

LP 22/12/2010

Date: 22 December 2010.

Re: Standardisation of rate in respect of pay deductions for days of absence

Dear Personnel Officer,

I am writing to inform you that with effect from 1 January 2011 deductions of pay for days of absence will be calculated at a standardised rate of one – fifth of weekly pay in respect of all staff.

Any arrangements in place where days of absence may have been deducted at the rate of one – seventh should cease accordingly. It should be noted that the provisions of Circular 9/2004: Sick Leave and the Organisation of Working Time Act in respect of the calculation of a day's pay will be at the one – fifth deduction rate from the effective date.

The civil service unions have been informed of this arrangement.

Yours sincerely,

Tom Clarke,
Principal,
Personnel and Remuneration Division.