruited otherwise than by secondment or leave of absence, have no jobs to which they are entitled to return when their employment terminates on the cessation of office of the relevant Minister or Minister of State.

The compensation payable to the staff referred to above is

- (1) 1 month's pay, or
- (2) 2½ weeks' pay per year of service (with part years being reckoned on a pro-rata basis),

whichever is the greater.

It should be noted that the compensation referred to above is in addition to any payments due to the staff concerned under the provisions of (a) the Minimum Notice and Terms of Employment Act, 1973 and (b) the Redundancy Payments Acts.

It should also be noted that under Government decision (S. 22414) of 7 March 1982, Ministerial personal staff who, on termination of employment, have not taken all of their accrued annual leave, should receive payment in lieu of untaken leave.

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