

Reference No: E109/079/05; **Date:** 29/04/2005

29/04/2005 LP:- Deductions from Salary for the HSA (Hospital Savings Association)

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Date: 29 April 2005

To: All Personnel Officers

Dear Personnel Officer,

A request for a deduction from salary facility has recently been received from HSA (Hospital Savings Association), a provider of healthcare insurance. As the insurance products offered by HSA are similar to those offered by HSF (Hospital Saturday Fund), and taking account of the benefits which HSA (like HSF) can offer to the staff of the civil service, it has been decided by the Department of Finance to sanction the deduction-at-source facility for HSA.

In view of this sanction, I should be grateful if you would instruct your Salaries Section to set up the deduction-at-source facility for HSA where your staff opt for health insurance offered by HSA.

Yours sincerely,

Marie McLaughlin
Personnel & Remuneration Division